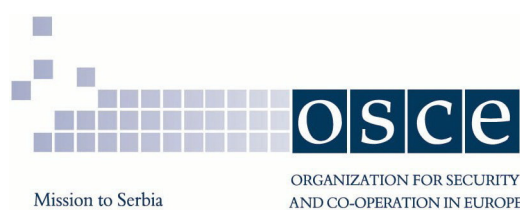


ACTION PLAN
FOR THE IMPLEMENTATION OF
THE NATIONAL YOUTH STRATEGY
2009 - 2014





The translation of the document was provided by the OSCE Mission to Serbia.

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1. INTRODUCTION

The Government adopted the National Youth Strategy on May 9, 2008 (hereinafter: the Strategy) as the first step towards solving the youth's situation¹. The Action Plan for the Implementation of the National Youth Strategy (hereinafter: the Action Plan) has been drawn up based on the main task of the Strategy – to provide possibilities for creating systemic, institutional and sustainable solution to support the young in different spheres of social life.

This Action Plan determines activities which will be performed in the period 2009-2014. A detailed plan of funding activities has been drawn up for the year 2009, with a 2010-2014 cost estimate.

The Action Plan should assist all bodies, organisations, institutions, and individuals as well as all other stakeholders in reaching the Strategy's goals. Accordingly, the Action Plan clearly defines roles, implementers' competences, as well as the institutional mechanism which should enable the realisation of the desired outcomes and the reaching of the overall strategic goals of the Strategy.

For each of the specific objectives of the Strategy there are activities, expected outcomes of the recommended activities and indicators (quantitative and qualitative), based on which the implementation of the Strategy will be monitored and the achieved outcomes evaluated. Each of the activities offered has been precisely defined in terms of time frames, funding (in 2009), monitoring of the implementation and evaluation.

A special section has been dedicated to the monitoring and evaluation system for the realisation of the recommended activities; it contains mechanisms, forms and ways of informing on all types of recommended activities. Having established such a unified system, it will be possible to view the range, quality, and efficiency of the realisation of the recommended activities, specific objectives and overall strategic goals set forth in the Strategy.

The Action Plan has been brought into line with the strategic documents adopted by the Government – Serbian National Strategy for the Accession of Serbia and Montenegro to the EU, Poverty Reduction Strategy, National Employment Strategy 2005-2010, National Action Plan for Children, National Agricultural Development Strategy of the Republic of Serbia 2006-2012, Millennium Development Goals in Serbia, Strategy for Improvement of Position of Persons with Disability in the Republic of Serbia, Strategy for Development of Mental Health Care, National Strategy for Combating HIV/AIDS, Birth Promotion Strategy, Strategy for Youth Development and Health in the Republic of Serbia, Regional Development Strategy of the Republic of Serbia 2007-2012, Vocational Education Development Strategy in

¹ All masculine terms used in this document may be used to denote females.

the Republic of Serbia, Adult Education Development Strategy in the Republic of Serbia, Social Welfare Development Strategy, Strategy for Development of the Railway, Road, Water, Air and Intermodal Transport in the Republic of Serbia 2008-2015 and National Strategy for Sustainable Development. The Action Plan is also in accordance with the action plans monitoring the implementation of the adopted strategies, as well as with the National Action Plan for Children.

2. ACTION PLAN DEVELOPMENT PROCESS

After the adoption of the Strategy, the Ministry of Youth and Sports proceeded with the work on developing the Action Plan.

Based on the experience in developing the Strategy, the Ministry of Youth and Sports started from the view that the development of the Action Plan Proposal requires a wide range of consultation and continuation of successful cooperation between the state bodies, non-governmental sector and the young themselves.

In accordance with such a view, a public invitation was announced on the 'Zamisli Zivot' website for the creation of theme groups that would participate in the Action Plan development process. A great number of varied experts answered the call as well as the young who wanted to make their contribution in designing the Action Plan with their knowledge and understanding of the position of the young. Ten theme working groups were formed. Besides theme groups, such as Active Youth Participation, Equal Chances for All Youth Groups, Exceptional Results and Achievements of Youth, Youth's Leisure Time, Youth Education, Youth Employment, Youth Safety, Youth Health, Youth and the Environment and Sustainable Development, a new theme group was formed – Informing Youth. This group was created to acknowledge great importance that informing the young and the media have in establishing and promoting societal values.

New members of theme groups – high school students, university students, activists of many associations from all over the Republic of Serbia as well as experts on the relevant fields enabled a whole new discussion on the overall strategic goals contained in the Strategy and the best ways of reaching them; they also contributed to more efficient work and enriched the whole process with fresh ideas.

The theme groups held twelve all-day meetings dedicated to establishing the outcomes and the indicators of their applicability, as well as to designing activities leading up to the realisation of the Strategy's goals. Thus, a consultative process with the aim of developing the Action Plan has been initiated.

Apart from the theme groups, consultants dealing with the harmonisation of the text, indicators and budget issues of the proposal took part in the design of the Action Plan, as well as the Government's Working Group for the development of the Action Plan Proposal for the implementation of the Strategy (representatives of the competent ministries) and the Advisory Body for the Strategy Development and Implementation, established by the Minister of Youth and Sports and the Support Team.

At the beginning of July 2008 a conference entitled 'Towards the Action Plan Proposal' was held, gathering coordinators of all theme groups, members of the Government Working Body, representatives from the Ministry of Youth and Sports, as well as expert consultants, hired to work on specific parts of the Action Plan and harmonisation of the whole document. On this occasion, a concrete proposal for the institutional framework of youth policy was made.

The institutional framework defines bodies and institutions which directly participate in the design and implementation of youth policy at all levels. Also, the final structure of the document was decided upon as well as the time frames for the development of the final version of the Action Plan.

The Advisory Body monitored the Action Plan development process by offering guidelines to participants in the Plan's final stages.

3. REALISATION OF THE OVERALL STRATEGIC GOALS

The Action Plan has been drawn in accordance with the vision, principles and overall strategic goals of the Strategy.

Within each overall goal there have been set specific objectives aimed at reaching the overall goal. This Action Plan defines activities for the realisation of each specific objective, directly contributing to the reaching of each specific objective, while indirectly, i.e. by means of specific objectives leading to the realisation of the overall goal. Most of the activities planned for in this Action Plan go beyond the six-year time frame, which has been set for the Action Plan, but are rather long-term or continuous. Also, a great number of activities are of initial character, and should grow into a system or ongoing process.

3.1. Characteristics of activities within the overall goals

The Strategy contains 11 overall goals and 75 specific objectives. In the Action Plan, the systematisation of tables with activities was done according to the overall strategic goals. The following text gives a review of all expected results for each strategic goal.

3.1.1. Encourage young people to actively participate in society

This goal has been split into seven specific objectives, which comprise mechanisms and activities which should motivate, support and educate young people so that they can actively participate in society as well as improve the quality and balanced distribution of programmes which contribute to a more active role of the young in society, quality standards of youth labour and mechanisms for its monitoring, volunteer work, mobility of the young and greater participation of women in decision-making process.

Recommended activities should provide the following:

- Regular funding of initiatives and programmes of registered youth organisations, organisations for youth and other institutions;
- Continuous and coordinated peer education of young people based on quality criteria;
- Setting up youth centres in local self-government units which will actively work on providing youth services;
- Strengthen capacities and opportunities for active youth participation in the local community;
- Higher quality of youth work;
- Better information exchange, motivation and better opportunities for youth volunteer work;
- Greater youth mobility in the country and abroad;
- Considerable support of all sectors in realising creative youth actions and strengthening the vulnerable youth groups to actively participate in society;
- A markedly greater number of young women in higher decision-making positions in state institutions.

A total of 61 indicators have been determined for this overall goal – 16 indicators at the level of seven specific objectives and 41 under activities. Out of 16 indicators at the level of specific objectives, seven target young people, while the other six are target indicators which determine the quantitative scope of change.

3.1.2. Develop youth cooperation and provide conditions for participation in decision-making through a sustainable institutional framework, according to the needs of young people and in partnership with them

This overall goal has been developed by means of four specific objectives, covering the sphere of direct institutional development and youth organisations and their networking. Accordingly, the activities have been determined to ensure the realisation of the following results:

- Greater involvement of young people in society through enhanced and legally defined youth organisations and their work;
- Greater number of youth organisations with considerably better organisational capacities and possibilities, as well as the increase in number and quality of programmes available to and intended for the young;
- Motivate and prepare young people for cooperation and active participation in joint bodies and organs which make decisions on youth issues at all levels through co-management;
- Establish umbrella youth organisations, which would ensure that young people are represented as participants in decision making at different levels.

This overall goal has as many as 25 indicators. There have been determined six indicators at the level of the four specific objectives, with eighteen indicators at the level of activities.

3.1.3. Build an information system for young people at all levels and in all spheres

This overall goal comprises seven specific objectives. The recommended activities include stakeholders in the sphere of informing, particularly the media, and should ensure timely and genuine informing system for the young in all spheres of life. The planned activities should provide:

- Timely and genuine informing of young people on opportunities and prospects on local and national levels;
- Better informing of young people on rights and duties in the legal system of the Republic of Serbia;
- Greater share of topics of interest for young people in the Republic of Serbia covered in the media;
- Greater youth participation in creating editorial policies and programme contents of interest for young people in the media;
- Increased production and import of specific educational and informative programmes dedicated to young people;
- Greater accessibility of information technologies to young people in the Republic of Serbia;
- Greater accessibility of IT knowledge and skills to young people in the Republic of Serbia;
- Greater youth motivation in using technologies and application of knowledge and skills;
- Mass and direct information distribution mechanisms for young people;
- Better networking among youth organisations promoting sustainable development (YOSD);
- Build capacities of associations to provide timely and genuine informing of young people;
- Development of pupils' and students' media.

This overall goal totals 56 indicators. 15 indicators have been determined at the level of seven specific objectives, with 41 indicators under activities. The young are the target group

of eight, out of 15 indicators at the level of specific objectives, while the remaining seven have been determined as target indicators.

3.1.4. Ensure the exercise of the right to equal opportunities for all young people in society, particularly those living in difficult circumstances

This overall goal comprises 12 specific objectives. Due to the complexity of this goal, planned activities cover several fields – social care, leisure time, employment and education of the young. All planned activities are intended for young people from vulnerable social groups and should enable the achievement of the following results:

- Supporting the establishment of an integrated social welfare system;
- Supporting the establishment of networks of community services which enable young social welfare beneficiaries to meet the needs within their families and natural environment;
- Nurturing tolerance of diversity and recognising capacities of young people from vulnerable social groups;
- Supporting the creation of an environment stimulating for the inclusion of young people from vulnerable social groups in everyday activities of the community;
- Increasing the number of sports facilities at the local level accessible for recreational activities of the young;
- Increasing the capacity of educational establishments and institutions to address different needs of young people, particularly young people from vulnerable social groups;
- Promoting social inclusion and employment of young people from vulnerable groups;
- Reducing the incidence of STD and HIV/AIDS among young people;
- Launching local and national STD and HIV/AIDS prevention programmes among young people from vulnerable population groups, particularly young people living with HIV/AIDS;
- Creating the atmosphere in which all categories of young people feel safe, particularly young people from vulnerable groups.

This overall goal has the total of 100 indicators. 22 indicators have been defined at the level of 12 specific objectives and 78 indicators have been defined at the level of activities. Out of 22 indicators at the level of specific objectives, the target group for 11 indicators are young people and 3 indicators have been defined as target indicators.

3.1.5. Encourage and value extraordinary results and achievements of the young in various fields

This overall goal comprises five strategic goals. Planned activities are directed in such a way that, above all, they enable the establishment of stimulation and support mechanisms for the young with diverse interests and excellent results and abilities in various fields of work and creativity. Planned activities should ensure:

- Establishment of incentives and support mechanisms targeting young people who demonstrate outstanding interests, results and potentials in various fields of work and creativity;
- Supporting young people with interests, inclinations and abilities for science and research work and enabling them to get engaged in various formal and informal education programmes;
- Supporting young people with interests, inclinations and abilities in the fields of culture and arts and enabling them to get engaged in various formal and informal education programmes, clubs and associations;
- Supporting young people from the entire territory of the Republic of Serbia and in all age categories, including young people with disabilities, to become involved in various

programmes aimed at developing physical abilities and recognizing and fostering sports talents, within and outside of the education system;

- Encouraging professionals and wide public in general to constantly keep abreast with the most important indicators of the social status, needs and attitudes of the young towards key issues of their status.

This overall goal has the total of 36 defined indicators. 8 indicators have been defined at the level of five specific objectives and 28 indicators have been defined at the level of activities. Out of 8 indicators at the level of specific goals, young people are the target group for 7 of them.

3.1.6. Improve youth's possibilities of spending quality leisure time

This overall goal has been developed through seven specific objectives and entirely deals with providing and creating conditions for the young to spend their leisure time in a quality way. The activities should ensure the achievement of the following results:

- Establishment of a resource system for the identification of youth needs in leisure time and a base of youth programmes implemented in the Republic of Serbia;
- Establishment of a support system for youth leisure programmes;
- Establishment of support mechanisms for activities of non-formal and formal groups of young people and young individuals;
- Higher visibility of youth initiatives;
- Higher participation of young people in designing and implementing cultural policies;
- Better range and quality of cultural events for the young living in smaller and poorer communities;
- Increased number of sports facilities, at the local level available for youth recreational activities;
- Better promotion of healthy lifestyles and its improved quality.

This overall goal covers 50 indicators in total. 19 indicators have been determined for seven specific objectives and 31 indicators have been determined at the level of activities. Out of 19 indicators at the level of specific objectives, the target group for seven indicators are young people and 10 have been determined as target indicators.

3.1.7. Develop an open, effective, efficient and fair system of formal and non-formal education which is accessible to all young people and in line with international education trends and the education context in the Republic of Serbia

This overall goal has been developed through seven specific objectives and it is entirely dedicated to the development of formal and non-formal education for young people. The activities should enable the achievement of the following results:

- Increased coverage of young people by secondary and higher education;
- Increased coverage of young people by various forms of non-formal education;
- Establishment of mechanisms for the participation of young people in decision-making processes in education at the national, local and institutional level;
- Supporting young people to acquire higher levels of competences for the labour market and continuation of education;
- Establishing quality standards in non-formal education programmes;
- Establishing a more efficient system of financial planning and management in formal and non-formal education;
- Establishing a more efficient system of formal and non-formal education in the Republic of Serbia;

- Supporting the development of a social dialogue at the republic and local level between the education system representatives, NES and SORS on the one side and the chamber of commerce, employers and unions on the other;
- Improvement and modernisation of an on-the-job training/practice system for pupils from vocational schools and students;
- Providing assistance to young people, secondary school pupils and students, to actively and efficiently manage their careers.

This overall goal has 79 determined indicators in total. 21 indicators have been determined at the level of seven specific objectives and 57 indicators at the level of activities. Out of 21 indicators at the level of specific objectives, the target group for 10 of them are young people and five of them have been determined as target indicators.

3.1.8. Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship

This overall goal contains four specific objectives addressing the employment of young people. The following expected results have been determined for planned and suggested activities which ensure the achievement of specific objectives:

- Increasing the number of employed young people;
- Improving technical and staff capacities of career guidance and counselling centres as well as vocational information centres;
- Development of career guidance and counselling centres as well as vocational information centres;
- Increasing activity rates of young people in the labour market;
- Realising activities contributing to the popularisation of entrepreneurship through the education system and increased number of young entrepreneurs in the Republic of Serbia;
- Increasing territorial mobility of young people, particularly towards less developed regions with above-average youth unemployment rates.

This overall goal has a total of 45 determined indicators. 15 indicators have been determined for four specific objectives, out of which for seven of them the target group are young people, and six of them have been determined as target indicators. 30 indicators have been determined at the level of activities.

3.1.9. Improve conditions for safe living of young people

This overall goal has been developed through 12 specific objectives and covers a series of activities which should enable the achievement of the following results:

- Legislative and strategic advancement of the security sector aimed at increasing youth's safety;
- Institutional strengthening of the security sector aimed at promoting, exercising and safeguarding human rights and rights of youth;
- Increasing young people's trust in the safety sector and greater openness of the sector towards young people;
- Improving youth safety and health in their working environment;
- Improving and promoting safety in schools;
- Improved safety in public places;
- Improving prevention mechanisms of domestic violence involving young people as victims or perpetrators;
- Establishing the system of urgent interventions targeting young people – victims of violence and other people in acute crisis situations;

- Providing continued availability of reliable empirical indicators of various aspects of youth safety.

This overall goal has the total of 51 determined indicators. 16 indicators have been determined for 12 specific objectives, out of which for three of them young people are the target group, while two of them have been determined as target indicators. 35 indicators have been determined at the level of activities.

3.1.10. Protect and improve the health of young people, reduce risks and major health problems and develop youth-oriented health care

This overall goal includes six specific objectives whose realisation should ensure the achievement of the following results:

- Initiating activities of Youth Health Clubs within local self-government units (as part of Youth Offices);
- Introducing contents referring to healthy lifestyles into curricula and syllabi at all levels of education;
- Increased use of condoms and other modern contraceptive methods by sexually active young people;
- Increased use of the programmes for prevention and early detection of reproductive health disorders;
- Implementing programmes for the protection of young people's mental health;
- Ensuring psychological support and assistance for young people at the local level;
- Developing new and improving the existing specialised units for mental health problems of young people in in-patient institutions at the secondary and tertiary level of health care²;
- Reducing the prevalence of all psychoactive substances abuse among young people by 10% on average;
- Reducing the incidence of STDs and HIV/AIDS among young people;
- Establishing local and national prevention programmes for STDs and HIV/AIDS among vulnerable population groups of young people, particularly those living with HIV/AIDS;
- Increasing the number of proposed and implemented multisectoral projects aimed at promoting health of young people.

This overall goal has the total of 89 determined indicators. 24 indicators have been determined for six specific objectives, out of which for 17 of them young people are the target group and eight of them have been determined as target indicators. 65 indicators have been determined at the level of activities.

3.1.11. Strengthen young people for initiatives and activities in line with fundamental aims of sustainable development and healthy environment

Four specific objectives have been determined within this overall goal. Offered activities should enable the achievement of the following results:

- Increased coverage of the contents referring to environment protection and sustainable development in secondary school curricula for 80%;
- Ensuring conditions and opportunities for young people to acquire basic knowledge and information about health risks stemming from polluted environment and to possess information about better choices for their health;

² Secondary level includes general and specialised hospitals and tertiary level includes clinics, institutes, clinical hospital centres and clinical centre.

- Ensuring mechanisms for young people to actively participate in decision making processes related to environment protection and sustainable development;
- Capacity building of ministries and interdepartmental bodies to design, monitor and improve activities related to health, education and information of young people in the field of environment and sustainable development.

This overall goal has the total of 25 determined indicators. Five indicators have been determined for four specific objectives. 20 indicators have been determined at the level of activities.

4. MONITORING, EVALUATION AND REPORTING

This Action Plan defines the framework for monitoring and evaluation for the purposes of ensuring quality realisation of activities and achieving general and specific objectives laid down by the Strategy. The system of monitoring and evaluation includes all the phases and levels of implementation of the Action Plan itself and is supposed to provide information on the progress made in the implementation of defined activities, as well as to help assess how successful attainment of objectives is. In addition, by providing feedback information, this system presents the basis for the enhancement of the Action Plan and redefining of some of its segments, making decisions on the basis of facts and data, creating links with other monitoring and evaluation systems, coordination of institutions which participate in the realisation of the Action Plan, and sharing responsibility for achievement of results.

The Action Plan constitutes the basis for the monitoring and evaluation, and it specifies qualitative and quantitative indicators used for measurement and evaluation of the attainment of planned activities and objectives. However, it is necessary to ascertain and develop also a set of key indicators at the level of youth policy besides these indicators, as well as a detailed plan of activities related to the monitoring and evaluation.

The envisaged development of the institutional framework provides capacities at the republic and local levels for the monitoring, coordination, and management of the evaluation process. Still, due to the character of the Strategy which connects several competent ministries, and the complexity of the very process of implementing the Action Plan, it is essential to ensure cooperation among all the partners, coordination, and the flow of information.

The process of monitoring and evaluation can be broken down into several phases: collection of data, data analysis (valuation), reporting, and making use of findings of the analysis.

4.1. Establishing the process of monitoring

Monitoring is a continuous activity which involves collection of data and information needed for measuring the achievement of Strategy objectives. Monitoring is also an instrument for promoting realisation of the Action Plan through assessment on whether planned activities are being put into practice in keeping with the Action Plan, and through providing feedback information.

A set of indicators developed on the level of results of each specific objective, as well as on the level of results of each activity constitutes the basis for the monitoring of implementation of activities and achievement of programmed results and specific objectives.

In formulating the indicators, the recommendations made by European experts on youth policy indicators have been used³, indicators formulated through Millennium Development Goals in the Republic of Serbia and by the Poverty Reduction Strategy in Serbia, as well as the existing databases (SORS, DevInfo). Ministry of Youth and Sports is responsible for the establishment of a single comprehensive monitoring system.

Ministry of Youth and Sports has a central role in the monitoring, coordination, and management of the Action Plan implementation; within the Ministry, i.e. the Youth Department, a coordination unit in charge of the Strategy implementation will be set up. In addition, a Working Group for the Strategy Implementation will also be established, while the Advisory Body, formed in 2007 by the Minister for Youth and Sports, will resume its work both on the implementation and the monitoring of the Strategy realisation.

³ CoE, Directorate for Youth and Sport, Final Report, Experts on Youth Policy Indicators, March 2003

Depending on the type and the level on which activities are realised, the Ministry of Youth and Sports will directly be involved in the monitoring of activities realised at the national level for which it is directly accountable, while activities realised on the local level and activities managed directly by other competent ministries, institutions, and organisations will be monitored by the Ministry of Youth and Sports indirectly, through a report.

Local youth offices as well as other various youth institutions and organisations at the local and regional levels will have a significant role in the processes of monitoring and data collection.

Competent ministries, as well as government organisations and institutions are responsible for achieving results and monitoring of those activities as the mainstays of which they have been designated by the Action Plan.

In order to have an efficient realisation of monitoring it is essential to involve all other partners – competent ministries, institutions and organisations, and associations. In addition, a number of international organisations will also be involved in the process of monitoring. Their representatives will be part of the Advisory Body for the Monitoring of the Strategy Implementation.

Once the implementation has started, the process of monitoring will start as well. Data collected during the process of the Strategy formulation will serve as a basis for ascertaining the initial state of affairs, but in those areas where a lack of relevant information and data has been identified the process of monitoring will begin by ascertaining the initial state of affairs. The monitoring will be realised at regular intervals (monthly, quarterly, and annually) depending on the type of activities and deadlines set for their implementation.

The monitoring methodology will be defined depending on the type and level at which activities are realised. Data collected during the process of monitoring will be organised in a systematic manner in accordance with a harmonised system which provides for the reporting.

4.2. Evaluation system

The purpose of evaluation is to verify in an objective way all the phases and aspects of the Action Plan implementation – how efficient implementation of activities is, how successful the achievement of overall goals and specific objectives is, and what impact they had not only on the young but also on other wider social strata.

Evaluation will be done on a regular basis, and once per year; it will rely on the indicators specified in the Action Plan, and various sources of data will be used in the process. Depending on the type of indicators, what will be evaluated is execution of programmed activities, effects of realised activities, and institutional and legislative changes.

Apart from data released by organs competent for statistical work, through the system of monitoring and reporting data are collected by organisations, institutions, and competent ministries involved in the realisation of activities. Apart from this, development of alternative networks for data collection should be supported, as well as keeping records and networking of local sources of data. Having in mind earlier experience and cooperation with the UNICEF and the DevInfo database, the Ministry of Youth and Sports will develop a database on the young.

Ministry of Youth and Sports is in charge of coordinating the collection and analysis of data, whereas competent ministries and other mainstays of activities specified by means of this Action Plan are in charge of preparing sector evaluations. Ministry of Youth and Sports, Government Working Group for the Strategy Implementation, and the Advisory Body for Monitoring of the Strategy Implementation are competent for a regular annual evaluation. In realising its activities these entities will be endorsed by a coordination unit in charge of the Strategy implementation, one of the tasks of which is to develop mechanisms and tools for monitoring, reporting, and evaluation.

An external evaluation of the Action Plan implementation will be done by experts.

Recommendations and findings of the evaluation will be used for the promotion of realisation of the Action Plan and made available to all stakeholders.

4.3. Reporting

Establishment of a single reporting system through specification of mechanisms, dynamics, and the form and the way of reporting is the backbone of the monitoring and evaluation system. Therefore it is essential to standardise reporting procedures as well as formats of reports to be submitted on a monthly, quarterly, and annual basis.

Competent ministries participate in the making of the report for the Government. Local youth offices are competent for reporting on activities the stakeholders of which operate at the local level and they are to submit quarterly reports to regional coordinators. Regional coordinators submit quarterly reports to the Ministry of Youth and Sports, and to the National Youth Office as well when conditions are met in accordance with the law. As for activities which will be realised through projects, the system of reporting will also be developed.

As for reporting on the progress made in the implementation of the Strategy, competent institutions are the Ministry of Youth and Sports and the Advisory Body for the Monitoring of the Strategy Implementation and they will be supported in this by the coordination unit in charge of the Strategy implementation. Progress reports are to be prepared once a year and they will be based on indicators.

The annual report on the progress in the Strategy implementation is submitted to the Government. Contents of the Report are transparent and through publication on the website of the Ministry of Youth and Sports will be made available to the wider public; the public will also be regularly informed about the Action Plan implementation, as well as about problems and challenges that occur in the process.

5. PROCESS AND METHODOLOGY OF DRAFTING THE BUDGET FOR ACTIVITIES BY STAKEHOLDERS AND OBJECTIVES

5.1. Process of budget drafting as part of the Action Plan design

One of the key elements of the Action Plan is budget, which coupled with defined results and specified indicators constitutes the basis for efficient monitoring and evaluation of accomplishment of defined strategic goals and activities. In this way, the Action Plan with the budget becomes an operative document in the process of implementation, monitoring, and evaluation of the Strategy implementation.

Drafting the budget of the Action Plan by objectives, activities, and stakeholders is a process that unfolds in parallel with the designing of the Action Plan. It is based on interactive involvement of participants in the designing of the Action Plan and experts dealing with the formulation of financial plans, i.e. financial aspects of strategic planning. It is highly important that participants in the designing of the Action Plan should at the very beginning of the design process grasp how important the process is in order to devise as many quality activities for the accomplishment of strategic goals as possible, and to make the Action Plan that is realistic, financially viable, and applicable in practice at all levels and in all communities. On the other hand, experts in the financial plan formulation should monitor the designing of the Action Plan in order to timely acquaint themselves with activities to be proposed, and in particular with who the mainstays of realisation of some activities are so as to be able to specify the amount and source of funds mainstays will be obliged to provide during the process of the Strategy implementation. Apart from the mainstays which initiate the realisation of activities and provide funds, the process of realisation engages other participants in the execution of Action Plan activities that, as a rule, are initiated by mainstays of activities in accordance with legal regulations, the necessary financial resources for their work being provided. Participants in the Action Plan realisation are most often teams of experts, science and research and consulting organisations, and associations.

In order for the interactive process involving participants in the design of the Action Plan and financial experts to be successful, it is essential that these experts should at the very beginning acquaint participants in the design of the Action Plan with the methodology for the financial plan drafting. For this reason the Ministry of Youth and Sports organised a three-day workshop, as well as several consultation sessions during which relevant issues in the domain of financial programming have been discussed. Thereafter participants in the designing of the Action Plan proposed certain elements on the basis of the given planning methodology, such as time frames for activities, the necessary number of persons involved in the process of realisation of some activities, types of costs an activity incurs (e.g. salaries, procurement of equipment, exploitation of expert services, material costs, etc.), and sources of funding which according to them could be used for an activity (for instance, the budget of the Republic of Serbia and budgets of local self-government units as direct republic budget beneficiaries, and grants from the budget of the Republic of Serbia, Autonomous Province of Vojvodina, and local self-government units intended for construction and adaptation of facilities used by the young, investment in the procurement of equipment, human resources, and services needed for the realisation of some activities defined by virtue of the Action Plan, including the National Investment Plan and Young Talents Fund through which funds from the budget of the Republic of Serbia are extended for the realisation of activities leading to accomplishment of strategic goals laid down by the Strategy).

5.2. Methodology of budget drafting

Drafting of the Action Plan budget has been phased as follows:

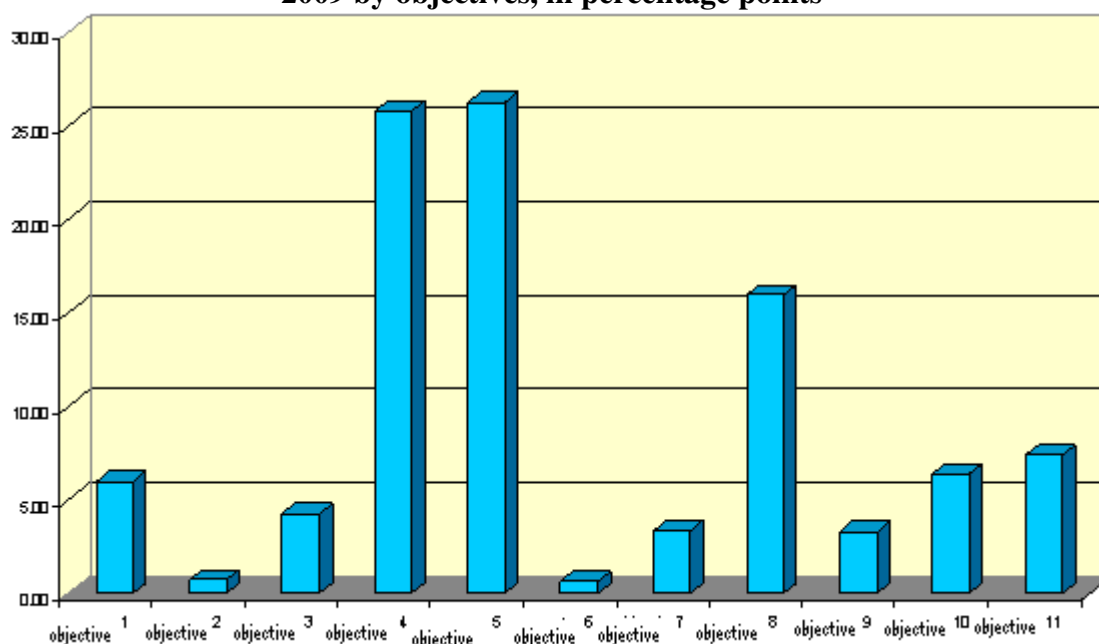
- Analysing the Memorandum on the Budget and Economic and Fiscal Policy for 2009, projections for 2010 and 2011, and systematisation of important macroeconomic indicators from this document which presents a general framework for the drafting of the Action Plan budget;
- Systematisation of specific objectives within each overall goal on the basis of the table compiled by the Action Plan Team of the Ministry of Youth and Sports;
- Systematisation of activities within specific objectives with a list of stakeholders and participants in the realisation of each activity;
- Formulating the plan of funding systematised strategic goals by activities, stakeholders, and participants in the realisation of the Action Plan, starting from elements for the making of the financial plan developed by participants in the Action Plan designing, and from the previously determined structure of expenses and sources of funding to which participants in the Action Plan design agreed during the process of interactive participation;
- Analysing objectives and activities, laid down by other national strategies, which include the same or similar strategic goals for entire population in order to eliminate double calculation of funds by stakeholders. This is why consultations were done with other ministries – participants in the realisation of the Action Plan that presented to the MoYS their opinions and suggestions regarding certain activities and participants in their realisation. On the basis of suggestions received, systematised goals and activities were modified and the budget was adjusted by objectives and stakeholders;
- Making of synthetic tables of the Action Plan budget by objectives, stakeholders, and participants in the implementation of the Action Plan for 2009, in RSD, by the type and purpose of expenses and sources of funding;
- Percentage structuring of synthetic tables according to the previously stated features with the view to taking stock of how realistic the volume, structure, and sources of funds are.

5.3. About the Action Plan budget for 2009

The total projected costs of the implementation of the Action Plan in 2009 amount to RSD 1,991 million. Viewed by objectives, three of them stand out as priority when talking about the young to whom special attention should be paid as early as in the first year of the Action Plan implementation. These objectives are: financial support for young talents, providing equal chances for the young, and employment.

The largest amount of funds is to be provided for the realisation of suggested activities within the strategic goal five, titled 'Encourage and value extraordinary results and achievements of the young in various fields'. This refers to providing support to young talents through the Young Talents Fund within the Ministry of Youth and Sports. For this activity in 2009 the total projected sum is RSD 523.1m, of which RSD 511m is earmarked for scholarships, 10m is envisaged for the National Youth Award for Extraordinary Results and Achievements, and only 2.1m is earmarked for covering operating costs of the Young Talents Fund and costs of awarding the National Award. The share of the total projected funds for attainment of the objective five in the total projected funds for the Action Plan implementation in 2009 is 26.27%.

Chart 1. Share of projected funds for the Action Plan implementation in 2009 by objectives, in percentage points

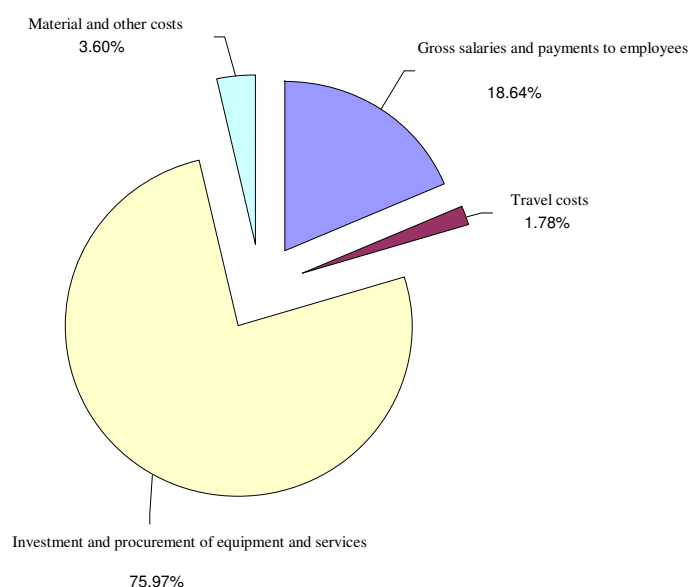


The second important objective to which special attention will be paid in 2009 is the objective four, entitled 'Ensure the realisation of the right to equal opportunities for all young people in society, especially young people living in difficult circumstances'. The issue of equal opportunities for the young in the Republic of Serbia is an extremely important one. For the realisation of proposed activities in the Action Plan within this objective the total amount of RSD 513.6m is envisaged, which accounts for 25.79% of the total funds envisaged for the Action Plan implementation. Of this sum, RSD 294.2m is earmarked for investment (57.29%), while the rest is intended for active participation of representatives on the part of stakeholders in charge of realisation of certain activities by relevant ministries, government institutions, and local self-government units, and maintenance of implementation of the Action Plan.

The third important goal to which substantial attention is paid is the objective eight, 'Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship'. The total funds envisaged for the realisation of this objective in 2009 equal RSD 317.4m, which accounts for 15.94% of the total projected funds for the implementation of the Action Plan. At the same time, more than three quarters refers to investments related to the undertaking of active measures for youth employment, and slightly less than a quarter to costs related to the creation and implementation of measures by mainstays of certain activities.

Because of limited financial means, within other objectives the priority activities have been selected, but it is planned that in the years to come these objectives should be given more room through the provision of a larger amount of funds. The idea behind the drafting of the Action Plan budget for 2009 was to earmark as much funds as possible for investment. Thus the projected amount for this budget line is RSD 1,512.7m, which accounts for 75.97% of the total amount of the projected budget. The share of salaries of employees with mainstays of activities that are predominantly beneficiaries of the budget of the Republic of Serbia (these are salaries of those already employed with beneficiaries to whom duties and responsibilities related to the implementation of the Youth Action Plan will be delegated, which means no new employment is envisaged) equals 18.64%, the share of material and other costs 3.60%, and travel costs 1.78%.

Chart 2. Structure of projected costs of the Action Plan implementation by types in 2009, in percentage points



Viewed by sources of funds, the Action Plan budget for 2009 has been structured in such a way that the following important facts are taken into account:

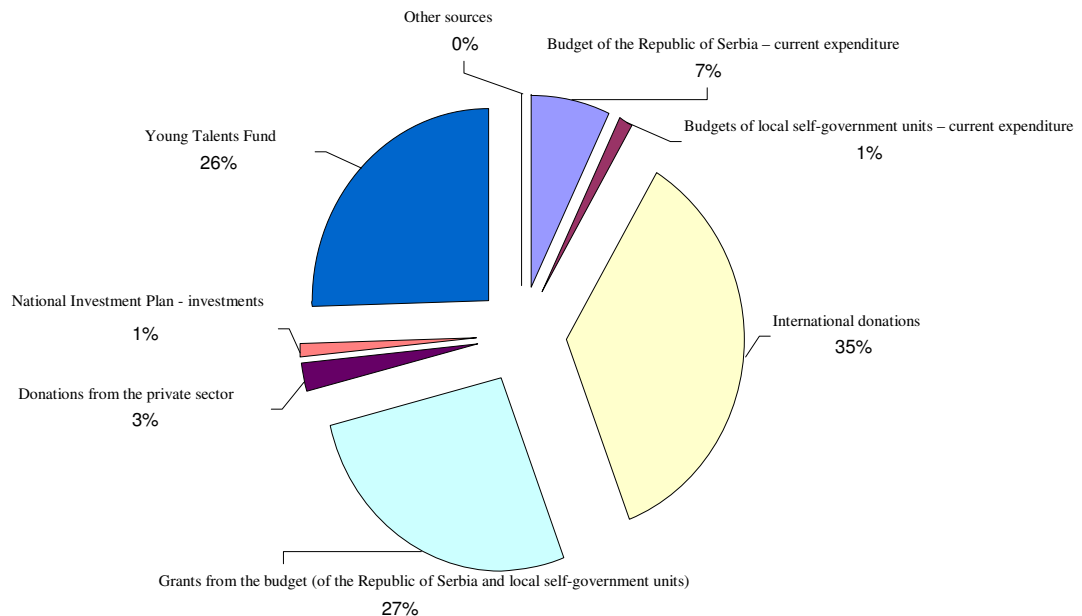
- The budget of the Republic of Serbia and budgets of local self-government units are relatively limited both for direct and indirect beneficiaries, and it is essential this budget should be in accord with real financial circumstances and anticipated macroeconomic conditions in 2009;

- In the Republic of Serbia, the realisation of a large number of projects is underway, both via the government and non-governmental sectors, and it will continue into 2009 and the next several years. This is significant since in these projects the target group of this Strategy is involved, i.e. the young, and so activities encompassed by this Action Plan could be partially financed from budgets of these projects. Consequently, this budget envisages relatively small funds that mainstays of certain activities should provide through international donors. In addition, it was also taken into account that the private sector in the Republic of Serbia has still not accepted the principle of socially responsible operating and that it should be systematically prepared for this in order for it to take a more active part in the very realisation of strategic documents and processes of financially endorsing the realisation of these documents, whereby the Strategy is critically important since through its effective implementation capacities needed by the private sector in order for it to be able to participate efficiently in the European and international competitive economy will be built up.

Viewed by sources and the purpose, in the structure of the total projected funds the largest portion will be provided through international donors (35.59%). In the structure of domestic sources of funding the largest portion of funds will be allocated from the budget of the Republic of Serbia (Young Talents Fund 25.66%, NIP 1.0%, grants for the realisation of certain activities through deployment of non-budget beneficiaries 16.51%, while the share of current expenditure of direct beneficiaries in realisation of the Action Plan would stand at about 7.23% of the total programmed funds). From budgets of local self-government units for direct beneficiaries about 1.3% is allocated, while through budgets of local self-government units about 10.14% of funds are provided for local non-budget beneficiaries that participate in the implementation of the Strategy. The anticipated share of the domestic private sector is

about 2.55%, and funds from other sources are expected to be around 0.01% of the total projected funds.

Chart 3. Budget structure by purpose and sources of funding, in percentage points



The Action Plan specifies 40 implementers of activities in the state administration and local self-government. It is anticipated that the number of participants in the realisation of budgeted activities from the non-governmental and private sectors, as well as on the part of international donors will be large.

Activities relating to the Implementation of the National Youth Strategy

6. TABLE OVERVIEW FOR THE PERIOD 2009-2014

1. Encourage young people to actively participate in society

Planned activities in the period 2009–2014

Specific objective: 1.1. Motivate, educate, and support young people to actively participate in society	Expected outcome			Indicator		Time frame	
	1. Supporting and funding of initiatives and programmes developed by registered youth associations and associations dealing with young people			1. At least 70 youth projects and projects aimed at young people per year endorsed through funds from the budget of the Republic of Serbia; 2. Percentage allocations for young people from the budget of the Republic of Serbia – the amount of annual funds in the budget of the Republic of Serbia within appropriation 481 earmarked for programmes and projects of associations working in the field of youth policy; 3. Number of youth organisations and associations; 4. Percentage of young beneficiaries of project financed through funds from the budget of the Republic of Serbia – number of young people who benefit from results of projects designed for young people, which are financed through funds from the budget of the Republic of Serbia.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding ⁴ (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)

⁴ This amount includes also costs of regular operations of organs, such as work evaluations of the already employed, and material and other costs incurred through regular activities of government organs.

1.1.1. Adopt a Regulation on programming the breakdown and usage of funds for programmes and projects developed by associations working in the field of youth policy in 2009 (appropriation 481)	2009 and continually every year	Existence of funds at appropriation 481 which are used for the funding of programmes and projects developed by youth associations and associations dealing with young people	<ul style="list-style-type: none"> - The Regulation adopted; - The amount of allocated funding at appropriation 481 which is intended for associations working in the field of youth policy (youth associations and associations dealing with young people). 	<ul style="list-style-type: none"> - Government; - MoYS as the proposer; - MoF. 		132,550	0.00
1.1.2. Provide financial support to initiatives and programmes that motivate, educate, and support young people to actively participate in society	2009 and continually every year	Financing of programmes and initiatives, monitoring and planning of the implementation, and promotion of the financing criteria	<ul style="list-style-type: none"> - A transparently established programme council for the management of support for initiatives and programmes that aim to motivate, educate, and support young people to actively participate in society; - Competition rules concerning the support for initiatives and programmes that aim to motivate, educate, and support young people to actively participate in society published; - The plan of programme support for initiatives and programmes that aim to motivate, educate, and support young people to actively participate in society for the period 2010-2014 formulated 	<ul style="list-style-type: none"> - MoYS; - PSSY. 		21,271,000	20,231,000

1.1.3. Provide support to programmes developed by youth associations and associations dealing with young people at the local level	2009 and continually every year	LSUs endorse organisation, strengthening of capacities, and realisation of activities of youth associations and associations dealing with young people	- The plan of support for the programmes developed by youth associations and associations dealing with young people; - The number and the type of supported youth projects	LSUB	- SCTM; - MoYS; - PSSY.	83,964,000	34,100,000
1.1.4. - Prepare and adopt the Career Guidance and Counselling Strategy for Youth in the Republic of Serbia together with the Action Plan for its implementation; - The Action Plan for the implementation of the Career Guidance and Counselling Strategy for Youth includes comprehensive activities realised in all areas of interest to young people (labour market, education, safety, health care, etc.). ⁵	2009	A fundamental strategic document which lays down the development of career guidance and counseling of young people in the Republic of Serbia has been adopted	Career Guidance and Counselling Strategy for Youth in the Republic of Serbia together with the Action Plan for its implementation adopted	- Government; - MoYS as the proposer.	- MoE; - MoERD; - NES; - Educational institutions; - AE; - Trade unions; - Associations.	5,500,000	0,00

⁵ All the activities in the field of career guidance and counselling stated in this Action Plan are planned to be realised after 2009 and are being adjusted to the Career Guidance and Counselling Strategy for Youth in Serbia.

Specific objective: 1.1. Motivate, educate, and support young people to actively participate in society	Expected outcome			Indicator		Time frame	
	2. Continual and coordinated peer education of young people based on quality criteria			1. Percentage of young people involved in (who participate in) peer education – at least 3,000 young persons who have taken part in peer education programmes		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
1.1.5. - Establish standards of quality of peer education in all the areas of interest to young people; - Establish the system of permanent monitoring of the realisation of peer education in all the areas of interest to young people.	2010–2012	- Peer education quality standards in at least five different areas of interest to young people defined and adopted; - The system of monitoring the realisation of peer education developed	- Number of networks that participate in the development of quality criteria for peer education of young people; - Criteria for the realisation of peer education of young people adopted; - Number of treated areas of peer education of young people; - Number of developed programmes of peer education of young people.	MoYS	- MoE; - MoERD; - PSSY; - MoH; - MoHMR; - LSUB, LYOs; - SCTM; - Associations; - Institutions and bodies to be dealing with youth.	0.00	0.00
1.1.6. Provide support for expansion of the network of peer educators in areas of interest to young people	2010–2012	The network of peer educators in areas of interest to young people expanded	- Number of realised programmes of peer education of young people: –at least 50 realised programmes of peer education of young people annually; - Number of peer educators – at least 200 trained peer educators annually.	- MoYS; - MoE; - MoH.	- SCTM; - PSSY; - LSUB, LYOs; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00

Specific objective: 1.2. Promote the quality and balanced distribution of programmes that aim to contribute to a more active participation of young people in society	Expected outcome			Indicator		Time frame	
	1. Strengthened capacities and more opportunities for active participation of young people in LCs			1. In at least 20% of LCs where youth action plans have been developed young people are involved in the work of local institutions; 2. Annually at least 80 realised programmes aimed at active participation of young people in LCs in the Republic of Serbia.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
1.2.1. Provide support for the process of designing youth action plans at the local level	2010–2014	Youth Action plans in LSUs devised and the enforcement of measures defined by the action plans initiated	- Annually at least 15 youth action plans for at the local level developed; - In at least half of LSUs implementation of youth action plans has started.	LSUB	- MoYS; - SCTM; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00
1.2.2. Strengthen capacities and opportunities of young people so that they could actively participate in society at the local level	2011–2014	In LSUs in the Republic of Serbia the programmes of strengthening the capacities and opportunities of young people in LCs launched	- The number of organised trainings, meetings, and campaigns of local authorities and youth representatives with the view to strengthening capacities of young people for an active participation in society at the level of LCs; - A reference book and an information booklet on modalities and ways of devising action plans for young people at the local level developed and distributed.	- MoYS; - LSUB.	- SCTM; - Associations;	0.00	0.00

1.2.3. Development and implementation of the Youth Policy Action Plan in the Autonomous Province of Vojvodina	2009–2013	Youth Policy Action Plan in the Autonomous Province of Vojvodina developed	Number of youth projects and projects designed for young people (in various domains) in the Autonomous Province of Vojvodina realised annually	PSSY	- LSUB; - Associations; - Provincial secretariats; - Youth organisations;	0.00	0.00
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Specific objective: 1.3. Develop and promote youth work quality standards and mechanisms for its monitoring and promotion	Expected outcome			Indicator		Time frame	
	1. Promoted quality of youth work			1. Number of youth organisations and associations complying in their daily work with the adopted youth work standards; 2. Number of professionals and volunteers trained to work with young people; 3. Youth work standards applied (based on the monitoring of accomplishment of standards).		2010–2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
1.3.1. - Develop youth work standards; - Establish the process of monitoring the quality of youth work.	2010–2011	Youth work quality standards, monitoring mechanisms, and methods for the continual promotion of quality developed	- Number of organisations involved in the consultation process of designing youth work standards; - Methods for the monitoring and continual promotion of youth work quality developed.	MoYS	- SCTM; - PSSY; - LSUB; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00
1.3.2. Develop a standard of the profession titled 'youth worker' as well as standards of training of professionals and volunteers engaged with young people	2010–2011	The profession of 'youth worker' established	- Standards of training of professionals and volunteers engaged with young people developed; - Law on Employment, which regulates the issue of volunteer work, adopted; - Nomenclature of Professions updated - the profession of 'youth worker' entered;	- MoYS; - MoERD; - MoLSP; - PSSY.	- LSUB; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00

			- Nomenclature of Professions updated.				
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Specific objective: 1.4. Establish mechanisms for stimulation, organisation, and valuation of youth volunteer work	Expected outcome			Indicator		Time frame	
	1. Boosted information, motivation, and opportunities of young people to volunteer and a larger number of young people who volunteer			1. Number of young volunteers in the Republic of Serbia – at least 4,000 young people who have volunteered in institutions and organisations in the Republic of Serbia by 2013		2009–2013.	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
1.4.1. Prepare the text of the Draft Law on Volunteering which acknowledges young people as a category of volunteers	2009	Law on Volunteering adopted	Number of endorsed initiatives for regulation and promotion of youth volunteer work	MoLSP	- MoYS; - MoPALSG; - PSSY; - LSUB; - Associations; - Institutions and bodies dealing with youth.	8.118.000	0.00
1.4.2. Launch local volunteer services and promote volunteering among young people	2011–2012	Local volunteer services in the majority of LSUs have been established and campaigns for the promotion of their activities launched	- All LSUs received a recommendation and guidelines for the establishment of volunteer services; - Decisions on the establishment of volunteer services adopted; - Number of launched campaigns for the promotion of volunteering among young people.	- MoPALSG; - MoYS.	- SCTM; - LSUB, LYOs; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00
1.4.3. Establish the system of youth volunteering in government institutions, agencies, and companies	2012–2013	Youth volunteering in government institutions, agencies, companies, and organisations	- Number of institutions, agencies, and companies in which young people volunteer; - Number of organised campaigns on lobbying and information on the concept and advantages of	- MoYS; - MoLSP; - MoPALSG.	- LSUB, LYOs; - PSSY; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00

			youth volunteering; - Organisations dealing with the lobbying for the establishment of conditions for youth volunteering endorsed.				
Specific objective: 1.5. Formulate programmes of support for the achievement of youth mobility	Expected outcome			Indicator		Time frame	
	1. Youth mobility in the country and abroad significantly increased			1. Number and percentage of young people holding a valid passport; 2. Number and percentage of young people who have travelled abroad – the number of young people who have participated in international exchange programmes and summit meetings; 3. Number of young people who have participated in endorsed projects of exchange, visits, and seminars in the country.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
1.5.1. - Promote values of mobility and creation of conditions for the boost of youth mobility; - Intensify the establishment of partnerships between MoYS and competent government youth agencies in other states.	2010–2014	Young people travel to other countries and participate in national and international summit meetings	- Number of young people from the Republic of Serbia who have participated in national and international summit meetings; - An arrangement with transport companies regarding privileged and discounted travel for young people; - A youth transport card introduced; - Number of young people using the youth transport card; - Number of endorsed exchange projects, visits, seminars, etc. which promote youth mobility within the country.	- MoYS; - MoFA; - PSSY.	- The EU Integration Office; - Institutions and bodies dealing with youth.	0.00	0.00

Specific objective: 1.6. Develop civil society by providing support for youth volunteering and activism	Expected outcome			Indicator		Time frame	
	1. Support of the government, private, and civil sector for the realisation of creative youth actions and strengthening the vulnerable youth groups to actively participate in society			1. Number of creative actions of young people (in particular those from vulnerable groups) endorsed by the private and civil sectors		2010–2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
1.6.1. Launch the initiative for the introduction of tax incentives for donors and sponsors who invest in development of youth activism and volunteerism, and promote corporate social responsibility	2010–2011	Tax incentives for donors and sponsors who invest in the development of youth activism and volunteerism introduced	A proposal for amending the tax policy relating to the introduction of tax incentives for donors and sponsors who invest in the development of youth activism and volunteerism adopted	- MoYS; - MoERD.	- AE; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00

Specific objective: 1.7. Increase the number of young women in the highest decision-making positions	Expected outcome			Indicator		Time frame	
	1. Number of young women in the highest decision-making positions substantially increased			1. Number and percentage of young female managers in government institutions (public administration) increased by at least 50% in comparison with 2008		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
1.7.1. - Foster activities aimed at the elimination of labour stereotypes in the public media and adoption of affirmative measures in government institutions; - Compose a separate document.	2010–2014	Gender stereotypes eliminated from the public media and affirmative measures for boosting gender equality that are to be enforced in government institutions adopted	- Number of government institutions involved in the making of the document and enhancement of activities aimed at the promotion of gender equality measures; - The document which sets out to promote gender equality measures prepared; - The document which promotes gender equality measures adopted.	- MoHMR; - MoLSP.	- MoYS; - MoC; - PSSY; - SCTM; - LSUB; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00

2. Develop youth cooperation and provide conditions for participation in decision-making through a sustainable institutional framework, according to the needs of young people and in partnership with them

Planned activities in the period 2009–2014

Specific objective: 2.1. Define the term of youth organisation and operating standards	Expected outcome			Indicator		Time frame	
	1. Greater involvement of young people in social activities through enhanced and legally defined youth organisation and operating			1. Funding earmarked in the budget of the Republic of Serbia for the enforcement of the Youth Law; 2. Number of adopted laws which legally regulate active involvement of youth in society.		2009–2010	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
2.1.1. Propose adoption of the Youth Law	2009–2010	Youth Law prepared and adopted	Youth Law which defines terms of ‘young people’, ‘youth work’, and ‘a youth organisation’ adopted, as well as criteria for distinguishing between local, national, regional youth organisations and organisations for youth; registration of organisations, the umbrella youth organisation, an agency for cooperation with the EU youth programmes, advice for young people, youth offices, youth centres, financing of youth organisations and institutions, management of organisations and institutions – co-management.	- Government; - MoYS.	- MoE; - MoLSP; - MoERD; - PSSY; - LSUB, LYOs; - Youth organisations; - Associations.	9,478,600	5,682,000

2.1.2. Participate in the adoption of the Law on Associations (youth organisation)	2009	Law on Associations	- Law on Associations adopted; - Amendments regarding youth organisation and association membership of young people aged below 18 entered.	- Government; - MoPALSG.	- MoYS; - LSUB, LYOs; - Youth organisations; - Associations.	4,383,500	4,100,000
2.1.3. Initiate the procedure for amending the Law on Local Self-government with the view to specifying the role of LSUs in the pursuit of youth policy	2009	The initiative accepted and Amendments to the Law on Local Self-government adopted	Amendments to the Law on Local Self-government specifying the role of LSUs in the pursuit of youth policy adopted.	MoYS	MoPALSG	121,000	0,00

Specific objective: 2.2. Establish institutional support for the forming, financing, and active functioning of youth organisations and programme activities of organisations that work in the young's interests	Expected outcome			Indicator		Time frame	
	1. Institutions and bodies that through their work contribute to the strengthening and development of youth organisations and organisations for youth, and provide conditions for their active functioning, established			1. Number and percentage of youth organisations and organisations for youth which actively operate increased		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
2.2.1. Establish the National Youth Agency	2010	National Youth Agency established	- A decision to establish the National Youth Agency taken; - Funding in the budget of the Republic of Serbia for the operating of the Youth Agency provided; - Documents on cooperation with the EU Youth Agency, and Directorate for Youth and Sports of the Council of Europe; - Number of young people who participate in European youth programmes.	- Government; - MoYS; - MoFA.	- The EU Integration Office; - Competent ministries; - Associations; - Institutions and bodies dealing youth.	0.00	0.00

2.2.2. Stimulate LSUs to form LYOs and youth councils, i.e. further endorse LYOs in their work and youth counseling in communities where they already exist.	2010–2014	LYOs and youth councils operate	- Funding for the work of LYOs provided; - Annually at least 10 youth councils established in LYOs.	- MoYS; - LSUB.	- SCTM; - PSSY; - Institutions and bodies dealing with youth.	0.00	0.00
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Specific objective: 2.3. Adopt the concept of joint management of processes and decision as a basis for cooperation of the local and republic organs with young people	Expected outcome			Indicator			
	1. Young people and government representatives are educated, motivated, and prepared for cooperation and they actively participate in joint bodies and organs that make decisions on youth issues at all levels through co-management			1. Percentage of citizens of the Republic of Serbia (young and elderly) who have a positive attitude towards involvement of young people in the process of management; 2. Number of institutions on the republic and local levels where implementation of the concept of co-management has started.		2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
2.3.1. Apply the concept of joint management of processes and decisions – co-management and permanent training of participants in the process	2012	The concept of joint management is established (applied)	- Brochures, reference books, and other promotional materials on the co-management distributed; - Number of organised co-management promotions; - Number of organised co-management trainings; - Number of participants trained in the co-management; - The quality of implementation of the co-management concept - research.	- MoYS; - LSUB.	- SCTM; - Associations; - Institutions and bodies dealing with youth.	0.00	0.00

Specific objective: 2.4. Promote the importance of cooperation between youth organisations, networking, and establishment of trust	Expected outcome			Indicator		Time frame	
	1. The umbrella youth organisation formed and greater representation of young people needed for participation in the decision-making established			1. Number and percentage of young people represented in the umbrella youth organisation		2010	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
2.4.1. Endorse the establishment of the umbrella youth organisation	2010	The umbrella youth organisation established	<ul style="list-style-type: none"> - Number of organisations involved in the establishment of the umbrella youth organisation; - Percentage of organisations involved in the work of the umbrella youth organisation; - A formal partnership between the umbrella youth organisation and government institutions established; - Work of the umbrella youth organisation financially supported. 	MoYS	<ul style="list-style-type: none"> - PSSY; - Youth Office; - LSUB, LYOs; - Associations; - Institutions and bodies dealing with youth. 	0.00	0.00

3. Build an information system for young people at all levels and in all spheres

Planned activities in the period 2009–2014

Specific objective: 3.1. Ensure timely and genuine informing of young people on opportunities and prospects in the local community and at the republic level	Expected outcome			Indicator		Time frame	
	1. Timely and genuine informing of young people on opportunities and prospects in local communities and at the republic level ensured			1. Raise the degree of youth information in youth's spheres of interest		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.1.1. Support the forming of info points with LYOs for direct distribution of information to young people	2009 and continually	Info points for direct distribution of information to young people established	- Number of youth offices which have info points; - Number of users of services provided by info points; - The level of satisfaction of those who use the provided services.	- MoYS; - PSSY; - LSUB.	- SCTM; - LYOs.	33,824,000	18,112,000
3.1.2. Ascertain specific information needs, potentials, and limitations, as well as adequate methods of distribution of information to young people	2009	Information needs of young people screened and presented to the public	- Results of the research into information needs of young people published; - Analyses of specific needs, potentials, limitations, and an adequate methodology of information distribution in accord with the screened needs.	MoYS	LSUB, LYOs	3,912,000	3,200,000
3.1.3. Develop the system of standards of quality in the field of information distribution, as well as the system of evaluation of information campaigns targeting young people which are	2009	A developed system of standards of quality and evaluation of information campaigns realised or endorsed by the MoYS	The document – system of standards of quality and evaluation of information campaigns realised or endorsed by the MoYS published	MoYS	- MoTIS; - MoC.	5,478,000	0.00

implemented or endorsed by the MoYS							
3.1.4. Build up capacities of various entities, institutions, and organisations so as to ensure objective and timely information of young people	2009 and continually	Larger capacities of various entities, institutions, and organisations that work with the young and for the young to objectively and timely inform the young	<ul style="list-style-type: none"> - Number of activities targeting the strengthening of capacities of various entities and youth policy stakeholders for objective and timely information of young people; - Number of activities which ensure better information of young people. 	MoYS	<ul style="list-style-type: none"> - LSUB, LYOs; - Associations. 	30,708,000	4,720,000
3.1.5. Design a website/portal for young people which will display all the relevant information about various fields of their interest	2009	Relevant information made available to the Internet users	<ul style="list-style-type: none"> - A website/portal with relevant information for young people is made available to the Internet users; - Number of visitors of the youth website, the age structure of users, and other statistics; - Users' feedback on the youth website. 	MoYS	MoTIS	4,693,000	4,000,000

Specific objective: 3.1. Ensure timely and genuine information of young people on opportunities and prospects in the local community and at the republic level	Expected outcome			Indicator		Time frame	
	1. Timely and genuine information of young people as regards opportunities and prospects in local communities and at the republic level ensured			2. Number of realised information campaigns and activities designed for young people at the national and local levels		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.1.6. Implement information campaigns designed for young people at the national and local levels which will include media campaigns, public actions, and compilation and distribution of printed and electronic information materials	2010–2014	Programmes of distribution of information that is of interest to young people implemented at all levels	<ul style="list-style-type: none"> - The amount, type, and quality of distributed information materials designed for young people; - Number of beneficiaries of information campaigns designed for young people; - The share of young beneficiaries of information campaigns in the total number of potential beneficiaries; - The degree of fulfillment of information needs of youth target groups, i.e. the degree of information of target group members. 	MoYS	<ul style="list-style-type: none"> - MoC; - LSUB; - Associations. 	0.00	0.00

Specific objective: 3.2. Disseminate relevant information on youth rights and their opportunities and chances	Expected outcome			Indicator		Time frame	
	1. Boosted information of young people on their rights and duties within the legal system of the Republic of Serbia			1. Percentage of young people who have been informed about their civil rights and duties through the curriculum of the subject 'Civil Education'		2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.2.1. Innovate the syllabus and curriculum of the subject 'Civil Education' in secondary schools by involving additional materials about the rights and duties of citizens within the legal system of the Republic of Serbia, and in accordance with good practices of the Council of Europe and the European Commission in the field of education for human rights	2011	The syllabus and curriculum of the subject 'Civil Education' innovated	Modifications to the syllabus and curriculum of the subject 'Civil Education' prepared and published	MoE	- MoJ; - MoYS.	0.00	0.00

Specific objective: 3.3. Enrich the programmes of various media with the content which is educational in nature and at the same time suitable for young people	Expected outcome			Indicator		Time frame	
	1. Greater attention in the public information media paid to subject themes significant for young people in the Republic of Serbia			1. The amount of media content on young people and for young people in electronic and printed public information media		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.3.1. Support and reinforce activities realised by youth offices in the field of public relations, cooperation with the public information media, and information services at all levels	2010–2014	Youth offices equipped in formal, technical, and human resource terms for organised information cooperation with the public information media	- Staff trained and youth offices equipped for information cooperation with the public information media; - Strategic guidelines and action plans in the area of public relations of youth offices, and cooperation with the public information media and services for providing information have been developed.	MoYS	LSUB, LYOs	0.00	0.00

Specific objective: 3.3. Enrich the programmes of various media with the content which is educational in nature and at the same time suitable for young people	Expected outcome			Indicator		Time frame	
	2. Greater youth participation in creating editorial policies and programme contents of interest for young people in the media			1. Percentage of the public information media which have youth editorial offices		2011–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.3.2. Stimulate the establishment of youth editorial offices in the public information media	2011–2014	Youth editorial offices established	- Programmes of support for productions of youth editorial offices introduced; - Number of established youth editorial offices; - Number of journalists working in youth editorial offices.	- MoC; - MoYS; - PSSY.	- LSUB; - Associations.	0.00	0.00

Specific objective: 3.3. Enrich the programmes of various media with the content which is educational in nature and at the same time suitable for young people	Expected outcome			Indicator		Time frame	
	3. Increased production and import of specific educational and informative programmes dedicated to young people			1. Number of educational and informative programmes dedicated to young people		2011–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.3.3. Realise the programme of financial support for productions of education and information media and scientific projects designed for young people and produced by young people	2011–2014	Increased production of educational and information media programmes designed for young people	- Number of endorsed production projects designed for young people; - The media share achieved through the launching of products of production projects designed for young people.	- MoYS; - MoC.	- MoE; - MoSTD.	0.00	0.00

Specific objective: 3.4. Raise the level of IT literacy of young people	Expected outcome			Indicator		Time frame	
	1. Boosted availability of Information technologies to young people in the Republic of Serbia 2. Boosted availability of information knowledge and skills to young people in the Republic of Serbia			1. Larger percentage of young people who have a regular access to the computer and the Internet – percentage of young people who have a regular access to the computer and the Internet increases by 20% per year 2. Larger percentage of young people who regularly (every day or almost every day) use the computer and the Internet; 3. A higher level of IT literacy of young people in the Republic of Serbia.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.4.1. Encourage establishment of IT clubs with LYOs and to organise the system of trainings for employees in the IT clubs	2010 and continually	IT clubs formed and equipped with computers and a speedy Internet access	<ul style="list-style-type: none"> - Number of LYOs which have IT clubs; - The share of LYOs which have IT clubs in the total number of youth offices; - Number of registered users of IT clubs with LYOs; - Number of organised IT trainings for young people; - Number of employees in IT clubs with LYOs who are trained in IT. 	MoYS	MoTIS	0.00	0.00
3.4.2. Stimulate and support projects which contribute to the increasing of the level of IT literacy of young people	2010–2014	Projects aimed at raising the level of IT literacy of young people endorsed	<ul style="list-style-type: none"> - Number of realised projects which contribute to the boosting of IT literacy of young people; - Number of young people involved in the realisation of projects aimed at raising the IT literacy. 	<ul style="list-style-type: none"> - MoYS; - LSUB; - PSSY. 	<ul style="list-style-type: none"> - Associations; - Institutions and bodies dealing with youth. 	0.00	0.00

3.4.3. Realise systems of mass free <i>European Computer Driving Licence – ECDL</i> (European IT certificate) trainings for young people	2011–2014	Free systems of ECDL trainings available to young people	- Number of realised ECDL trainings for young people; - Number of young people who have passed the ECDL training.	MoTIS	- MoYS; - LSUB, LYOs.	0.00	0.00
3.4.4. Encourage projects of development, distribution, and promotion of the <i>open source – OS software</i>	2011–2014	Greater availability of the OS software	Number of endorsed projects of development, distribution, and promotion of the OS software	MoTIS	MoYS	0.00	0.00

Specific objective: 3.5. Raise the level of information of young people about the choice of profession, opportunities for employment, and prospects on the labour market	Expected outcome			Indicator		Time frame	
	1. Mass and direct information distribution mechanisms for young people provided			1. Percentage of young people informed about the choice of profession, employment opportunities, and prospects on the labour market increased by 10% at the annual level		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.5.1. Implement the programme of peer education for the information of young people in the field of employment, as well as for the reinforcement of effects of the information campaign in secondary schools	2010–2014	Information in the area of employment have been disseminated through programmes of direct peer education	Number of beneficiaries of peer education programmes related to the field of employment	- MoYS; - MoE; - PSSY.	- LSUB, JIKM; - Associations.	0.00	0.00

Specific objective: 3.6. Build up global electronic networks of youth organisations promoting sustainable development	Expected outcome			Indicator		Time frame	
	1. Better networking of youth organisations promoting sustainable development (YOSD)			1. Number of initiatives, projects, and programmes jointly realised by YOSD		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.6.1. Create and maintain an electronic database on the existing YOSD from the Republic of Serbia, relevant YOSD in the region, relevant government institutions, and regional and international organisations dealing with the issue of sustainable development	2010–2014	Data have been collected, organised, and updated on a monthly basis.	Quantity and quality of data in the YOSD database	MoSSP	- MoERD; - MoLSP; - MoYS.	0.00	0.00

Specific objective: 3.7. Develop information programmes designed for young people	Expected outcome			Indicator		Time frame	
	1. Boosted capacities of associations for timely and genuine informing of young people			1. Number of information campaigns and programmes designed for the purpose of youth information which have been realised by associations		2009 and continually	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.7.1. Provide associations dealing with the realisation of youth information programmes with financial support	2009 and continually	Information programmes for young people realised by associations have been financially supported.	- Number of supported initiatives launched by associations for the realisation of youth information programmes; - Number and structure of beneficiaries of supported initiatives of associations through which youth information programmes are realised	- MoYS; - PSSY.	- LSUB, LYOs; - Associations.	5,931,000	5,700,000

Specific objective: 3.7. Develop information programmes designed for young people	Expected outcome			Indicator		Time frame	
	1. Boosted capacities of associations for timely and genuine informing of young people			1. Percentage of young people who are beneficiaries of information projects developed by associations		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.7.2. Realise trainings for associations dealing with youth information in the areas of development of communication strategies, communication techniques, and application of new public information means in the domain of youth information	2010–2014	Enhanced staff capacities of associations in the area of development of communication strategies, communication techniques, and application of new public information means in the field of youth information	- Number of organised trainings in communication strategies, techniques, and application of new public information means regarding youth information; - Number of activists in associations trained for youth information.	- MoTIS; - MoYS.	- MoC; - LSUB, LYOs.	0.00	0.00

Specific objective: 3.7. Develop information programmes designed for young people	Expected outcome			Indicator		Time frame	
	2. Development of school editorial offices, i.e. students' public information media fostered			1. School editorial offices or productions of media materials exist in 25% of secondary schools in the Republic of Serbia; 2. Students' electronic and printed public information media exist in all university centres in the Republic of Serbia.		2010 and continually	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
3.7.3. Stimulate various entities in the field of education to provide support for the establishment and work of school and students' electronic and printed public information media	2010–2014	School and students' electronic and printed public information media established	- Number of school electronic and printed public information media; - Number of students' electronic and printed public information media established.	- MoE; - MoYS.	Education institutions	0.00	0.00

4. Ensure the exercise of the right to equal opportunities for all young people in society, especially those living in difficult circumstances

Planned activities in the period 2009–2014

Specific objective: 4.1. Establish a functional inter-systemic cooperation in order to ensure a holistic approach in estimation and satisfaction of the needs of young people from vulnerable social groups.	Expected outcome			Indicator		Time frame	
	1. Integrated social welfare system established.			1. Percentage of LSUs with established (integrated) services for vulnerable groups of young people in the Republic of Serbia; 2. Number of young people using such social services as fall within the jurisdiction of LSUs (all types except financial services).		2009 and on	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.1.1. - Adopt and harmonise LSUs' strategic and action plans addressing the needs of young people and their integration into LCs; - Involve young people from vulnerable social groups into the process of identifying needs, developing new services and monitoring beneficiary satisfaction with the services provided.	2010–2012	The needs of young people from vulnerable social groups assessed and addressed in cooperation with all relevant parties.	- Adoption of local strategic and action plans for the integration of young people into LCs; - Number of new services addressing the needs of vulnerable young people at municipal and inter-municipal levels.	- MoLSP; - LSUB.	- MoYS; - MoH; - MoE; - Public sector and non-governmental sector service providers.	0.00	0.00

4.1.2. - Initiate and undertake activities aimed at enacting an inter-ministerial protocol on cooperation in the field of addressing the needs of young people and their integration into LCs; - Initiate the process of harmonization of laws and other normative acts in their sections relating to the protection of and support for vulnerable young people; - Harmonise laws and other enactments.	2009 and on	Functional inter-systemic cooperation established on the basis of different systems' respective rights and obligations in addressing the needs of young people from vulnerable social groups.	- Adoption of the inter-ministerial protocol on cooperation in the field of addressing the needs of young people and their integration into LCs; - Number of amendments and supplements to normative acts adopted in order to facilitate inter-systemic (cross-sectoral) cooperation and define in more detail the rights and obligations in providing the protection and support to vulnerable young people.	- MoYS; - MoLSP.	- MoLSP; - MoI; - MoH; - MoE; - MoPALSG.	1,239,000	0.00
4.1.3. Establish municipal and inter-municipal councils for social policy, in order that all LSUs be covered, and involve young people from vulnerable social groups in the work of these councils.	2010–2012		- Number of established municipal and inter-municipal Social Policy Councils with clearly defined mandates; - Number of young people from vulnerable social groups involved in the work of municipal and inter-municipal Social Policy Councils.	LSUB	- MoYS; - MoI; - MoPALSG; - LYOs; - Social welfare, healthcare, education and employment services - at a local level.	0.00	0.00
4.1.4. Support the process of preparation, consultation and adoption of a new Law on Social Welfare, and involve young people, in particular young people from vulnerable social groups, in the public debate on this Law.	2009	More efficient legislative framework produced for the Social Welfare System.	- Number of discussion forums held with young people in the context of public debate on the new Law on Social Welfare; - Adoption of the new Law on Social Welfare.	- Government; - MoLSP.	- MoI; - MoH; - MoE; - MoF; - MoYS.	3,468,000	0.00

Specific objective: 4.2. Reduce the number of young people in residential accommodation, and improve the offer and the quality of services provided to young people remaining in residential institutions.	Expected outcome			Indicator	Time frame		
	1. Residential youth care institutions transformed.			1. Percentage of transformed residential institutions in the Republic of Serbia; 2. Percentage of vulnerable young people using less restrictive types of accommodation.	2009–2012		
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.2.1. Carry out an analysis of individual plans and needs of beneficiaries – young people from vulnerable social groups.	2010	The existing network of residential accommodation services adjusted to the existing capacities and needs of young beneficiaries.	- Number of the reviewed individual plans for beneficiaries - young people from vulnerable social groups; - Adoption of plans for relocating/referring beneficiaries from residential institutions to less restrictive services.	MoLSP	- LSUB; - Social Work Centres; - Service providers at a local level.	0.00	0.00
4.2.2. - Carry out an analysis of the number of placements of vulnerable young people in all social welfare institutions over the past five years, broken down by institution type and LSU (origin); - Lobby for the development of currently non-existing youth services in LCs.	2009	Network of community-based services aiming to support young people in making their transition to independent living established and developed.	- Number of realised campaigns for the development of currently non-existing youth services in LCs; - Number of new youth services established at municipal and inter-municipal levels.	- MoLSP; - LSUB.	- MoYS; - MoPALSG; - Residential institutions; - Social Work Centres.	146,366,000	81,200,000
4.2.3. - Develop a “Supported Living” service to facilitate the integration of young people into LCs, in accordance with the identified needs of beneficiaries; - Prepare young people leaving residential care for independent life in the community, and prepare local social environment for the coexistence with young people from vulnerable social groups.	2010–2012	Conditions created and vulnerable young people empowered for independent life in the community.	- Number of LSUs offering the “Supported Living” service; - Number of trainings for integration into LCs and independent life provided to young people from vulnerable social groups; - Number of realised campaigns, discussion forums and projects for	- MoLSP; - SWC; - LSUB.	- MoYS; - Service providers; - NIP; - Residential institutions; - LYOs.	0.00	0.00

			the preparation of local social environments for the coexistence with young people from vulnerable social groups; - Number of institutions transformed into “Supported Living”.				
4.2.4. - Define minimum standards for residential accommodation services intended for young people from vulnerable social groups; - Establish the system of quality in residential institutions for young people.	2009–2010	The quality of services in residential institutions for young people improved.	- Adoption of a Rulebook on minimum service standards for residential accommodation of young people; - Number of licensed residential institutions for young people.	- MoLSP	- MoF; - MoYS.	15,763,000	0.00

Specific objective: 4.3. Develop local community services to support young people's living in families and natural environment	Expected outcome 1. Network of community services being established to enable the satisfaction of the needs of young social welfare beneficiaries in families and natural environment.			Indicator 1. A target ratio of 70:30 % achieved in favour of the placement of children and young people in a family environment (foster families), as against the residential accommodation; 2. Percentage and number of LSUs in the Republic of Serbia with new services developed for young people from vulnerable social groups.		Time frame 2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.3.1. - Organise continually campaigns for increasing the number of foster families; - Produce draft minimum standards for family placements of young people without parental care, young people with disabilities and young people in conflict with the law.	2011–2012	Social service “Foster Families” developed.	- Number of realised campaigns aimed at increasing the number of foster families; - Draft minimum standards for family placements of young people without parental care, young people with disabilities and young people in conflict with the law	MoLSP	- MoYS; - SWC; - LSUB.	0.00	0.00

			produced.				
4.3.2. - Define minimum standards for household help, day care centres, youth shelters and youth clubs, and encourage development of currently non-existent youth services; - Develop a volunteer support network for young people from vulnerable social groups; - Develop a monitoring system to ensure the availability and efficiency of services for young people at a local level.	2011–2012	The quality of services for young people from vulnerable social groups improved in LCs.	- An increase in the LSUs' budget allocations for development of youth social services; - Definition of standards for household help, day care centres, youth shelters and youth clubs; - Number of new services offered to young people and number of young beneficiaries using the new services; - Number of realised campaigns for introduction and development of currently non-existent services for young people from vulnerable social groups; - Number of young people participating in the activities of the volunteer support network for young people from vulnerable social groups.	- MoLSP; - LSUB.	- MoYS; - NIP; - Associations; - Public sector and non-governmental sector service providers.	0.00	0.00

Specific objective: 4.4. Reduce prejudice against young people from vulnerable social groups.	Expected outcome			Indicator		Time frame	
	1. Tolerance of diversity developed, and capacities of young people from vulnerable social groups recognised.			1. Percentage of young people maintaining positive attitudes towards young people from vulnerable groups; 2. Percentage of young people participating in activities designed to promote tolerance.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.4.1. - Organise joint activities for young people from vulnerable social groups and young people from the overall population; - Build the capacities of public sector employees to understand the rights and opportunities for young people from vulnerable social groups; - Incorporate the content relating to vulnerable young people into the “Civic Education” curriculum.	2009 and on	Raised awareness of the general public, particularly young people, on the rights, status, needs and opportunities for vulnerable young people.	- Number of realised activities aiming to develop the tolerance of differences among young people; - Number of realised education and training programmes for public sector employees on the rights and opportunities for young people from vulnerable social groups; - Incorporation of themes related to vulnerable social groups into the “Civic Education” curriculum.	MoE	- MoYS; - MoLSP; - MoH; - MoC; - LSUB, LYOs.	52,096,000	0.00
4.4.2. - Implement international conventions relating to the rights of young people from vulnerable social groups, and monitor their implementation; - Lobby for the adoption of amendments and supplements to the systemic laws failing to provide for protection against discrimination.	2009 and on	National law harmonised with international law in the field of the rights of persons belonging to vulnerable social groups.	- Establishment of monitoring mechanisms for the implementation of ratified international conventions relating to the rights of young people from vulnerable social groups; - Number of laws amended and supplemented in order to provide for the prohibition of discrimination and protection against discrimination.	- MoLSP; - MoYS.	- MoLSP; - MoC; - MoE; - MoH.	3,098,000	0.00

Specific objective: 4.5. Involve vulnerable young people in active and productive community life.	Expected outcome			Indicator		Time frame	
	1. Stimulating social environment for the inclusion of young people from vulnerable social groups in everyday activities of the community created.			1. Percentage of LSUs in the Republic of Serbia implementing action plans for the inclusion of young people from vulnerable social groups in LCs life; 2. An increase in the employment rate for young people from vulnerable social groups.		2009–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.5.1. - Adopt and implement local action plans aimed at involving vulnerable young people in educational and employment processes, sports and recreational activities, and various bodies and organisations for youth; - Undertake activities, in LSUs in the Republic of Serbia, aiming to eliminate physical and social (information, procedural and other) barriers and enable accessibility to different types of services.	2009 and on	- Local youth action plans produced with a clear focus on vulnerable young people's participation in productive community life; - Mobility and unimpeded access to services made practicable to young people from vulnerable social groups.	- Number of vulnerable young people participating in the realisation of joint projects, sports and recreational activities, cultural activities, and youth clubs; - Number of realised activities aiming to eliminate physical and social barriers and to improve the accessibility of different types of services to young people from different social groups.	- MoYS; - LSUB.	- MoLSP; - MoC; - MoE; - MoH; - MoPALSG.	90,552,000	83,160,000

4.5.2. - Participate in drafting and adopting of a law on professional rehabilitation and employment of persons with disabilities; - Develop a support system for young people's self-employment and entrepreneurship; - Develop a programme for work engagement of young social welfare beneficiaries.	2010–2011	Employment and self-employment opportunities enhanced for young people from vulnerable social groups.	- Adoption of the Law on Professional Rehabilitation and Employment of Persons with Disabilities; - Number of self-employed vulnerable young people; - Number of realised programmes for work-engagement of the young.	- MoYS; - NES; - MoERD.	- MoLSP; - LSUB; - AE; - SWC.	0.00	0.00
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Specific objective: 4.6. Create conditions (facilities, equipment and human resources) for the massification and accessibility of sports to vulnerable young people.	Expected outcome			Indicator		Time frame	
	1. Number of sport and recreational-sport facilities for young people with disabilities increased at a local level.			1. Availability of at least 20 sports facilities with recreational opportunities for young people with disabilities.		2009–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.6.1. - Construct new facilities available for public use (public playgrounds, playgrounds within parks), particularly in rural areas.	2009 and on	Conditions for pursuing sports activities improved.	- Number of new sports facilities constructed in rural areas; - Technical conditions of sports facilities meeting the requirements set for certain competition levels.	- LSUB; - Specific sports associations.	- MoYS	27,762,000	24,000,000
4.6.2. - Construct/restore and equip sports facilities for persons with disabilities; - Ensure that people with disabilities have reserved hours in sports facilities for their sports activities.	2009 and on	Participation of young disabled people in sports activities enabled.	Transformation of at least five sports facilities per annum (including disability equipment and facility hours) to make them accessible for persons with disabilities and their sports activities.	- LSUB; - Specific sports associations.	- MoYS; - Associations of young people with disabilities.	43,762,000	32,200,000

4.6.3. Financially support participation of young disabled people in sports competitions and tournaments in the country and abroad.	2009 and on	Sports promoted among young people, in particular among young people with disabilities.	Number of young disabled sportsmen and sportswomen.	- MoYS; - Specific sports associations.	LSUB	2,808,000	2,500,000
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Specific objective: 4.7. Ensure the realisation of the right to education for all young people, and secure equal opportunities for learning and development.	Expected outcome			Indicator		Time frame	
	1. The capacity of educational establishments and institutions to address different needs of young people, particularly young people from vulnerable social groups, increased.			1. Percentage of secondary schools and faculties implementing the inclusion index; 2. Percentage of young people from vulnerable social groups completing either type of secondary education (a three-year or four-year secondary education); 3. Percentage of illiterate young people (aged 15 – 30, young people from vulnerable social groups) living in the Republic of Serbia.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.7.1. Create the framework for Inclusive Education Development Strategy.	2009–2010	Strategic framework for inclusive education produced.	Adoption of the framework for the strategy of inclusive education development.	IIE	- MoE; - MoYS; - MoI; - MoH; - MoF; - NBE.	15,868,000	0.00
4.7.2. Introduce the inclusion index framework into a school development plan.	2010–2014	Cultures, policies and practices in schools restructured to respond to student diversity.	Number of primary schools incorporating the inclusion index framework in their school development planning.	MoE	- MoYS; - MoH; - MoLSP; - LSUB.	0.00	0.00
4.7.3. Train teaching staff (secondary schools and universities) in the skills necessary to implement an inclusive approach to learning and teaching.	2010–2014	Classes planned to enable all students to learn; student diversity used as a resource for learning and teaching.	Number of secondary schools and faculties with teams trained in inclusive approach to learning and teaching.	MoE	- MoYS; - Higher education institutions; - Associations.	0.00	0.00

4.7.4. Provide adequate physical access to educational establishments and institutions and furnish educational establishments and institutions with adequate teaching aids and equipment so that they can be accessible for all, particularly young persons with disabilities.	2010–2014	- Accessibility of educational institutions and student dormitories improved to meet the needs of young persons with disabilities (physical accessibility and accessibility of services); - Barriers to student learning and participation in school life and work reduced.	- Number of educational establishments and institutions physically accessible to young people with disabilities; - Number of young persons with disabilities participating in the process of education.	MoE	- MoLSP; - MoH; - MoYS; - Higher education institutions.	0.00	0.00
4.7.5. Improve the content of curricula to recognise and address gender equality and gender specificities.	2009–2014	Gender equality embedded in secondary-school syllabi and university curricula.	Number of curricula (secondary schools and universities) embedding gender equality.	IIE	- MoE; - MoYS; - NBE.	6,908,000	0.00
4.7.6. Implement measures to support a decrease in dropout rates among young Roma, in cooperation with RNC.	2009 and on	The drop-out of young Roma from education system reduced.	- Percentage of Roma gaining some vocational qualifications; - Number of Roma trained to work at secondary schools.	- MoE; - RNC.	MoYS	21,463,000	0.00
4.7.7. Enrol young dropouts in additional adult education programmes.	2009 and on	- Number of young people receiving education within the education system increased; - Number of young people from vulnerable social groups receiving secondary education increased.	- Percentage of young people completing the additional adult education programmes; - Percentage of literate young people, aged 15 – 30.	MoE	MoYS	20,924,000	20,000,000
4.7.8. Promote Second Chance Education for all young dropouts.	2009–2014	Number of young people from vulnerable social groups gaining qualifications increased.	Percentage of young people from vulnerable social groups gaining some vocational qualifications.	MoYS	MoE	2,352,000	0.00
4.7.9. Train the Local Youth Offices employees and Youth Council members to understand the concept of inclusive education.	2010–2011	The concept of inclusive education fully understood and supported by the Local Youth Offices employees and Youth Council members.	Number of Local Youth Offices employees provided with training courses covering the concept of inclusive education.	MoYS	- MoE; - LSUB; - Associations.	0.00	0.00

Specific objective: 4.8. Improve the accessibility of cultural contents to vulnerable groups of young people.	Expected outcome			Indicator		Time frame	
	1. Participation of young vulnerable people in the cultural offer and cultural production increased.			1. Extension of the scope of the cultural contents targeting young people from vulnerable groups; 2. Number of realised cultural initiatives launched by young people from vulnerable groups.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.8.1. Explore the cultural needs of vulnerable young people.	2011 and on	System for identifying cultural needs of the young established.	- Number of research analyses conducted to identify the cultural needs of young people from vulnerable groups; - Determination of key indicators describing the needs of young people from vulnerable groups.	- MoC; - MoYS.	- MoHMR; - MoE; - LSUB; - Associations.	0.00	0.00
4.8.2. Support subsidizing of cultural production in minority languages.	2011 and on	Scope of cultural offer and cultural production in minority languages extended.	Extension of the scope of cultural offer in minority languages for young people.	- MoHMR; - MoC.	- MoYS; - The National Minority Councils; - LSUB; - Associations.	0.00	0.00
4.8.3. Provide support to the initiatives and self-organising of vulnerable young people in the field of cultural production.	2010 and on	Visibility of initiatives launched by vulnerable young people increased.	Number of supported cultural initiatives launched by young people from vulnerable groups.	- MoHMR; - MoC.	- MoYS; - Associations; - LSUB; - Mass media.	0.00	0.00
4.8.4. Provide support to vulnerable young people's active participation in the creation and implementation of programmes in cultural institutions at all levels.	2010 and on	Cultural offer for young people from vulnerable groups improved in terms of quality and adequacy.	Number of cultural institutions involving vulnerable young people in the creation of programmes.	- MoC; - MoYS.	- MoHMR; - Associations; - LSUB.	0.00	0.00

4.8.5. Inform adequately vulnerable young people about the existing cultural offer in the local area.	2011 and on	Young people from vulnerable groups better informed of local cultural activities.	Number of campaigns aimed at informing vulnerable young people about the existing local cultural offer, realised per annum.	- MoC; - MoYS.	- Mass media; - LSUB, LYOs.	0.00	0.00
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Specific objective: 4.9. Raise employment rates among young people from vulnerable groups.	Expected outcome			Indicator		Time frame	
	1. Social inclusion and employment of young people from vulnerable groups improved.			1. Number of young people from vulnerable groups using employment incentive measures and programmes, and number of employed vulnerable young people.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.9.1. Remove physical and psychological barriers in order to ensure greater participation of vulnerable young people in workflow processes.	2009 and on	Participation of young people from vulnerable groups in workflow processes increased.	Number of realised projects per annum (at national and local levels) comprising activities to strengthen vulnerable young people's access to employment.	- MoYS; - MoInf.	LSUB	27,166,000	25,000,000
4.9.2. Involve young unemployed people from vulnerable groups in active labour market measures and programmes in employment policy (employment subsidies, programmes aimed at improving skills and developing entrepreneurship).	2009 and on	The active employment policy coverage extended to include a wider range of young people from vulnerable groups.	Number of unemployed young people from vulnerable groups participating in active labour market measures and programmes in employment policy, per annum.	- MoERD; - NES.	MoYS	31,512,000	30,000,000
4.9.3. Support projects of national and local importance aimed at reducing the vulnerable young people's dependence on any type of social assistance.	2010–2011	Welfare dependency among vulnerable young people capable of participating in workflow processes reduced.	Number of projects at national and local levels contributing to an improved financial status of vulnerable young people, through establishing a public/private/non-governmental partnership.	- MoLSP; - MoERD; - NES.	- MoYS; - NES; - LSUB; - Associations; - AE.	0.00	0.00

Specific objective: 4.10. Protect the health of vulnerable young people and develop mechanisms for their participation in health improvement programmes.	Expected outcome			Indicator		Time frame	
	1. The incidence of STD and HIV/AIDS among young people reduced; 2. Local and national STD and HIV/AIDS prevention programmes established among young people from vulnerable population groups, particularly young people living with HIV/AIDS.			1. A 20% average reduction in the incidence of syphilis, gonorrhoea, AIDS, Chlamydia, hepatitis B and C among young people (by gender and age category); 2. Share and percentage of vulnerable young people participating in STD and HIV/AIDS prevention programmes in the overall number of vulnerable young people.		2011–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.10.1. Develop and adopt a programme for monitoring and protection of young people from vulnerable groups against STD.	2011	Programme for monitoring and protection of young people from vulnerable groups against STD adopted.	- Implementation of promotional campaigns for the programme for monitoring and protection of young people from vulnerable groups against STD; - Number of distributed publications about the adopted programme for monitoring and protection of the young against STD.	MoH	- MoH; - MoYS; - Medical institutions; - Associations.	0.00	0.00
4.10.2. Increase the number of organised youth groups and associations contributing to the local and national response to HIV/AIDS.	2010–2014	- New gender-sensitive and vulnerable youth-sensitive programmatic solutions created; - Young people's knowledge of STD increased twofold and of HIV/AIDS made complete.	- Number of newly established associations contributing to the local and national response to HIV/AIDS; - Share and percentage of vulnerable young people cognizant of two main preventive measures against STD and HIV, by gender and age category.	National Office for HIV/AIDS	- MoYS; - MoH; - National Office for HIV/AIDS; - Institutes of Public Health; - Associations.	0.00	0.00

4.10.3. Make STD and HIV/AIDS testing services gender-specific and available for voluntary testing, and ensure the provision of information and details about the testing and quality of testing via health clubs.	2011–2014	Rates of voluntary STD and HIV/AIDS testing and STD and HIV/AIDS counselling significantly increased.	Share and percentage of young people undergoing voluntary STD and HIV/AIDS testing.	National Office for HIV/AIDS	- LSUB, LYOs	0.00	0.00
4.10.4. Establish a mechanism for continuous monitoring of the needs of vulnerable young people in relation to STD and HIV/AIDS, particularly young people living with HIV/AIDS.	2011 and on	Monitoring mechanism established.	<ul style="list-style-type: none"> - Implementation of the Rapid Assessment and Response (RAR) periodical research analyses on STD and HIV/AIDS; - Availability of the Minimum Indicator Set for the needs of young people from vulnerable groups relating to STD and HIV/AIDS. 	National Office for HIV/AIDS	<ul style="list-style-type: none"> - MoYS; - National Office for HIV/AIDS; - AIDS Centre at the Institute of Infectious and Tropical Diseases; - Institutes of Public Health; - Medical institutions; - Associations. 	0.00	0.00
4.10.5. Organise the STD and HIV/AIDS tertiary prevention programmes for young people from vulnerable groups, particularly young people living with HIV/AIDS, and promote such programmes via health clubs.	2011–2014	Programmes organised at a local level.	<ul style="list-style-type: none"> - Number of realised STD and HIV/AIDS tertiary prevention programmes at a local level, out of the envisaged five – one per group per annum; - Number of participating vulnerable young people per programme, out of the envisaged 20 per programme – in total, 100 per year over a six-year period (Roma, the underprivileged, sex workers, young people in prisons, young people living with HIV/AIDS). 	- LSUB	<ul style="list-style-type: none"> - MoYS; - MoH; - Institutes of Public Health; - Associations. 	0.00	0.00

Specific objective: 4.11. Enable young people to achieve independent living and start a family by providing support in tackling housing problems.	Expected outcome			Indicator		Time frame	
	1. Social housing system established in the Republic of Serbia with all basic instruments in place at national and local levels.			1. Finance envisaged for social housing; 2. Number of young families solving their housing problem pursuant to the Social Housing Law.		2010 2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.11.1. Adopt the Social Housing Law.	2010	The Law adopted by the National Assembly of the Republic of Serbia.	Adoption of the Social Housing Law.	- Government; - MoESP.	- MoLSP; - MoF; - MoERD; - MoYS.	0.00	0.00
4.11.2. Establish a National Housing Agency.	2011	National Housing Agency established and fully operational.	Registration (establishment) of the National Housing Agency.	MoESP	- MoF; - MoERD; - MoLSP; - MoYS; - AHA.	0.00	0.00
4.11.3. Develop and further improve the City Housing Agencies networks.	2011–2012	20 City Housing Agencies established in the Republic of Serbia.	Number of newly established City Housing Agencies.	MoESP	- AHA; - SCTM; - Associations.	0.00	0.00
4.11.4. Produce a National Strategy in the field of social housing to address, as one of its priorities, the housing needs of young people.	2011	Strategy and Action Plan covering the period up to 2013 produced.	Adoption of the National Social Housing Strategy by the Government.	MoESP	- MoF; - MoERD; - MoLSP; - MoYS; - NCHLI; - AHA; - SCTM; - Associations.	0.00	0.00
4.11.5. Ensure financing of the construction of municipal rental housing units in accordance with the programmes, from the budget of the Republic of Serbia, budget of LSUs and specialised international financial institutions.	2011–2012	Municipal non-profit rental flats constructed in accordance with the national programme.	- Number of constructed municipal non-profit rental flats; - Number and percentage of LSUs financing the construction of municipal non-profit rental flats.	Housing Agencies	- MoF; - MoERD; - MNIP; - MoESP.	0.00	0.00

4.11.6 . Introduce normative measures to regulate housing rental market and ensure better protection for lessees and young households in particular.	2011	The lessor - lessee relationship regulated.	Adoption of regulations governing the housing rental market issues.	- MoESP; - MoYS; - LSUB.	Real Estate Agencies	0.00	0.00
4.11.7. Promote the programmes containing incentive measures for buying a first flat, targeting young families in particular.	2011	Incentive measures for buying a first flat established - the existing programmes improved.	Number of young people buying a flat under new, more favourable terms.	Housing Agencies	- MoESP; - MoF; - MoYS; - NCHLI.	0.00	0.00

Specific objective: 4.12. Create an atmosphere and social environment where all young people, and especially vulnerable young people, can have a feeling of personal and collective safety.	Expected outcome			Indicator		Time frame	
	1. An atmosphere created for all young people, and especially young people from vulnerable groups, to feel safe.			1. Percentage of vulnerable young people who have a feeling of personal and collective safety.		2011–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
4.12.1. Conduct research analyses of perception of safety among vulnerable groups of young people.	2011–2012	Measures for improving the safety among vulnerable groups of young people undertaken on the basis of the research results.	Annual research into the perception of safety among vulnerable young people, conducted among a representative sample.	MoYS	Associations	0.00	0.00
4.12.2. Organise a media campaign against hate speech (e.g. Day Against Hate Speech).	2011–2012	Hate speech publicly denounced.	Number of broadcasted programmes and promotional videos, distributed leaflets and put up posters aimed at combating hate speech.	- MoYS; - MoHMR.	Associations	0.00	0.00

5. Encourage and value extraordinary results and achievements of the young in various fields

Planned activities in the period 2009–2014

Specific objective: 5.1. Encourage the development of young researchers, scientists, sportsmen, artists and innovators with the aim of achieving faster economic growth and prosperity.	Expected outcome			Indicator		Time frame	
	1. Incentives and support mechanisms for young people who demonstrate outstanding interests, results and potentials in various fields of creative and other work established.			1. Number and percentage of young people receiving scholarships, awards or public acknowledgements on the basis of extraordinary results.		2009 and on	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
5.1.1. Ensure the continuity of regular operation of the Young Talents Fund.	2009 and on	Criteria set, invitation for applications for scholarships announced and new scholarship holders chosen.	- Number of scholarships holders of the Young Talents Fund per annum; - Development of a database on the Young Talents Fund scholarship holders.	- Government; - MoF; - MoYS.	- MoE; - MoSTD; - SUA; - SASA; - Science and Research Institutes.	512,953,000	511,000,000
5.1.2. Establish a national award for extraordinary results and achievements of the young.	2009	A prestigious and simulative national award established to acknowledge the achievements of young people in areas not otherwise covered with awards, competitions and festivals.	- Adoption of a Decision on establishing the national award for extraordinary results and achievements of the young; - Number and structure of young persons winning the national award for extraordinary results and achievements of the young.	MoYS	- MoF; - MoE.	10,154,000	10,000,000

Specific objective: 5.1. Encourage the development of young researchers, scientists, sportsmen, artists and innovators with the aim of achieving faster economic growth and prosperity.	Expected outcome			Indicator		Time frame	
	1. Incentives and support mechanisms for young people who demonstrate outstanding interests, results and potentials in various fields of creative and other work established.			2. Number and percentage of young people covered by different specialised programmes for working with young people with extraordinary abilities and interests.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
5.1.3. Establish and incorporate a national council responsible for taking care of young talents.	2010	National Council for the Cultivation of Young Talents established and fully operational.	Availability of the Council's enactments (Articles of Association, Minutes of the inaugural meeting, minutes of meetings)	- MoYS; - MoE; - MoSTD.	- MoLSP; - MoC; - MD; - SUA; - SASA; - Associations.	0.00	0.00
5.1.4. Establish and hold, at the national level, annual consultation on identifying optimal strategies for stimulating and cultivating young talents.	2010 and on	Annual consultation on strategies for stimulating and cultivating young talents held.	- Availability of the Consultation documentation, proceedings and summaries, list of participants and speakers; - Availability of conclusions and recommendations in support of a national strategy on stimulation and cultivation of young talents.	MoYS	- MoSTD; - MoE; - MoC; - MoERD; - SUA; - SASA.	0.00	0.00
5.1.5. Produce brochures containing recommendations for parents and teachers for the upbringing and education of young people who demonstrate extraordinary abilities and results.	2010	Parents and teachers better prepared to work with young people who demonstrate extraordinary abilities and results.	Availability of recommendations for the upbringing and education of young talents.	- MoYS; - MoE.	Associations	0.00	0.00
5.1.6. Establish an office for liaison with young experts from Diaspora.	2010	Records of young experts living abroad adequately kept; regular communication	- Establishment of the Office for Liaison with Young Experts from Diaspora;	- MD	- MoYS; - MoSTD; - MoE; - SUA;	0.00	0.00

		established and maintained with the majority of young experts living and working outside the Republic of Serbia.	- Number and structure of young people from Diaspora contacted by the Office for Liaison with Young Experts from Diaspora.		- SASA; - Associations.		
5.1.7. Incorporate the content related to working with young people who demonstrate extraordinary abilities and interests into the curriculum of initial teacher education, or initial education of research assistants.	2011	Future teachers and research assistants educated to work with young talents.	- Number of faculties and colleges incorporating into their curricula the content related to working with young talents; - Number of teachers and research assistants educated to work with young people who demonstrate extraordinary abilities.	- MoE; - Higher education institutions.	MoYS	0.00	0.00

Specific objective: 5.2. Promote scientific and research work of the young.	Expected outcome			Indicator		Time frame	
	1. Scientific and research work of the young recognised and valued by the society.			1. Number and percentage of young people directly participating in different types of scientific and research work (programmes of formal and informal education, competitions, festivals etc.); 2. Number of young people receiving scholarships and incentives for scientific and research work.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
5.2.1. Update continually the offer of programmes, organisations and activities in the field of formal and informal education and organised spare time targeting young people who demonstrate interest and inclination towards scientific and research work.	2010 and on	Wider and greater offer of high-quality programmes provided to young people and their scientific and research work.	- Number of young people participating in the scientific and research programmes; - Number of organisations implementing the scientific and research programmes for the young; - Number of scientific and research programmes and projects intended for the	- MoE; - MoSTD.	- MoYS; - MoC; - SUA; - SASA; - Associations.	0.00	0.00

			young.				
5.2.2. - Develop different mechanisms to ensure a more successful inclusion of young people in scientific and research work; - Promote science and research work more efficiently among the young and encourage them to consider science and research vocations as careers (national counselling, science festivals).	2010 and on	Mechanisms for stronger inclusion of young people in scientific and research work, and stronger promotion of science and research as careers among young people established.	- Number of activities promoting the scientific and research work of the young; - Number of young participants in the activities promoting the scientific and research work of the young.	MoSTD	- MoE; - MoYS.	0.00	0.00
5.2.3. Upgrade the system of competitions and festivals for the young.	2010–2014	The system of youth competitions and festivals, with an expanded number and content of competitive areas and established uniform evaluation system for results and prizes, developed.	- Definition of programmes and criteria for youth competitions and festivals; - An increase in the number of young people and educational institutions and establishments participating in youth competitions and festivals.	MoE	- MoSTD; - MoYS; - Professional associations; - SUA.	0.00	0.00
5.2.4. Elaborate the system of social awards and acknowledgements in the field of scientific achievements of young people.	2010–2014	The system of awards and acknowledgements developed to comply with pedagogical and functional requirements and to eliminate the accumulation of awards.	Criteria and other solutions considered in determining the winners, types and values of awards in the field of scientific achievements of young people.	- MoSTD; - MoE.	- MoYS; - MoF.	0.00	0.00

Specific objective: 5.3. Support and motivate young people to engage in the fields of culture and arts.	Expected outcome			Indicator		Time frame	
	1. Young people with interests, inclinations and abilities in the fields of culture and arts being provided with opportunities to get engaged in related formal or informal education programmes, clubs and associations.			1. Percentage of young people participating in different forms of cultural or artistic activities; 2. Number of young people receiving state scholarships and incentives for cultural or artistic engagement.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
5.3.1. Develop a network of organisations, programmes and activities across the Republic of Serbia, where young people can express and develop their interests and talents in the field of arts.	2010 and on	The network of organisations programmes and activities relating to artistic creativity of young people developed.	- Number of young people participating in different forms of artistic activities; - Number of funded organisations, programmes and projects relating to artistic creativity of young people.	MoC	- MoYS; - MoE; - SASA; - Associations.	0.00	0.00
5.3.2. Develop different mechanisms to encourage young people's creativity and engagement in the arts (consultations, festivals, etc.)	2010–2014	Mechanisms aimed at ensuring stronger encouragement of young people's creativity and engagement in the arts established.	Number of activities undertaken to encourage artistic expression among young people.	- MoC; - MoYS.	- MoE; - Mass media.	0.00	0.00

Specific objective: 5.4. Create conditions for excellence in sport.	Expected outcome			Indicator		Time frame	
	1. Young people from the entire territory of the Republic of Serbia and in all age categories, including young people with disabilities, involved in various programmes aimed at developing physical abilities and recognising and fostering sports talents, within and outside of the education system.			1. Number of young people receiving state scholarships and incentives for outstanding sports achievements.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
5.4.1. Produce and adopt a programme for the development and massification of new sports/ events and physical activities.	2010	Systemic solutions adopted to facilitate organising and working with young people in new sports and sports events.	Number and structure of youth organisations engaging in new sports and sports events.	MoYS	- The Republic Institute for Sports; - Sports associations.	0.00	0.00
5.4.2. Produce and adopt a programme of support for the new areas of sports and physical activities.	2010	Systemic solutions adopted to facilitate the organisation and work with young people in new areas of sports and physical activities.	- Number and structure of organisations engaging in new areas of sports; - Number of young sportsmen and sportswomen in new areas of sports.	MoYS	Sports associations	0.00	0.00

Specific objective: 5.5. Systematically monitor the status, problems, needs and attitudes of young people.	Expected outcome			Indicator		Time frame	
	1. Research analyses of the social status, needs and attitudes of the young carried out systematically, their results and findings made public.			1. Annual analysis of the status, problems, needs and attitudes of young people in the Republic of Serbia; 2. Availability of databases providing information related to young people.		2010–2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
5.5.1. Systematically carry out empirical scientific research and collect data on the status and needs of the young.	2010–2014	Research findings used in the youth policy development.	Number of empirical research analyses on the status and needs of the young conducted per annum.	- MoYS; - Science and Research Institutes.	Associations	0.00	0.00
5.5.2. Stimulate youth-related activities of the mass media and publishing industry.	2010–2014	- Overview of the parameters of social status, engagements, needs and attitudes of the young updated; - These results made available to the general public.	Number of publications addressing the issues of social status, needs and attitudes of the young.	MoYS	- Publishers; - Mass media; - Associations.	0.00	0.00

6. Improve youth's possibilities of spending quality leisure time

Planned activities in the period 2009–2014

Specific objective: 6.1. Establish a system of analysing and monitoring youth's key needs, provide support to intervention programmes and coordinate key stakeholders relevant to leisure at the national, regional and local levels	Expected outcome			Indicator		Time frame	
	1. Established support system for youth leisure programmes at all levels			1. Annual number of implemented youth leisure programmes – 40 youth leisure programmes delivered by 2012; 2. Percentage and absolute figure of LSUs in which youth leisure programmes are implemented; 3. Number of young people covered by leisure programmes – the number of young people who are direct beneficiaries of youth programmes amounts to at least 500 a year, and indirect beneficiaries – at least 5000.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.1.1. Stimulate launching and implementation of quality youth leisure programmes	2009 and onwards	Quality of youth leisure improved	<ul style="list-style-type: none"> - Set criteria and standards for "quality youth leisure"; - Annual number of implemented quality youth leisure programmes; - Number of LSUs in which quality youth leisure programmes are implemented; - Number of young people involved in quality youth leisure programmes; - Youth's satisfaction with implemented quality youth leisure programmes. 	<ul style="list-style-type: none"> - MoYS; - LSUB. 	<ul style="list-style-type: none"> - MoHMR; - MoE; - Public media; - Associations. 	5,501,000	4,500,000

6.1.2. Establish a single system of programme implementation monitoring and impact evaluation	2009 and onwards	Youth programme implementation monitoring and evaluation system established	- Set criteria and procedures for quality youth leisure programmes monitoring and evaluation; - Annual evaluation reports on implemented youth programmes.	- MoYS; - LSUB.	- MoE; - MoHMR; - Associations.	7,078,000	6,000,000
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Specific objective: 6.1. Establish a system for analysing and monitoring youth's key needs, provide support to intervention programmes and coordinate key stakeholders relevant to leisure at the national, regional and local levels	Expected outcome			Indicator		Time frame	
	2. Youth needs in terms of leisure identified and a database of youth programmes being implemented in the Republic of Serbia established			1. Database of youth needs and youth leisure programmes; 2. Annual research into youth needs in terms of leisure.		2010	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.1.3. Identify contents and methodology of research into youth needs and programmes	2010	Better insight into youth needs	- Adopted methodological framework for research; - 10–15 key indicators for describing youth needs identified.	MoYS	- Research institutions; - SORS.	0.00	0.00
6.1.4. Set up and update databases of research into youth needs and leisure programmes offered to young people	2010	- Research database and youth programmes database available; - Research data from the database in use by target groups.	- Database containing youth programmes and results of research on youth for at least 50% LSUs in the Republic of Serbia; - Number of users of youth database.	MoYS	- MoHMR; - LSUB, LYOs; - SORS; - Public media; - Cultural institutions; - Sports associations; - Associations.	0.00	0.00

Specific objective: 6.2. Provide support and prerequisites for youth self-organisation	Expected outcome			Indicator		Time frame	
	1. Higher visibility of youth initiatives			1. Number of national media that promote youth initiatives; 2. Number of hours on local television stations and/or number of articles in local papers dedicated to young people and their initiatives.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.2.1. Inform the public continuously of youth initiatives (planned and realised)	2010 and onwards	The public informed regularly on youth initiatives	Number of media campaigns and promotional activities focusing on youth initiatives and good practice examples	- MoYS; - LSUB.	- The national broadcasting service; - Public Broadcasting Service of Vojvodina; - Public media; - Mobile operators; - Associations.	0.00	0.00
6.2.2. Support youth initiatives through LYOs	2010 and onwards	Increased number of supported youth initiatives	- Number of supported initiatives – at least 10 per year; - Quality and diversity of supported initiatives.	LSUB	MoYS	0.00	0.00

Specific objective: 6.3. Promote youth's active involvement in designing and implementing cultural policies at all levels	Expected outcome			Indicator		Time frame	
	1. Higher participation of young people in designing and implementing cultural policies at all levels			1. Percentage of cultural institutions at the national and local levels with young people in their steering committees; 2. Number of young volunteers in cultural institutions.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.3.1. Support campaigns promoting the co-management principle in designing cultural policies and inform young people on the possibilities of their involvement in designing cultural policies	2010 and onwards	The public and the young informed of co-management in the field of culture	Number of realised campaigns promoting co-management in culture	MoYS	- MoC; - MoHMR; - MoE; - Cultural institutions; - Public media; - Associations.	0.00	0.00
6.3.2. Support youth's volunteering in cultural institutions	2010 and onwards	Youth volunteering in cultural institutions	Number of cultural institutions at which young people volunteer growing at an annual rate of 10%	- MoYS; - Cultural institutions.	- MoC; - LSUB, LYOs; - Public media; - Associations.	0.00	0.00

Specific objective: 6.4. Increase the availability of cultural contents, especially to the young in smaller and poorer communities	Expected outcome			Indicator		Time frame	
	1. Coordination bodies and funds for financing and subsidising cultural offer and production in smaller communities established at the national and local levels; 2. Range and quality of cultural contents for the young in smaller and poorer communities improved.			1. Number of supported and subsidised cultural programmes involving and targeting young people; 2. Annual number of cultural events held in smaller communities; 3. By 2012, 15 youth cultural events held in Serbian towns; 4. At least 1400 youth directly involved in the realisation of cultural events and about 5000 indirect beneficiaries (visitors).		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.4.1. - Support and stimulate youth's creative work in various fields, with special focus on small and underdeveloped communities; - Support the realisation of various cultural contents in smaller and poorer communities (public performances and street events, travelling museum exhibitions), Museum Nights events in smaller communities or organised visits to Museum Nights for the young from smaller communities.	2010 and onwards	Subsidised cultural production of the young in smaller communities	Number of active youth cultural sections in smaller and poorer LSUs in the Republic of Serbia	- MoYS; - LSUB, LYOs.	- MoERD; - MoC; - Associations.	0.00	0.00

Specific objective: 6.5. Provide prerequisites for young people to participate in sports activities in the local community	Expected outcome			Indicator		Time frame	
	1. Increased number of sports facilities at the local level available for youth recreational activities			1. Percentage of LSUs having sports facilities available to young people		2011–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.5.1. Refurbish and develop the existing sports facilities, including outdoor recreational facilities (skate parks, aqua parks, trim tracks, mountaineering trails, orienteering etc.)	2011–2012	Improved conditions for youth's participation in sports activities	Annual number of refurbished sports facilities available to young people	LSUB	- MoYS; - Associations; - Specific sports associations.	0.00	0.00
6.5.2. Build new facilities open to the public (public playgrounds, playgrounds in parks), especially in rural communities	2011–2012	Improved conditions for youth's participation in sports activities in rural communities	Number of new public sports facilities built in rural communities	LSUB	- MoYS; - Associations; - Specific sports associations.	0.00	0.00

Specific objective: 6.6. Support youth's participation in sports and recreational activities at all ages and all levels	Expected outcome			Indicator		Time frame	
	1. Increased number of young people participating in sports, in an organised manner or recreationally, in all communities and in all specific groups			1. Number of young people participating in sports activities; 2. Number of young people participating in sports recreationally growing at an annual rate of 5%; 3. Number of young people participating in sports in an organised manner growing at an annual rate of 5%.		2010–2013	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.6.1. Support sports associations in launching and expanding youth recreational activities	2010–2013	Sports associations available for youth recreational activities	Number of sports associations having time slots or sections for youth recreational activities – by 2012, at least 40 sports associations offering time slots or sections for youth recreational activities	MoYS	- Specific sports associations; - Sports organisations.	0.00	0.00
6.6.2. Support campaigns promoting youth's participation in sports	2010–2013	Young people informed of advantages and possibilities of participating in sports	Number of realised campaigns stimulating young people to participate in sports	MoYS	- LSUB, LYOs; - Public media; - Specific sports associations; - Sports organisations.	0.00	0.00
6.6.3. (Co)finance and introduce benefits for young people participating in sports	2011–2013	Increased number of young people participating in sports activities	Number of young people participating in sports and covered by benefits growing at an annual rate of 5%	LSUB	- MoE; - MoYS; - Municipal sports associations and secretariats; - Associations.	0.00	0.00
6.6.4. Finance sports and recreational activities for students during school holidays, as well as for working youth after working hours	2011–2013	Increase in the number of young people participating in sports activities	Increase in the number of sports facilities and time slots available to students during school holidays and working youth after working hours, and in number of participants in sports and recreational activities	LSUB	- MoE; - MoYS; - MoH; - Municipal sports associations and secretariats; - Associations.	0.00	0.00

6.6.5. Organise large-scale sports events, schools and camps (marathons, races, bicycle races and the like) in order to promote sports or for humanitarian reasons	2011–2013	Promotion of active, healthy lifestyle among the young people	Number of young people participants or beneficiaries of sports events – at least 4000 direct beneficiaries and at least 12000 indirect beneficiaries	- MoYS; - Specific sports associations.	- MoE; - LSUB, LYOs; - Associations.	0.00	0.00
6.6.6. Finance youth's participation in sports competitions and tournaments in the country and abroad, targeting especially young people with disabilities	2011–2013	Promotion of sports among the young people, especially the young with disabilities	At least 100 young beneficiaries of assistance for participation in sports competitions in the country and abroad per year, of which 20 young people with disabilities	- MoYS; - MoHMR.	- MoE; - LSUB; - Associations; - Specific sports associations.	0.00	0.00

Specific objective: 6.6. Support youth's participation in sports and recreational activities at all ages and all levels	Expected outcome			Indicator		Time frame	
	2. Increased number of young people following healthy lifestyles			1. Number of young people embracing healthy lifestyles growing at an annual rate of 10%		2010–2013	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.6.7. Support national campaigns promoting healthy lifestyles	2010–2013	Young people informed of healthy lifestyles	Number of young people informed of healthy lifestyles increased	- MoH; - MoYS.	- LSUB, LYOs; - Specialist institutions; - Public media; - Associations.	0.00	0.00
6.6.8. Promote and implement programmes of physical exercise adapted to youth's health condition (based on results of comprehensive health checks)	2010–2013	Physical exercise programmes adapted to youth's health condition implemented	- Number of young people covered by special physical exercise programmes increased; - Ratio between the number of young people with health problems and the number of youth with health problems covered by programmes – 10% annual growth.	- MoH; - MoE.	- MoYS; - LSUB, LYOs; - Associations.	0.00	0.00

Specific objective: 6.7. Institutionalise and develop school sports	Expected outcome			Indicator		Time frame	
	1. Conditions for participation in sports at schools improved			1. Percentage of secondary school students covered by extracurricular sports activities growing at an annual rate of 10%		2010–2013	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
6.7.1. Improve youth's overall physical shape and health through extracurricular sports activities in secondary schools	2012–2013	Programmes of extracurricular sports activities in schools adopted	- Percentage and number of secondary schools in the Republic of Serbia offering organised extracurricular sports activities	- MoE; - MoYS; - LSUB.	Faculties of physical education	0.00	0.00
6.7.2. Redefine the system of licensing sports coaches working with youth of various ages and develop training programmes for sports coaches	2010–2013	- The quality of working with young people in the field of sports improved; - Youth's sports achievements improved.	- Criteria for licensing sports workers to work with young people adopted; - Number of sports coaches licensed to work with young people growing at an annual rate of 10%.	- MoE; - MoYS; - MoLSP.	- Sports associations; - LSUB; - Associations.	0.00	0.00

7. Develop an open, effective, efficient and fair system of formal and non-formal education which is accessible to all young people and in line with international education trends and the education context in the Republic of Serbia

Planned activities in the period 2009–2014

Specific objective: 7.1. Increase participation of young people in various forms of formal and non-formal education	Expected outcome			Indicator		Time frame	
	1. Coverage of young people by secondary and higher education increased.			1. Coverage of young people by secondary education increased by 20% by 2014 compared to 2007/08 school year (coverage refers to the number of the enrolled in secondary schools in relation to their age group, SORS); 2. Percentage of young people in the Republic of Serbia attending a higher education institution increased by 10% by 2014 compared to 2007/08 school year		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.1.1. Analyse the coverage of young people by secondary and higher education in the Republic of Serbia (enrolment, dropping out)	2010	Coverage of young people by secondary and higher education in the Republic of Serbia ascertained	- Analysis of coverage of young people by secondary and higher education published; - Proposed measures for increasing coverage of young people by secondary and higher education in the Republic of Serbia based on facts (analysis).	MoE	- MoYS; - SORS.	0.00	0.00
7.1.2. Establish cooperation, on an ongoing basis, with all the key partners in the field of non-formal education (cooperation in gathering, processing and exchanging information on the coverage of young people by various forms of formal and non-formal education among MoE, MoYS, SORS and NES)	2010 and onwards	Cooperation with all the key partners in the field of non-formal education established	Protocol on cooperation in gathering, processing and exchanging information on the coverage of youth by various forms of formal and non-formal education among MoE, MoYS, SORS and NES adopted.	MoYS	- MoE; - MoERD; - SORS; - NES; - Associations.	0.00	0.00

7.1.3. Analyse the coverage of young people (15–30 years of age) by various forms of non-formal education	2009	Coverage of young people (15–30 years of age) by various forms of non-formal education determined	Analysis of the coverage of young people (15–30 years of age) by various forms of non-formal education published	MoYS	- MoE; - MoLSP; - NES; - Associations,	3,348,000	1,500,000
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Specific objective: 7.1. Increase participation of young people in various forms of formal and non-formal education	Expected outcome			Indicator		Time frame	
	1. Coverage of young people by various forms of education (formal and non-formal) increased			1. Percentage of young people in the Republic of Serbia completing a non-formal education programme on an annual basis; 2. Increase of the percentage of young people who graduate from secondary and higher education institutions in time.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.1.4. Initiate adoption of legal regulations on awarding scholarships to young people in the Republic of Serbia from poor families and rural areas as well as on funding elementary education of adults not older than 30 years of age	2010 and onwards	Legal regulations on awarding scholarships to young people in the Republic of Serbia from poor families and rural areas, as well as on funding elementary education of adults not older than 30 years of age adopted	- Number of scholarships annually awarded to the young people from the poor families; - Number of scholarships annually awarded to the young people from rural areas; - Number of scholarships annually awarded to young people for elementary adult education.	- MoE; - MoLSP.	MoYS	0.00	0.00
7.1.5. Conduct a research to ascertain the causes of student failure to complete university studies in time	2011–2012	Main causes of young people's long, i.e. prolonged studies in the Republic of Serbia ascertained	- Analysis of results of the research on causes of young people's long, i.e. prolonged studies in the Republic of Serbia published; - Measures for eliminating causes of young people's long i.e. prolonged studies in the Republic of Serbia proposed.	MoYS	- MoE; - SORS; - Universities; - Students' organisations.	0.00	0.00

7.1.6. Increase the capacity and improve the quality of facilities in halls of residence ⁶	2011–2014	The capacity increased and the quality of student accommodation and services improved	- Number of students accommodated in halls of residence; - Student satisfaction with accommodation.	MoE	MoYS	0.00	0.00
7.1.7. Develop a strategy for the development of non-formal education of youth	2011	Strategy for the development of non-formal education of youth developed	Strategy for the development of non-formal education of youth adopted	MoYS	- MoE; - MoERD; - MoLSP; - NES; - Associations.	0.00	0.00
7.1.8. - Promote non-formal education and life-long learning concept among the young; - Conduct a campaign promoting knowledge and education as valuable assets	2010–2014	Number of young people participating in various forms of non-formal education increased	- Number of young people covered by non-formal education programmes; - Number of conducted campaigns promoting knowledge and education; - Percentage of young people who give priority to knowledge and education in their system of values.	MoYS	- LSUB. LYOs; - NES; - Associations.	0.00	0.00

⁶ For the purpose of this document, hall of residence means a building where secondary school students or university students live (translator's note)

Specific objective: 7.2. Increase the level of participation of young people in decision-making processes in education	Expected outcome			Indicator		Time frame	
	1. Mechanisms for participation of young people in decision-making processes in education at the national, local and institutional level established			1. Percentage of education institutions in which representatives of student parliament actively participate in decision-making in education; 2. Percentage of LSUs in which representatives of youth councils actively participate in decision-making in education; 3. Number of non-formal education programmes financed from LSUs' budget.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.2.1. Adopt a Bill Amending the Law on Foundations of the System of Education regulating participation of students in decision-making process in education	2009	Bill Amending the Law on Foundations of the System of Education regulating participation of youth in decision-making process in education	Law Amending the Law on Foundations of the System of Education setting up mechanisms for participation of young people in decision-making in education passed	MoE	MoYS	5,135,414	0.00
7.2.2. Promote active participation of young people in decision-making in education	2009–2014	Young people actively participate in decision-making in education	Number of conducted activities promoting active participation of young people in decision-making in education	- MoYS; - MoE,	LSUB	6,632,000	0.00
7.2.3. - Establish youth councils within local self-government units and - Train youth council members for active participation in education policy - Adopt procedures for participation of youth councils in planning non-formal education programmes to be financed from LSUs' budget	2011–2012	- Youth councils established within LSUs; - Capacity of young people for active participation in education policy in LSUs increased - Youth councils propose non-formal education programmes for young people, to be financed from LSUs' budget.	- Number of LSUs within which youth council has been established; - Number of LSUs in which young people actively participate in education policy; - Act regulating participation of youth councils in planning non-formal education programmes adopted.	- MoYS; - LSUs.	- MoE; - Higher education institutions.	0.00	0.00

7.2.4 Train members of school boards and youth councils for planning, implementation and monitoring of the results of life and work of students in community	2011	Capacity of the members of school boards and youth councils for planning, implementation and monitoring of the results of life and work of students in community increased	<ul style="list-style-type: none"> - Number of the members of school boards and youth councils trained for planning, implementation and monitoring of the results of life and work of students in community; - Number of activities aimed at improvement of life and work of young people in community initiated by the members of school boards and youth councils. 	LSUs	<ul style="list-style-type: none"> - MoYS; - MoE. 	0.00	0.00
7.2.5 Train student parliament representatives for participation in the development, implementation and monitoring of the results of various educational activities at institutional level	2011	Capacity of student parliament representatives for participation in the development, implementation and monitoring of the results of various education activities at institutional level increased	<ul style="list-style-type: none"> - Number of youth trained for participation in the development, implementation and monitoring of educational activities; - Number of activities aimed at improvement of life and work conditions at school initiated by student parliaments. 	MoE	<ul style="list-style-type: none"> - MoYS; - Universities; - LSUs; - Associations. 	0.00	0.00

Specific objective: 7.3 Quality assurance in formal and non-formal education of young people by means of setting standards	Expected outcome			Indicator		Time frame	
	1. Competence level of young people for further education improved			1. Results of the national and international youth assessments match the average in OECD countries; 2. Adopted education standards applied in secondary and higher education (standards related to student achievement, teacher competence, work of institutions).		2009–2014.	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.3.1 - Promote and support adoption of competence-based education standards; - Adopt education standards for general and vocational subjects to be achieved by the end of secondary education	2011	Education standards in line with standards in EU countries adopted.	Competence-based education standards for general and vocational subjects in secondary education published	IEQE	- MoYS; - NBE; - MoERD; - MoE; - Professional associations.	0.00	0.00
7.3.2 - Initiate and support setting professional standards for teachers; - Involve youth in the process of setting standards	2009–2010	- Competences and standards adopted; - Young people actively participate in the process of setting professional standards for teachers	- Professional standards for teachers published; - Number of youth participating in the process of setting professional standards for teachers.	- MoYS; - IIE.	- MoE; - NBE; - Professional associations; - Faculties; - Students' organisations.	2,924,000	2,000,000
7.3.3 Support further development of the system of internal and external assessment of secondary education institutions (standards; indicators; instruments for the assessment of achievement of professional standards; training of pedagogical advisors, teachers and students)	2010–2014	Manual for assessment and self-assessment of secondary schools adapted in accordance with re-defined standards	Manual containing instruments for assessment and self-assessment of secondary schools published	- MoE; - IEQE.	MoYS	0.00	0.00

7.3.4. Modernise curricula with a view to ensuring functional and technological literacy	2010–2014	Functional IT and technological literacy of young people improved	Youth achievement at final examinations and international assessments	- MoE; - IEQE; - NBE.	- MoYS; - Associations.	0.00	0.00
7.3.5. Use methods and forms of education which stimulate active participation of young people in teaching process and the development of learning with understanding	2010 and onwards	Young people actively participate in teaching process	Youth achievement at international assessments	- MoE; - IEQE.	- MoYS; - Associations.	0.00	0.00

Specific objective: 7.3 Quality assurance in formal and non-formal education of youth by means of setting standards	Expected outcome			Indicator		Time frame	
	2. Quality standards in non-formal education programmes adopted			1. Number of non-formal education programmes accredited in the Republic of Serbia on an annual basis		2010–2014.	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.3.6 Adopt quality standards for non-formal education programmes	2011	Quality standards for non-formal education programmes adopted	- Committee for quality assessment of non-formal education programmes established; - Quality standards for non-formal education programmes, in line with EU standards, published.	MoYS	- MoE; - MoERD; - Universities; - Associations.	0.00	0.00
7.3.7 - Support setting up a system for assessing achievement of quality standards for non-formal education programmes (in line with adopted EU standards related to the development of key competences of young people); - Publish catalogue of non-formal education programmes meeting quality standards	2011–2012	- Procedure for assessing achievement of quality standards for non-formal education programmes adopted; - Information on non-formal education programmes available to young people.	- Number of non-formal education programmes meeting quality standards; - Catalogue of non-formal education programmes published and distributed to LYOs and education institutions.	MoYS	- MoE; - MoERD; - LSUs; - NES; - Associations.	0.00	0.00

7.3.8 Train young people for self-assessment of competences acquired through non-formal education	2010–2011	Data on non-formal education included in <i>Europass</i>	Number of young people with revised <i>Europass</i> containing data on competences acquired through non-formal education	MoYS	- MoFA; - MoE.	0.00	0.00
7.3.9 Establish system for the support and performance monitoring of non-formal education providers	2010–2014	Non-formal education providers' performance harmonised with EU non-formal education performance standards	Number of non-formal education providers supported to improve performance quality	- MoYS; - Vocational and adult education agency	- MoE; - MoERD; - NES; - LSUs; - Associations.	0.00	0.00

Specific objective: 7.4. Provide mechanisms and incentives for increasing efficiency of formal and non-formal education of young people	Expected outcome			Indicator		Time frame	
	1. A more efficient system of financial planning and management in formal and non-formal education of youth established			1. Allocations for education as a percentage of the Republic of Serbia GDP; 2. Number of LSUs trained for financial planning and management, aimed at increasing efficiency of formal and non-formal education		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.4.1. Continuous increase of allocations for development programmes and education as a percentage of GDP	2009–2014	Allocations for development programmes and education as a percentage of GDP increased	- Allocations for development programmes and education as a percentage of GDP; - Republic of Serbia budget allocations for development programmes in education.	MoE	- MoF; - MoYS.	175,210	0.00
7.4.2. Organise training for LSUs' staff in financial planning and management in education	2010–2014	System of financial planning and management in education LSUs level improved	Staff of minimum 75% LSUs trained in financial planning and management in education	LSUs	- MoE; - MoF; - MoYS.	0.00	0.00

Specific objective: 7.4. Establish mechanisms and incentives for increasing efficiency of formal and non-formal education of young people	Expected outcome			Indicator		Time frame	
	2. A more efficient system of formal and non-formal education in the Republic of Serbia established			1. Secondary school drop-out rate reduced by 50% compared to school year 2007/08; 2. Lower percentage of drop-outs at all levels of education		2010–2014.	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.4.3. Promote the upgrading the of secondary school network, in accordance with the national, regional (economic) and local criteria	2010–2014	Secondary school network matching the projected labour market needs	Shorter period between graduation from secondary school and finding employment which matches the qualifications obtained through education	MoE	- MoF; - MoYS; - MoERD; - LSUs; - NES.	0.00	0.00
7.4.4. Support the development of a comprehensive education information system (EIS) comprising data necessary for the assessment of achievement of Millennium Development Goals (MDGs)	2010–2011	Precise and comprehensive assessment of achievement of MDGs	Comprehensive EIS available on the Internet	MoE	- MoYS; - LSUs; - SORS	0.00	0.00
7.4.5. Develop criteria for financing non-formal education programmes matching the current and projected labour market needs	2010–2014	Existing capacity of non-formal education programmes used more efficiently with a view to meeting labour market needs	Criteria for financing non-formal education programmes matching the projected labour market needs developed	MoYS	- MoE; - NES; - LSUs.	0.00	0.00

Specific objective: 7.5. Match the development of education system with the current and projected labour market needs on an ongoing basis	Expected outcome			Indicator		Time frame	
	1. System of on-the-job training/practice of university and vocational school students improved and modernised			1. Percentage of students in the system of on-the-job training/practice in enterprises; 2. Number of enterprises which have signed a contract to provide student on-the-job training/practice		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.5.1. Amend relevant education legislation with a view to regulating student on-the-job training/practice and promote on-the-job training/practice among social partners	2010	Bill Amending the Law on Secondary Education and a Bill Amending the Law on Higher Education which regulate student on-the-job training/practice	Law amending the Law on Secondary Education and a Law Amending the Law on Higher Education which regulate student on-the-job training/practice passed	MoE	- MoLSP; - MoYS; - AE; - NES.	3,311,000	0.00
7.5.2. - Support adoption of practice-related principles and standards applicable to schools and businesses; - Establish a system of monitoring and assessment of the achievement of the set, practice-related standards; - Promote the significance of practice	2010–2014	- Practice-related principles and standards adopted; - Youth perceive practice as a significant segment of their education	- Practice-related principles and standards published; - Number of conducted campaigns promoting practice	- MoE; - IEQE.	- MoLSP; - MoYS; - NES; - Educational institutions; - AE.	0.00	0.00

Specific objective: 7.5. Match the development of education system with the current and projected labour market needs on an ongoing basis	Expected outcome			Indicator		Time frame	
	1. Training and education match the labour market needs			1. Percentage of young people who find employment matching the qualifications obtained through education within one year upon graduation from school or registration with NES		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.5.3. Support establishment of a network for the exchange of information among the representatives of education system, NES, SORS, chamber of commerce and employers (social dialogue)	2010–2011	Information exchanged in a timely manner among the representatives of education system, NES, SORS, chamber of commerce and employers on an ongoing basis	Web portal with information related to labour market needs created within the existing portals of LSUs, linked to the Government portal and the existing databases containing information on employment opportunities (NES, <i>Infostud</i>)	- MoYS; - NES.	- MoE; - MoLSP; - LSUs; - Associations.	0.00	0.00
7.5.4. Support various forms of cooperation between education institutions and students: - organise business-education meetings of employers and students at the local and regional level; - develop a system for the award of scholarships by employers and from funds, as a way of socially-responsible management	2011–2014	- Broader range of possibilities for youth for getting acquainted with the world of work and obtaining relevant information on labour market; - System for the award of scholarships by employers and from various funds developed.	- Number of organised business-education meetings of employers and students at the local and regional level; - Number of scholarships awarded by employers.	- MoYS; - NES; - LSUs; - Career Development Centres.	- MoF; - MoLSP; - Students' associations; - AE; - Associations.	0.00	0.00

Specific objective: 7.6. Stimulate the development of non-formal education programmes and raise the level of professionalism in work with young people in the Republic of Serbia	Expected outcome			Indicator		Time frame	
	1. Higher level of professionalism in work with young people in the Republic of Serbia achieved			1. Percentage of teachers and professional associates in secondary schools trained to work with young people, in line with adopted standards of work with youth		2010–2014.	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.6.1. Develop professional standards of work with young people, including the work with volunteers, which are in line with EU standards and match RS needs	2010–2011	Professional standards of work with young people, including the work with volunteers, adopted	Document on professional standards of work with young people, in line with EU standards and RS needs, adopted	MoYS	- MoE; - MoFA; - Associations.	0.00	0.00
7.6.2. Train secondary school teachers and professional associates for work with youth associations, in line with adopted standards of work with young people	2012–2014	Secondary school teachers and professional associates trained for work with youth associations, in line with adopted professional standards	1.500 teachers and professional associates trained for work with youth associations	MoYS	- MoE; - Associations.	0.00	0.00

Specific objective: 7.6. Stimulate the development of non-formal education programmes and raise the level of professionalism in work with young people in the Republic of Serbia	Expected outcome			Indicator		Time frame	
	2. Wide range of non-formal education programmes available in the Republic of Serbia			1. Number and type of non-formal education programmes implemented in the Republic of Serbia on an annual basis		2009–2014.	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.6.3. Support enhancement of peer learning programmes in secondary schools, as a form of non-formal education	2009 and onwards	Increased number and quality of non-formal education programmes in secondary schools implemented through peer learning	- Number of secondary schools in which non-formal education programmes are implemented through peer learning; - Percentage of students covered by peer learning at school.	MoE	- MoYS; - MoE; - Associations.	45,386,000	0.00
7.6.4. Support implementation of non-formal education programmes through work of LYOs	2010–2014	LSUs, in cooperation with youth councils, plan non-formal education programmes for youth to be implemented through LYOs	Minimum 50% of LSUs planed non-formal education youth programmes	LSUs	- MoYS; - Associations.	0.00	0.00

Specific objective: 7.7. Build capacity of young people for active, responsible and efficient management of their careers	Expected outcome			Indicator		Time frame	
	1. Secondary school students in the Republic of Serbia actively and efficiently manage their careers			1. 30% of university and secondary school students in the Republic of Serbia trained for active career management in the period 2009–2014; 2. Lower percentage of youth on NES record participating in re-training programmes.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
7.7.1. Train professional associates in secondary schools in the Republic of Serbia for CGC	2010–2011	Professional associates in secondary schools trained for career guidance and counselling	Percentage and number of professional associates in secondary schools trained for youth career guidance and counselling	MoE	- MoYS; - Associations.	0.00	0.00
7.7.2. Include CGC in the activities of Regional School Administration Offices (RSAO)	2011	RSOA coordinate CGC activities in their respective regions	One employee in each RSAO responsible for youth CGC	MoE	- MoYS; - LSUs.	0.00	0.00
7.7.3. Develop CGC standards for different age groups	2011–2010	Standards for CGC centres' work developed	Number of youth covered by CGC	MoYS	- MoE; - NES; - University.	0.00	0.00
7.7.4. Support the establishment of CGC centres within schools and universities	2011	CGC centres established within schools and universities	Number and percentage if CGC centres established within schools and universities	Educational institutions	- MoE; - MoYS.	0.00	0.00
7.7.5. Train university and secondary school students for active and efficient career management	2011–2014	Training for active and efficient career management organised for university and secondary school students	Number of training courses for active and efficient career management delivered within RSAO for university and secondary school students	- MoE; - MoYS.	- Professional associates in secondary schools; - CGC within universities.	0.00	0.00

8. Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship

Planned activities in the period 2009–2014

Specific objective	Expected outcome			Indicator	Time frame		
8.1. Promote the prospects of young people in the labour market and create the conditions for more frequent and quality youth employment ^{7 8}	1. Youth employment increased; 2. Technical and staff capacities of the career guidance and counselling centres and vocational information centres improved; 3. Number of career guidance and counselling centres and vocational information centres that adopted working standards according to the Career Guidance and Counselling Strategy.			1. Employment rate of young people aged 15 to 24, in the period 2009–2011, increased by 10 percentage points; 2. Employment rate of young people aged 25 to 30, in the period 2009–2011, increased by 15 percentage points; 3. The ratio between the youth unemployment rate and the general unemployment rate decreased to 2:1; 4. Share and number of secondary school students participating in the career guidance and counselling system; 5. At least one counselling officer professionally trained for the standards of work with young people in the career guidance and counselling centres and vocational information centres.	2009–2011		
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organization	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
8.1.1. Identify the needs of young people for career guidance, counselling and information	2010	Needs of young people for career guidance and information identified	- Report on the needs of young people for career guidance, counselling and information in the Republic of Serbia in 2010; - Share of young people in the rural and urban areas and the members of	MoYS	- MoERD; - MoE; - NES; - Associations; - Scientific research organisations.	1,335,500	0.00

⁷ The National Youth Employment Action Plan, developed by the Ministry of Economy and Regional Development, elaborates in detail the activities related to creation of quality youth employment and prevention of informal youth employment, defines the the bodies competent for these activities as well as the sources of funding; therefore these particulars are not included in this Action Plan. The activities stimulating youth employment in the Republic of Serbia, which are defined by this Action Plan, are complementary with the efforts focusing on implementation of the international document titled Decent Work Agenda, adopted by the International Labour Organisation in 2000, as well.

⁸ The activities that would contribute to increased demand for labour force and to creation of new jobs for young people have not been specifically defined by this Action Plan. Instead, as regards the field of youth employment, the Action Plan fully leans on economic and sectoral policies, thus also on the employment policy and youth policy, defined in the Memorandum on the Budget and Economic and Fiscal Policies for 2009, with projections for 2010 and 2011, by the Ministry of Finance and the Government.

			vulnerable groups expressing the need for career guidance and information.				
8.1.2. Stimulate development and establishment of career guidance and counselling for work with young people in the labour market	2010–2011	- Performance Agreement between MoYS and NES; - Education centres for career guidance and counselling and vocational information centres.	- Number of established career guidance and counselling centres and vocational information centres per year in the Republic of Serbia; - Annual number of people using the services provided by the career guidance and counselling centres and vocational information centres in the Republic of Serbia.	- MoYS; - NES; - SUA.	Associations	13,201,000	0.00
8.1.3. Adopt standards for the work of career guidance and counselling centres and vocational information centres with young people, in accordance with the Career Guidance and Counselling Strategy	2010	The work of career guidance and counselling centres and vocational information centres improved in terms of providing services to young people in the labour market.	Standards for work of career guidance and counselling centres and vocational information centres in the Republic of Serbia adopted by 2010	- MoERD; - NES.	- MoYS; - Associations; - SUA.	562,500	268,500
8.1.4. Provide financial and professional assistance to young people in their efforts to engage in working practice, vocational and student practice, as well as volunteering work	2009 and onwards	Larger number of young people completing working practice in companies, organisations and institutions	- Number of school students engaged in the working practice; - Number of university students engaged in the working practice; - Number of unemployed young people engaged in vocational practice.	- MoERD; - MoYS, Young Talents Fund.	- MoLSP; - NES; - Educational establishments and institutions; - AE.	13,970,000	7,660,000

Specific objective: 8.2. Ensure larger participation of young people in the active employment policy measures and programmes	Expected outcome			Indicator		Time frame	
	1. Activity rate of young people in the labour market increased 2. Higher quality and more even regional inclusion of young people ensured in the active employment policy measures and programmes			1. Participation rate of young people leaving the education system or those that do not go to schools, young people aged 19 to 24, as well as young people aged 25 to 30 in the labour market increased in average by 2.5% annually; 2. Number of young people benefiting from the active employment policy measures and programmes increased in average by 10% annually, with ensured more even regional inclusion of youth.		2009–2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
8.2.1. Ensure that priority is given to young people as a specific target group of the unemployed in the labour market, and that higher quality active measures and better regional inclusion of young people in the training courses and programmes is provided accordingly	2009–2011	Quality improved and the number of young people included in the training courses and programmes increased, including the youth from socially vulnerable groups	- Coverage of young people by the training for active job seeking increased by 10% annually with more even coverage across the counties and/or regions; - Number of young people employed after benefiting from NES services; - Database within NES for monitoring and evaluation of young people benefiting from active measures created and updated.	- MoERD; - NES.	- MoYS; - AE.	6,725,4	0.00
8.2.2. Improve the coverage of young people and ensure higher quality of training courses for enhancing the existing knowledge and skills and acquiring the new ones, in accordance with the needs of local and regional labour markets	2009–2011	Quality of training improved and coverage of young people increased	- Coverage of young people by training courses for enhancing the existing knowledge and skills and acquiring the new ones increased by 10% annually; - Number of young people employed after having participated in the	NES	- LSUB; - AE.	270,540,000	0.00

			training for enhancing the existing knowledge and skills and acquiring the new ones; - Database within NES for monitoring and evaluation of young people participating in training programmes.				
8.2.3. Provide information to young people with no education about the possibilities of resuming education and employment	2009–2011	Programmes and mechanisms for providing information to young people with no education developed	Number of young people included in the programmes for resuming education, titled “second chances”	- MoERD; - LSUB.	- MoYS; - MoE; - NES; - SWC.	5,423,000	0.00

Specific objective: 8.3. Stimulate creation of new jobs, develop self-employment and entrepreneurship among young people in all environments		Expected outcome		Indicator		Time frame	
		1. Entrepreneurial skills developed and youth self-employment increased		1. Number of new companies and sole proprietorships founded by young people annually		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
8.3.2. Stimulate implementation of programmes and projects for development of youth entrepreneurship in the Republic of Serbia	2009 and onwards	Entrepreneurial spirit developed among young people and the perspective of youth self-employment in the Republic of Serbia improved	- The number of programmes promoting youth entrepreneurship and self-employment implemented annually; - The number of young people in the Republic of Serbia participating in the entrepreneurship development programmes.	- MoYS; - RADSMEE.	- MoERD; - LSUB; - AE.	5,610,000	0.00

Specific objective: 8.3. Stimulate creation of new jobs, develop self-employment and entrepreneurship among young people in all environments	Expected outcome			Indicator		Time frame	
	2. By implementation of a wide range of activities, significant contribution given to popularisation of entrepreneurship through the education system, and the number of young entrepreneurs in the Republic of Serbia increased			1. The number of annually implemented programmes for promotion of youth entrepreneurship and self-employment; 2. Total amount of annually available funds from the Development Fund of the Republic of Serbia earmarked for micro loans for the young people, from 2008 and onward; 3. The number of young entrepreneurs in the total structure of employed youth increased to the share of 10%.		2010–2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
8.3.1. Promote the concept of youth entrepreneurship	2010–2011	Young people acquainted with the methods and possibilities of self-employment and development of entrepreneurial skills	The number of annually carried out campaigns promoting youth entrepreneurship	- MoERD; - MoYS; - MoE.	- ASMEE; - Educational institutions.	0.00	0.00
8.3.3. Stimulate education of young people for entrepreneurship in the rural areas	2010–2011	Orientation of young people towards agriculture related business and economically profitable production	The number of young entrepreneurs from the rural areas included in education about youth entrepreneurship	- MoAFWM; - Regional rural development offices.	- LSUB; - Associations.	0.00	0.00
8.3.4. Introduce programmes of new credit lines and support to old lines for stimulation of youth entrepreneurship within the Development Fund of the Republic of Serbia, with favourable loan servicing conditions	2010–2011	New credit lines for young entrepreneurs	- Annual number of loans from the Development Fund of the Republic of Serbia granted to the young people; - The number of young people benefiting from micro loans from the Development Fund of the Republic of Serbia annually; - The percentage of active young entrepreneurs two years after starting their business with the help of micro loans.	- MoERD; - Development Fund of the Republic of Serbia.	- ASMEE; - Business Registers Agency.	0.00	0.00

Specific objective: 8.4. Increase the occupational and territorial mobility of young people ⁹	Expected outcome			Indicator		Time frame	
	1. Territorial mobility of young people enabled through larger public and private investments in the development of less developed regions			1. Amount of the annually earmarked funds from the national development funds for the development of insufficiently developed areas; 2. Annual inflow of foreign direct investments in the less developed regions; 3. The number of new jobs for young people created in the less developed areas annually; 4. Developed system for monitoring youth migrations in and out of the country, based on the Labour Force Survey data.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
8.4.1. Ensure larger investments from the state funds in the development of less developed regions in order to decrease the rate at which young people are leaving these areas	2010 and onwards	Possibilities of employment in the less developed areas enhanced	<ul style="list-style-type: none"> - Total investments of the state in the development of infrastructure in the less developed regions annually; - Total annual state subsidies for the investments in the development of economic activities stimulating youth employment; - The share of young migrants leaving the country annually in the active population of the same age group; - The number of young migrants (migrating within the country) annually. 	<ul style="list-style-type: none"> - MoERD; - MoInf; - MNIP. 	MoYS	0.00	0.00

⁹ The activities listed in this Action Plan, which are related to the investments of the state in the economic and social development of less developed regions in the Republic of Serbia, are entirely harmonised with the Regional Development Strategy of the Republic of Serbia for the period 2007–2012 and the National Strategy for Economic Development of the Republic of Serbia 2006–2012 adopted by the Government.

8.4.2. Enable larger mobility of young people in seeking employment out of their place of residence	2010 and onwards	The system of stimulating measures for encouraging youth mobility in seeking employment out of the place of residence established	<ul style="list-style-type: none"> - The number of new jobs created with the help of subsidies for stimulation of regional employment programmes annually; - The number of approved subsidies for mortgage loans intended for young people starting their careers out of the place of residence. 	<ul style="list-style-type: none"> - NES; - National Mortgage Insurance Corporation. 	MoERD	0.00	0.00
8.4.3. Ensure the introduction of the labour market forecasting system on the national and regional levels	2010–2014	Better matching of supply of and demand for adequate occupations	<ul style="list-style-type: none"> - Periodically informed general public about the estimated trends of the demanded occupations in the labour market of the Republic of Serbia; - The number of unfilled vacancies decreasing by 1.5% annually. 	<ul style="list-style-type: none"> - MoERD; - NES. 	<ul style="list-style-type: none"> - Scientific research institutions; - Associations. 	0.00	0.00

9. Improve conditions for safe living of young people

Planned activities in the period 2009–2014

Specific objective 9.1. Improve legislative and strategic regulation of the security sector with a view to increasing youth's safety	Expected outcome			Indicator		Time frame	
	1. Security sector improved in legislative and strategic terms with a view to increasing youth's safety			1. Number of strategies, laws and other official documents recognising and addressing the issue of youth safety		2009–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.1.1. Support and participate in the drafting of legal and strategic documents in the field of security, in aspects pertaining to young people – National Security Strategy, Law on Physical and Technical Safety, National Crime Prevention Strategy, Transport Safety Strategy, National Action Plan to Combat Trafficking in Human Beings, Security Sector Reform Strategy and other documents	2009–2012	Youth safety issues identified and addressed in legal and strategic documents pertaining to security	Number of strategies and laws pertaining to the field of security in the drafting whereof MoYS representatives have been involved	MoYS	- MoI; - MoJ; - MoD; - Other competent ministries.	22,732,000	15,000,000

Specific objective 9.2. Strengthen the security sector and public administration institutionally with a view to promoting, exercising and safeguarding human rights and youth rights	Expected outcome			Indicator		Time frame	
	1. The security sector institutionally strengthened with a view to promoting, exercising and safeguarding human rights and rights of the young			1. Number of security sector institutions involved in activities aimed at promoting, exercising and safeguarding human rights and youth rights		2010–2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.2.1. Train internal control staff in the security sector in the field of human rights, youth rights and children's rights (with reference to the Convention on the Rights of the Child, containing important provisions, in particular on minors, which are not included in other conventions pertaining only to adults)	2010–2011	Internal control staff's understanding of human rights, youth and children's rights improved	Number of internal control and security staff that have undergone training in the field of children and youth rights	- MoD; - MoJ; - MoI.	- MoYS; - Associations; - Educational institutions.	0.00	0.00
9.2.2. Promote career development for minority and socially disadvantaged groups of young people in the security sector	2010–2011	Young people belonging to minority and socially disadvantaged groups informed of possibilities of employment in the security sector	Number of young people belonging to minority and socially disadvantaged groups that have applied for employment in the security sector	- MoD; - MoI; - MoYS; - MoJ; - Security services; - NES; - The Ombudsman's offices.	Associations	0.00	0.00
9.2.3. Appoint Assistant Ombudsmen (at the national and regional levels) in charge of working with young people and ensure their continued professional development	2010	The work of the Ombudsman's Office with young people improved	Number of Assistant Ombudsmen at the national and regional levels dealing with youth issues	- Government; - NES; - The Ombudsman's offices.	Associations	0.00	0.00

Specific objective 9.3. Develop security culture among young people	Expected outcome			Indicator		Time frame	
	1. Young people with adequate information on and functional knowledge of security challenges, risks and threats to personal and collective security; 2. Young people with skills needed to protect themselves and others; 3. Young people with positive attitudes and a set of values promoting a culture of prevention and tolerance.			1. Percentage of young people with a positive attitude to security culture, prevention and tolerance		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.3.1. Include contents on security culture in primary and secondary education curricula in the Republic of Serbia	2010–2012	As part of primary and secondary education, a possibility of learning about security and advancing their own security culture	Number of schools in which young people have the possibility of learning about youth security culture	MoE	- MoYS; - MoI; - MoD; - MoJ; - MoSTD; - LSUB; - Faculty of Security Studies; - Faculty of Special Education and Rehabilitation; - Faculty of Law; - Academy of Criminalistic and Police Studies. - Associations.	0.00	0.00
9.3.2. Build a web site (<i>Imagine Safe Living</i>) dedicated to youth security culture in support of formal and informal education in this field	2010–2012	Electronic support to formal and informal youth education in the field of security culture provided	- Web site dedicated to youth security culture set up; - Number of visitors to the web site dedicated to youth security culture.	- MoYS; - MoE.	- MoJ; - MoI; - LSUB, LYOs; - Institutions and bodies dealing with youth; - Associations.	0.00	0.00
9.3.3. - Promote security culture among young people in continuity, especially safe driving, through sports and cultural events, on an ongoing basis; - Realise ongoing safe driving campaigns.	2010–2012	- Raised youth's awareness of security culture aspects; - Raised youth's awareness of traffic risks and ways of avoiding them.	- Number of realised sports and cultural events dedicated to promoting youth security culture; - Number of realised promotional and media campaigns dedicated to youth security culture and safe driving.	- MoYS; - MoI.	- MoE; - MoH; - MoD; - Educational institutions (Faculty of Security Studies, Faculty of Transport and Traffic Engineering, etc.); - Automobile and Motorcycle Association of Serbia. - Associations.	0.00	0.00

9.3.4. Hold emergency response drills in educational institutions	2010–2012	A regular emergency response drill system (terrorism, fire and accidents, natural disasters) established in schools	- Number of schools that have held emergency response drills; - Number of youth participating in emergency response drills.	- MoI; - MoE; - Educational institutions.	- MoYS; - MoJ; - Associations; - (Red Cross, Scouts, etc.).	0.00	0.00
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Specific objective	Expected outcome			Indicator		Time frame	
9.4. Strengthen mutual trust between young people and the security sector	1. Young people's trust in the security sector increased; 2. Higher openness of the security sector to young people.			1. Number of realised educational visits of police and military representatives to secondary schools and of secondary school students to security sector units		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.4.1. Promote the security sector's significance, role and functions among secondary school students (educational visits of police and military representatives to secondary schools and vice versa)	2010–2012	Secondary school students acquainted with the significance, role and function of the security sector in society	- Number of schools included in educational visits of police and military representatives to secondary schools and of secondary school students to security sector units; - Number of security sector units included in educational visits of police and military representatives to secondary schools and of secondary school students to security sector units.	- MoJ; - MoI; - MoD.	- MoE; - MoYS; - Faculty of Security Studies.	0.00	0.00

Specific objective 9.5. Provide prerequisites for a safer and healthier work environment for young people	Expected outcome			Indicator		Time frame	
	1. Youth's workplace safety and health situation improved			1. Percentage and number of young people that have sustained a workplace injury – number of young people sustaining workplace injuries reduced by 20%		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.5.1. - Develop an information system in the field of occupational health and safety for the purposes of recording workplace injuries, occupational diseases, mobbing, etc.; - Realise media campaigns, focusing especially on small and medium-sized enterprises, with a view to promoting affirmative work environment, prevention culture and good practice in the field of youth occupational health and safety; - Train both the young people entering into contracts of employment and the employers in the field of occupational health and safety on an ongoing basis.	2010–2012	Youth and employers' awareness and knowledge of occupational health and safety developed	- Information system in the field of occupational health and safety identifying youth as a specific target group developed; - Number of realised promotional and media activities targeting young people and employers, dedicated to the importance of safe and healthy work environment; - Number of lectures held for young people and employers on occupational health and safety.	- MoLSP; - Institute of Occupational Medicine.	- MoH; - MoE; - MoI; - MoYS; - MoESP; - AE; - Trade unions; - SORS; - NES; - Educational institutions; - Associations.	0.00	0.00

Specific objective 9.6. Create a safer school environment	Expected outcome			Indicator		Time frame	
	1. The safety situation at schools improved			1. Number of incidents jeopardizing safety at schools reduced		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.6.1. Establish and develop mechanisms and modalities of assessment and identification of and response to safety risks and problems: 1. Strengthen teams of professionals (crisis teams) for preventing and remedying the consequences of youth's socio-psychological and safety problems (at all levels, from national to local, including the level of individual institutions such as schools); 2. Nominate and train a conflict mediator at each school.	2010–2012	- Risks identified, emergency response strategies adopted, recommendations and practical guides adopted; - Prevention and response mechanism for improving youth's safe living conditions developed.	- Number of established teams of professionals (crisis teams) for preventing and remedying the consequences of youth's socio-psychological and safety problems; - Percentage and number of schools that have a mediator, a person in charge of and trained for conflict resolution.	- MoE; - Educational institutions; - LSUB.	- MoI; - MoJ; - MoLSP; - MoYS; - LYOs; - SCTM; - Mediation centres; - Faculties; - Associations.	0.00	0.00

Specific objective 9.7. Improve safety in public places	Expected outcome			Indicator		Time frame	
	1. Safety in public places improved			1. Number of incidents in public places involving young people reduced		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.7.1. Identify and map public places posing risks to youth safety in each LSU	2010	Mechanism for continued identification, mapping and monitoring of public places posing risks to youth safety	Number of LSUs where public places posing risks to youth safety have been identified and mapped	- MoI; - LSUB.	- MoYS; - MoD; - MoE; - LSUB, LYOs; - Faculties; - Public media.	0.00	0.00
9.7.2. Support informing young people of risks in mapped risky public places and of ways to avoid risky locations frequented by youth	2010	Youth's awareness and knowledge of risks occurring in mapped public places frequented by them improved	Number of realised campaigns aimed at informing young people of risks in mapped risky public places	- MoYS; - MoI; - LYOs.	- MoE; - Associations; - Educational institutions.	0.00	0.00
9.7.3. Transform risky places into places where youth can be safe, active and creative (build an amateur theatre in a "bad" neighbourhood, build fences around sports fields etc.)	2011–2012	The riskiest public places frequented by young people developed and creatively redesigned	Number of risky locations redesigned into places where youth can be safe	LSUB	- MoYS; - MoE; - MoI; - LYOs; - SCTM.	0.00	0.00

Specific objective 9.8. Prevent and combat domestic violence	Expected outcome			Indicator		Time frame	
	1. Mechanisms for the prevention of domestic violence involving young people as victims or perpetrators improved			1. Number of penalties pronounced for domestic violence involving young people as victims or perpetrators; 2. Number of reported cases of domestic violence involving young people as victims or perpetrators.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.8.1. Realise media campaigns aimed at highlighting the issue of domestic violence involving young people as victims or perpetrators	2009–2012	Awareness of domestic violence issue raised	- Number of media campaigns aimed at preventing and combating domestic violence; - Number of organisations offering assistance to victims of domestic violence.	- MoYS; - MoH; - MoLSP.	- LSUB; - Public media; - Associations; - SWC.	10,140,000	0.00
9.8.2. - Support victims of domestic violence with a view to social inclusion; - Organise ongoing training for LYO staff in identifying violence and assisting victims of domestic violence.	2009–2014	- Social inclusion of young victims of domestic violence improved; - Capacities of all institutions in charge of preventing and combating domestic violence improved.	- Number of young victims of domestic violence receiving support in social inclusion; - Number of training courses held in identification of violence and assistance to victims of domestic violence.	- MoLSP; - LSUB; - MoH.	- MoYS; - MoI; - Public media; - SWC.	32,740,000	26,000,000

Specific objective 9.9. Develop emergency intervention procedures and services targeting young victims of violence and others in acute crisis situations	Expected outcome			Indicator		Time frame	
	1. Emergency intervention system established, targeting young victims of violence and others in acute crisis situations			1. Number of provided emergency intervention services targeting young victims of violence and others in acute crisis situations		2010	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.9.1. - Ensure 24-hour service availability in social work centres; - Develop procedures to ensure 24-hour availability of emergency interventions in the community to young victims of violence and to others in acute crisis situations.	2010	Emergency intervention system established, targeting young victims of violence and others in acute crisis situations	- Services of social work centres available 24 hours; - Emergency intervention procedures between the social care, health care, judiciary and police systems developed.	- MoLSP; - LSUB; - SWC.	- MoH; - MoJ; - MoE; - MoI.	0.00	0.00
9.9.2. Select and train families for emergency placement of underage youth in temporary foster care	2010		Number of families providing emergency accommodation to young people up to 18 years of age who are victims of violence or find themselves in other acute crisis situations	- MoLSP; - SWC.	Associations	0.00	0.00
Specific objective: 9.10. Develop emergency intervention procedures and services targeting young perpetrators of violence	Expected outcome			Indicator		Time frame	
	1. Members of intervention units trained in non-violent resolution of conflicts involving young perpetrators of violence			1. Percentage and number of intervention units comprising members trained in non-violent conflict resolution and mediation		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)

9.10.1. Train members of police intervention units on an ongoing basis in applying modern mediation and conflict transformation techniques in line with the Programme adopted by the Minister of Interior	2010 and onwards	Intervention units trained in mediation and conflict transformation	Number of training courses organised for members of intervention units	MoI	- MoYS; - Academy of Criminalistic and Police Studies.	0.00	0.00
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Specific objective: 9.11. Provide prerequisites to apply diversionary measures and alternative measures imposed on young offenders	Expected outcome			Indicator		Time frame	
	1. Higher proportion of diversionary measures in the total number of measures imposed on juvenile offenders			1. Number of diversionary measures increased in relation to the total number of measures imposed on juvenile offenders; 2. Number of juvenile offenders; 3. Number of diversion orders imposed on juveniles; 4. Number of convicted juveniles.		2010–2011	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.11.1. - Draft and adopt a bylaw on the application of diversion orders; - Compile a list of institutions, services and organisations at which diversion orders and behaviour orders may be realised and make an inventory of tasks that may be performed by juveniles as part of diversion orders and behaviour orders; - Introduce a system for collecting data on diversionary measures and ensure annual analyses of data collected; - Identify mentors, i.e. key staff for monitoring the realisation of imposed measures.	2010	- Criteria set and roles and responsibilities clearly assigned in the realisation of diversion orders and behaviour orders; - Systematic monitoring of diversionary measures application ensured.	- Bylaws on the application of diversion orders imposed on young offenders adopted; - A list of institutions, services and organisations in all LSUs at which diversion orders and behaviour orders may be realised has been compiled; - A system for reporting on the realisation of the imposed diversionary measures established.	- MoLSP; - MoJ; - RPPO.	- MoE; - The Supreme Court; - Local health and social care services; - Municipal and district courts; - LSUB; - SORS; - Associations.	0.00	0.00

9.11.2. Promote mediation as an alternative for juvenile offenders	2010–2011		Higher proportion of mediation in the application of diversionary measures and procedures involving juvenile offenders	MoJ	- MoE; - MoYS; - District courts and prosecutors' offices; - SWC.	0.00	0.00
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Specific objective: 9.12. Support research into violence among and against young people	Expected outcome			Indicator		Time frame	
	1. Continuous availability of reliable empirical indicators of various aspects of youth safety			1. At least two research papers published annually on empirical indicators of various aspects of youth safety		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
9.12.1. Conduct annual research: - Into violence among young people; - Into youth's trust in the security sector; - Into workplace injuries, youth occupational diseases and mobbing directed at young people.	2010–2012	Youth safety culture level determined	Annual research into youth safety culture level	MoYS	- Line ministries; - Research institutes; - Faculties; - Survey agencies; - Associations.	0.00	0.00
9.12.2. Collect data systematically and publish annual analyses of violence among young people	2010–2012	Data on violence among young people collected and published	Number of published analyses and reports on violence among young people	MoYS	- Line ministries; - Research institutes; - Faculties; - Survey agencies; - Associations;	0.00	0.00

10. Protect and improve the health of young people, reduce health risks and predominant health problems and develop youth-oriented health care

Planned activities in the period 2009–2014

Specific objective: 10.1. Develop healthy lifestyles, protect and improve the health of young people.	Expected outcome			Indicator		Time frame	
	1. The activities of Youth Health Clubs in LSUs developed.			1. Number and percentage of LSUs with Youth Health Clubs' activities developed; 2. Number of young people visiting LSUs' Health Clubs and participating in their activities.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.1.1. Produce strategic plans for Health Clubs as youth resource centres in LSUs (to offer: the provision of information, peer education, counselling, SOS help lines), and initiate their activities.	2009–2010	Strategic plans for Health Clubs produced.	- Number of strategic plans produced for the total of 24 Health Clubs in LSUs; - Percentage of LSUs with developed Health Club networks for cross-association coordination.	- MoH; - MoYS; - LSUB.	- Medical and Social Welfare institutions; - Educational institutions; - Associations.	26,948,000	20,480,000
10.1.2. Develop a peer education system for young people in accordance with adopted national standards, and organise youth health education programmes for parents, teachers and other parties dealing with young people.	2009 and on	The system of accredited peer education programmes developed; youth health education programmes organised for all parties dealing with young people	- Number of accredited peer education health-related programmes; - Number of young people receiving training based on peer education health-related programmes (out of envisaged 30 per programme i.e. 150 per annum for five programmes); - Number of parties/people dealing with young people	- MoH; - MoE; - MoYS; - LSUB, LYOs.	- MoE; - Coordination networks; - Health associations; - Medical institutions.	62,886,000	2,200,000

			undergoing youth health education programmes, on average – 120 people per annum (30 educational workers, 30 parent members of secondary school councils and 30 psychologists or educationists).				
Specific objective: 10.1. Develop healthy lifestyles, protect and improve the health of young people.	Expected outcome			Indicator		Time frame	
	2. Young people's health behaviour related to healthy lifestyles improved in the field of nutrition, physical activity and hygiene practices.			1. A 10 % average improvement in young people's health behaviour relating to healthy lifestyles in the field of nutrition, physical activity and hygiene practices; 2. Achievement of an optimal nourishment status of young people based on the electronic percentile tables assessment; 3. Percentage of young people demonstrating desirable attitudes towards health.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.1.3. Implement a national monitoring mechanism for youth health in accordance with the protocol for monitoring health status indicators, young people's health behaviour and use of services intended for young people in the Republic of Serbia.	2010–2014	Functional national mechanism for monitoring health status, health behaviour and use of services for young people in the Republic of Serbia developed.	Installation of an operative electronic indicator database on the health status and health behaviour of young people.	- MoH; - Institutes.	- MoH; - Health Centres; - Associations.	0.00	0.00
10.1.4. Organise healthy lifestyles counselling programmes, peer education workshops within Health Clubs, and international programmes ("Healthy School").	2010–2014 and on	Health promotion programmes developed.	- Share and percentage of Health Clubs providing healthy lifestyles counselling programmes; - Number of healthy lifestyles programmes	- MoE; - LSUB; - Institutes of Public Health; - Faculties of Medicine.	- MoH; - Educational institutions; - Youth Counselling Services in Health Centres; - Institutes of Public Health; - Associations.	0.00	0.00

			realised through peer education.				
10.1.5. Implement special programmes for recreational activities and sporting competitions in schools, adapted to suit the health status of young people as identified during the regular medical check-ups ¹⁰ .	2010–2014 and on	Programmes for young people's physical activities implemented.	<ul style="list-style-type: none"> - Number of primary and secondary schools organising recreational activities and sports competitions; - Percentage of young people participating in school sports competitions; - Percentage of young people giving the recreational opportunities at school or faculty a positive rating. 	<ul style="list-style-type: none"> - MoE; - LSUB; - Institutes of Public Health. 	<ul style="list-style-type: none"> - Health Clubs; - Educational institutions; - Youth Counselling Services in Health Centres; - Institutes of Public Health; - Sports association; - Associations. 	0.00	0.00

Specific objective: 10.1. Develop healthy lifestyles, protect and improve the health of young people.	Expected outcome			Indicator		Time frame	
	3. Content on healthy lifestyles incorporated in all curricula and syllabi at all levels of education.			1. Number of schools offering a “Health Education” elective subject; 2. Number of faculties offering elective courses with a clear focus on the health of the young; 3. Percentage and number of pupils and students attending elective courses that focus on the health of the young.		2010	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)

¹⁰ These programmes represent multi-disciplinary activities involving a cooperative work of medical professionals and youth organisations; they are also based on the National Strategy for Sports Development in the Republic of Serbia for the period 2008-2012. e.g. “Sportish” – a programme for children’s physical activities and preventive medical check-ups, cooperation between the Institute of Public Health of the City of Belgrade and the Secretariat for Sport of the City of Belgrade.

10.1.6. Initiate a proposal for increasing the number of “Physical Education” classes and introducing “Health Education” elective subject into primary and secondary schools.	2010	The number of “Physical Education” classes increased; “Health Education” elective subject introduced into schools.	Publication of the syllabus for elective subject “Health Education”.	- MoE; - MoH.	Educational institutions	0.00	0.00
10.1.7. Introduce “Youth Health Protection” as an elective subject in schools and faculties which educate future professionals for the work with young people and incorporate adequate contents into other courses relevant to the health of young people and prevention of health disorders.	2010.	The “Youth Health Protection” elective subject with contents addressing the health of young people and prevention of health disorders introduced into schools and faculties providing professional education for working with young people.	“Youth Health Protection” as an accredited elective course offered at the faculties providing professional education for working with young people.	- MoE; - MoH.	- Secondary medical schools; - Higher medical schools; - Faculties of Teacher Education, Faculties of Medicine and Faculties of Defectology.	0.00	0.00

Specific objective: 10.2. Maintain and improve young people's reproductive health.	Expected outcome			Indicator		Time frame	
	1. Wider use of the programmes for prevention and early detection of reproductive health disorders ensured.			1. A decrease of one third in the rate of intentional termination of pregnancy among young women aged 15 to 30, broken down by age categories (per 100,000 young women); 2. An increase of 50% in the number of young men and women aged 19 to 30 using screening programmes for early detection of reproductive health disorders.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.2.1. Provide information via Health Clubs about prevention options against unwanted pregnancy or chronic reproductive health disorders (sterility, malignancies), and about youth counselling services available	2009 and on	Young people informed about prevention options against unwanted pregnancy or chronic reproductive health disorders, and about	- Developing, posting at the Health Clubs' web portals and publishing (print run: 12,000 copies) of the Guidelines on prevention options	- MoH; - Institutes of Public Health; - Institutes for Student Health Care.	- MoH; - LSUB, LYOs; - Institutes of Public Health; - Institutes for Student Health Care.	1,032,000	600,000

in Health Centres, both to young men and young women.		available youth counselling services.	against unwanted pregnancy or chronic reproductive health disorders and on counselling services available for young people; - Number of distributed copies of the Guidelines, in total, and broken down by LSU.				
10.2.2. Train primary health care teams from Youth Counselling Services within Health Centres in the skills needed for preventing sexual and reproductive health disorders among young men and women.	2009–2013	Primary health care teams trained in prevention skills.	- Realisation of five training schools per annum for teams coming from 30 LSUs per annum, aimed at providing education for teams in skills needed for preventing sexual and reproductive health disorders among young men and women; - Share and percentage of Health Centres with teams trained in skills needed for preventing sexual and reproductive health disorders among young people.	MoH	- MoH; - Faculties of Medicine; - Gynaecology and Obstetrics Clinics; - Urology wards within Clinics of Dermatovenereology (STD); - Institutes for Student Health Care.	2,544,00	0.00

Specific objective: 10.2. Maintain and improve young people's reproductive health.	Expected outcome			Indicator		Time frame	
	2. The use of condoms and other modern contraceptive methods increased among sexually active young people.			1. A 30% increase in the share of young people and their partners always using condom during sexual intercourse, broken down by gender; 2. A 20% increase in the share of young people using modern contraceptive methods (combined hormone therapy, intrauterine device, male and female condom).		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.2.3. Realise peer education programmes for reproductive health, in Health Clubs, and intensify the already existing programmes for youth reproductive health promotion ¹¹ , with special reference to specificities and gender roles of young men and young women.	2010–2014 and on	- Peer education programmes realised in Health Clubs at a LSU level; - Implementation of the National Programme for Youth Sexual and Reproductive Health intensified.	- Number of young people receiving peer education in reproductive health; - Percentage of LSUs whose Health Clubs realise peer education programmes for reproductive health.	- MoH; - MoE.	- MoYS; - LSUB, LYOs; - Coordination networks; - Health associations; - Medical institutions; - Faculties of Medicine.	0.00	0.00
10.2.4. Install condom vending machines in Health Clubs, popular youth venues and Youth Counselling Services in Health Centres.	2010 and on	Condom vending machines installed in Health Clubs, popular youth venues and Youth Counselling Services in Health Centres.	- Number of Health Clubs in which condom vending machines have been installed, minimum one in each Health Club (a total of 24); - Structure of institutions in which condom vending machines have been installed; - Number of condoms sold per condom vending machine, per	MoH	- MoH; - LSUB, LYOs; - Distributors of condom vending machines; - Local mass media; - Health Centres; - Catering institutions.	0.00	0.00

¹¹ E.g. Promotion of Adolescent Sexual and Reproductive Health, Institute of Public Health Batut.

			annum.				
10.2.5. Promote condom and contraceptive methods by social marketing through leaflets, as a part of "Together For Health" action, in cafés and other popular youth venues, along with a continuing media campaign adjusted to the needs and rights of young men and women alike.	2009 and on	Young people informed of modern contraceptive methods.	- Realisation of social marketing actions in popular youth venues with the aim of promoting modern contraceptive methods, in five LSUs per annum; - Number of programmes and articles on reproductive health in the local mass media.	MoH	- MoH; - LSUB; - Distributors of condom vending machines; - Local mass media; - Health Centres; - Catering institutions.	2.162.000	1.050.000

Specific objective: 10.3. Maintain and improve mental health.	Expected outcome			Indicator		Time frame	
	1. Programme for the protection of young people's mental health implemented.			1. Percentage of LSUs implementing the programme for the protection of young people's mental health.		2010–2014.	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.3.1. Develop a programme for the protection of young people's mental health, incorporating the self-confidence, communication and negotiation skills acquisition.	2010–2014 and on	Programme for the protection of young people's mental health, along with the follow-up mechanisms, developed.	- Publication of the Programme and the Guidelines on Mental Health Protection, incorporating the self-confidence, communication and negotiation skills acquisition; - Distribution of (2,400) copies of the Programme and the Guidelines on Mental Health Protection in 24 Health Clubs, 200 of each per Health Club, and their	- MoH; - Institute of Mental Health.	- MoH; - MoH Commission for the Protection and Promotion of Mental Health; - Institute of Mental Health; - Institute for Student Health Care; - Medical institutions; - Associations.	0.00	0.00

			posting at the Health Clubs' web portals; - Number of Health Clubs implementing the Programme for Mental Health Protection, out of 24 Health Clubs in total; - Number and percentage of young people coached in protection of mental health, broken down by age categories; - Number of parents being coached to recognise a youth mental health disorder, broken down by LSUs per annum.				
10.3.2. Implement a mechanism for monitoring youth mental health, according to age categories.	2010 and on	Mechanism for youth mental health monitoring established.	- Development of mental health indicators, according to gender and age categories; - Development of instrument for assessing the mental health of young people; - Periodical research into young people's mental health.	- MoH; - Institute of Mental Health.	- MoYS; - MoH; - MoH Commission for the Protection and Promotion of Mental Health; - Institute of Mental Health; - Institute for Student Health Care; - Medical institutions; - Associations	0.00	0.00

Specific objective: 10.3. Maintain and improve mental health.	Expected outcome			Indicator		Time frame	
	2. Psychological support and assistance for young people ensured at a local level.			1. Number of young people using SOS help lines; 2. Share and percentage of Health Centres offering the service of mobile units for the provision of psychological support to young people; 3. Number of interventions per mobile unit for the provision of psychological support to young people.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.3.3. Institutionalise the mechanism of mobile units for provision of psychological support to young people within the Health Centres' Counselling Services, and raise awareness of their availability.	2009 and on	Mobile units developed in Counselling Services in Health Centres.	Number of mobile unit teams set up in Health Centres.	MoH	- MoH; - MoH Commission for the Protection and Promotion of Mental Health; - Health Centres; - District public health institutes.	737,000	0.00
10.3.4. Produce a programme for sustainable development of the network of SOS help lines, and promote it.	2009 and on	SOS help lines offering psychological support to young people developed and promoted.	Share and percentage of LSUs whose Health Clubs have developed SOS help lines for psychological support for young people.	MoH	- MoH; - LSUB; - MoH Commission for the Protection and Promotion of Mental Health; - Local medical institutions; - Associations; - Local mass media	2,400,000	0.00
10.3.5. Develop a programme for the provision of psychological support in schools, faculties and boarding schools, in cooperation with Health Clubs and Youth Counselling Services in Health Centres.	2009–2014	Institutional and human capacities adequately strengthened to implement the programme of psychological support for young people.	- Analysis of demands for the psychological support for young people in educational and other institutions; - Share and percentage of schools and faculties employing their own psychologists; - Share and percentage of boarding schools employing their own psychologists; - Realisation of seminars	- MoE; - MoH; - MoLSP.	- MoH Commission for the Protection and Promotion of Mental Health; - Educational institution and boarding schools.	7,936,000	0.00

			devoted to refreshing the knowledge and skills of psychological support, five seminars per annum for three psychologists from each of 30 LSUs.				
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Specific objective: 10.3. Maintain and improve mental health.	Expected outcome			Indicator		Time frame	
	3. New specialised units for young people with mental health problems established and existing ones improved in in-patient institutions at the secondary and tertiary level of health care ¹² .			1. Share and percentage of in-patient institutions with separate units for the psychiatric treatment of young people's mental disorders, out of a total of 46 institutions (special psychiatric hospitals, psychiatric institutes, clinics for adolescent psychiatry and psychiatric wards in general hospitals).		2009–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.3.6. Establish a new functional structure - a unit within the existing in-patient institutions, and furnish it to reflect a youth-friendly environment (humanisation of hospital environment).	2009–2010	Hospital wards separated and furnished to reflect a youth-friendly environment.	- Estimation of demands for specialised services for young people with mental health disorders; - Number of specialised beds for young people per 100,000 young people within the coverage zone of each in-patient institution.	MoH	- National Commission for Youth Development and Health; - Youth Counselling Services.	2,208,000	1,746,000
10.3.7. Develop a volunteer programme focusing on the activity of licensed peer educators in in-patient units.	2009–2010	The “Volunteers in Hospitals” programme developed.	Share and percentage of in-patient institutions offering the “Volunteers in Hospitals” programme.	- MoH; - LSUB.	- MoYS; - MoH; - In-patient medical institutions.	864,000	0.00

¹² Secondary level includes general hospitals and special hospitals and tertiary level includes clinics, institutes, clinical hospital centres and clinical centre.

Specific objective: 10.4. Protect young people against the use of tobacco, alcohol and other psychoactive substances, and prevent the adverse health consequences.	Expected outcome			Indicator		Time frame	
	1. The prevalence of all psychoactive substances abuse among young people reduced by 10% on average.			1. A 20% reduction in the share of young people using PS, by the type of substance, age category and gender.		2009–2013	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.4.1. Adopt the National Drug Strategy and National Alcohol Strategy as well as accompanying laws, recognise and adequately address the issues affecting the youth, and act upon the adopted Strategies.	2009 and on	Strategic framework for the protection of young people against drug and alcohol abuse developed.	<ul style="list-style-type: none"> - Adoption of the National Drug and Alcohol Strategy; - Establishment of mechanisms for the evaluation of Strategy implementation; - Determination of a minimum set of indicators for monitoring the implementation of the Drug Strategy. 	<ul style="list-style-type: none"> - Government; - MoH; - MoI; - MoJ. 	<ul style="list-style-type: none"> - MoYS; - MoH; - NCSP; - Republic Expert Commission for Drugs, Alcohol and Smoking; - Educational institutions; - Youth Counselling Services in Health Centres; - Specialised addiction treatment health institutions; - Local mass media. 	770,000	0.00
10.4.2. Develop sustainable anti-drug programmes, and organise summer camps for acquisition of knowledge and skills for fighting drugs.	2009 and on	<ul style="list-style-type: none"> - The network of associations against drugs developed, and programmes for prevention of PS abuse accredited¹³; - Young people's knowledge of the consequences of tobacco, drug and other psychoactive substances (PS) abuse enhanced by 30% on average. 	<ul style="list-style-type: none"> - Number and percentage of associations engaging in fighting drugs; - Share and percentage of LSUs hosting anti-drug programmes for young people and parents - on average, 30 LSUs per annum. 	<ul style="list-style-type: none"> - MoH; - MoE; - LSUB. 	<ul style="list-style-type: none"> - MoH; - Youth Counselling Services in Health Centres; - Specialised addiction treatment health institutions; - Parent Councils in schools; - Associations. 	3,281,000	2,500,000

¹³ E.g. "Ten steps – School for the prevention of addiction diseases", "Step by Step" Association.

10.4.3. Develop multidisciplinary programmes for the prevention of PS abuse in schools.	2009 and on	Multidisciplinary programmes for PS abuse prevention in schools developed.	<ul style="list-style-type: none"> - Share and percentage of schools with developed multidisciplinary programmes for PS abuse prevention in schools; - Number of standing multidisciplinary teams for the prevention of PS abuse in schools (young people, psychologist, physician, teacher and policeman). 	<ul style="list-style-type: none"> - MoH; - MoI; - MoJ; - MoE; - MoLSP; - SWC. 	<ul style="list-style-type: none"> - MoH; - NCSP; - Republic Expert Commission for Drugs, Alcohol and Smoking; - Educational institutions; - Youth Counselling Services in Health Centres; - Specialised addiction treatment health institutions; - Local mass media. 	3,572,000	3,000,000
10.4.4. Implement national mechanism for monitoring PS abuse among young people.	2009 and on, periodically every four years	National mechanism for monitoring PS abuse among young people established.	<ul style="list-style-type: none"> - Realisation of ESPAD and GYTC surveys on PS abuse among young people, every four years; - Installation of an anti-drug web portal with a link to "Zamisli Zivot" web portal; - Installation of an Internet searchable database designed to facilitate monitoring of PS abuse among young people. 	<ul style="list-style-type: none"> - MoH; - MoE; - MoLSP; - SWC. 	<ul style="list-style-type: none"> - MoH; - LSUB, LYOs; - Youth Counselling Services in Health Centres; - Specialised addiction treatment health institutions; - Parent Councils in schools; - Associations. 	2,829,000	2,400,000

Specific objective: 10.4. Protect young people against the use of tobacco, alcohol and other psychoactive substances, and prevent the adverse health consequences.	Expected outcome			Indicator		Time frame	
	2. Programmes for reducing the harm associated with PS abuse organised outside the institutions.			1. Number of young people using the services of Centres for PS Harm Reduction within LSUs.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.4.5. Establish Centres for PS Harm Reduction within communities, following a good practice in this area (<i>harm reduction - programmes for reducing the harm</i>).	2010 and on	Centres for PS Harm Reduction organised within communities.	Share and percentage of LSUs with organised Centres for PS Harm Reduction, out of a total of 24 central district LSUs.	MoH	- MoH; - Health Centres; - Specialised addiction treatment health institutions; - Safety agencies; - Regional law-enforcement departments; - Associations.	0.00	0.00
10.4.6. Organise programmes for the establishment of communes devoted to maintaining PS abstinence.	2010 and on	Programme for the establishment of communes devoted to maintaining PS abstinence organised.	Number of districts with at least one organised commune for maintaining PS abstinence.	Youth Counselling Services in Health Centres.	- Associations engaging in fighting drugs; - LSB; - Youth Counselling Services in Health Centres; - Specialised addiction treatment health institutions.	0.00	0.00

Specific objective: 10.5. Prevent sexually transmitted diseases (STD) and HIV/AIDS.	Expected outcome			Indicator		Time frame	
	1. The incidence of STD and HIV/AIDS among young people reduced;			1. A 20% reduction in the incidence of syphilis, gonorrhoea, AIDS, Chlamydia, hepatitis B and C among young people and vulnerable groups, by gender and age category.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.5.1. Develop and adopt a programme for monitoring and protection of young people against STD.	2010–2013	Programme for monitoring and protection of young people against STD adopted.	Implementation of five promotional campaigns for the programme for monitoring and protection of young people against STD in six districts.	MoH	- MoH; - Medical institutions; - Associations.	0.00	0.00
10.5.2. Increase the number of organised youth groups and associations contributing to the local and national response to HIV/AIDS.	2010–2014	New gender-sensitive and vulnerable youth-sensitive programmatic solutions for fighting HIV/AIDS created.	- Number of (newly established) associations contributing to the local and national response to HIV/AIDS; - Number of new gender-sensitive programmes for fighting HIV/AIDS, at the national level; - Share and percentage of young people cognizant of two main preventive measures against STD and HIV/AIDS, by gender and age category.	National Office for HIV/AIDS	- MoH; - National Office for HIV/AIDS; - Associations; - Institutes of Public Health.	0.00	0.00
10.5.3. Make STD and HIV/AIDS testing services gender-specific and available for voluntary testing, and ensure the provision of information and details about the testing and quality of testing via health clubs.	2010–2014	Young people's voluntary STD and HIV/AIDS testing intensified, and counselling in the field of STD and HIV/AIDS improved.	Share and percentage of young people undergoing voluntary STD and HIV/AIDS testing.	National Office for HIV/AIDS		0.00	0.00

Specific objective: 10.5. Prevent sexually transmitted diseases (STD) and HIV/AIDS.	Expected outcome			Indicator		Time frame	
	2. Local and national STD and HIV/AIDS prevention programmes established among young people from vulnerable population groups, particularly young people living with HIV/AIDS.			1. Percentage of vulnerable young people participating in STD and HIV/AIDS tertiary prevention programmes.		2010–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.5.4. - Establish a mechanism for continuous monitoring of the needs of vulnerable young people relating to STD and HIV/AIDS, particularly young people living with HIV/AIDS; - Organise the STD and HIV/AIDS tertiary prevention programmes for young people from vulnerable groups, particularly young people living with HIV/AIDS, and promote such programmes via health clubs.	2010 and continued periodical monitoring	A mechanism for continuous monitoring of the needs of vulnerable young people relating to STD and HIV/AIDS, particularly young people living with HIV/AIDS, established.	- Number of realised STD and HIV/AIDS tertiary prevention programmes for young people from vulnerable groups, particularly young people living with HIV/AIDS, at a local level (minimum five programmes – one per target group, per annum); - Minimum 100 young people (Roma, the underprivileged, sex workers, young people in prisons, young people living with HIV/AIDS) participating in each of five STD and HIV/AIDS tertiary prevention programmes per annum.	National Office for HIV/AIDS	- National Office for HIV/AIDS; - AIDS Centre at the Institute of Infectious and Tropical Diseases; - Institutes of Public Health; - Medical institutions; - Associations.	0.00	0.00

Specific objective: 10.6. Improve the Health Care System to adequately respond to the needs of young people.	Expected outcome			Indicator		Time frame	
	1. The number of young people who visit the existing Youth Counselling Services and find them satisfactory increased twofold.			1. Number of young people visiting the existing Youth Counselling Services in Health Centres – a 50% increase in the rate of the use of Youth Counselling Services in Health Centres (per 100,000 young people); 2. Young people's satisfaction with the health counselling services – at least two thirds of young people satisfied with the health counselling services.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.6.1. Establish the Youth Counselling Services within Health Centres, or introduce the model of chosen doctor and his/her team to work towards the improvement in health status and prevention of health disorders among young people.	2009–2014	<ul style="list-style-type: none"> - Youth Counselling Services established in LSUs in the territory of the Republic of Serbia, within the scope of primary health care, in accordance with functionality criteria and national standards; - The rights of young beneficiaries of the Health Care System formulated, published and publicly posted. 	<ul style="list-style-type: none"> - Share and percentage of LSUs with established Youth Counselling Services within the scope of primary health care; - Number of Youth Counselling Services located outside the area of medical institutions (on average, one such Service operating per district in the first five-year period); - Percentage of medical institutions at all levels in which the rights of young beneficiaries have been publicly posted. 	MoH	<ul style="list-style-type: none"> - MoH; - Health Centres; - LSUB, LYOs; - Educational institutions; - Local associations. 	6,562,000	1,600,000

Specific objective: 10.6. Improve the Health Care System to adequately respond to the needs of young people.	Expected outcome			Indicator		Time frame	
	2. The number of proposed and implemented multisectoral projects aimed at improving the health of young people increased.			1. Multisectoral projects aimed at improving the health of young people – number of multisectoral youth health improvement projects realised at the national level and broken down by districts.		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund and grants)
10.6.2. Implement multisectoral projects aimed at improving the health of young people.	2010–2012 and on	Multisectoral project aimed at improving the health of young people implemented in accordance with WHO standard programmes for healthy environments ¹⁴ .	- Realisation of two multisectoral youth health improvement projects at the national level, on average; - Realisation of one multisectoral youth health improvement project per district, in five districts over three years.	MoH	- MoYS; - MoH; - Youth Counselling Services; - Educational institutions; - SWC; - Regional law-enforcement departments; - Associations.	0.00	0.00

¹⁴ E.g. Healthy Schools (health-promoting schools), Healthy Cities, Healthy Villages, Healthy Cafés, Healthy Prisons.

11. Strengthen young people for initiatives and activities in line with fundamental aims of sustainable development and healthy environment

Planned activities in the period 2009–2014

Specific objective: 11.1. Develop youth's awareness and behaviour in the spirit of sustainable development, environmental protection and safeguarding of natural heritage	Expected outcome			Indicator		Time frame	
	1. PE and SD contents incorporated in formal and informal education			1. Number of schools that have introduced PE and SD syllabuses (contents) into curricula; 2. Number of realised PE and SD programmes as part of informal education.		2009–2014	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
11.1.1. Prepare educational standards for PE in the interest of SD for students, teachers, curricula, teaching materials and teacher training programmes	2009	Formal education standards for PE in the interest of SD established	- PE and SD syllabuses published; - Teaching materials for PE and SD developed; - PE and SD teacher training programmes accredited.	MoE	- MoE; - MoESP; - MoYS; - IEQE; - EEA; - Sustainable Development Office; - IIE.	30,068,000	10,000,000
11.1.2. Provide financial and logistic support and promote professional development of the young in the field of PE and SD (undergraduate studies, specialist and doctoral studies)	2009–2012	Competent public institutions and MoESP stimulating professional development of the young in PE and SD in the country and abroad	Number of young people pursuing various programmes in the field of SD and PE (undergraduate studies, specialist and doctoral studies) in the country and abroad	- MoE; - MoSTD; - MoESP; - MoYS.	- Higher education institutions; - Institutions in charge of international cooperation.	28,364,000	16,500,000
11.1.3. Prepare development programmes of national, regional and local research and education centres for out-of-school and informal education of young people in the field of PE and SD	2009–2014	Development programmes of national, regional and local research and education centres for out-of-school and informal education of young people in the field of PE and SD adopted	- Programme of out-of-school and informal education and information of young people in the field of PE and SD adopted; - Number of established science and education	- MoE; - MoYS.	- MoESP; - Sustainable Development Office; - LSUB; - Associations.	19,248,000	2,200,000

			centres for informal education of young people in the field of PE and SD.				
11.1.4. Prepare programmatic foundations for introducing radio and television programmes on SD and PE aimed at young people	2009–2010	Young people better informed of all matters concerning SD and PE	Number of radio and television programmes featuring contents on SD and environmental problems	MoC	- MoYS; - MoH; - MoESP; - Sustainable Development Office.	3,785,000	0.00
11.1.5. Organise youth science and research camps, sports camps and specialist conferences aiming primarily to uphold the spirit of SD and PE and promote them in public	2009–2012	Youth science, research and sports activities upholding the spirit of SD and contributing to PE organised within youth organisations and other associations	Number of realised youth research and sports camps and specialist conferences on sustainable development and environment protection	- MoYS; - MoSTD; - MoE; - Sustainable Development Office.	- MoESP; - LSUB, LYOs; - Public media; - Educational institutions; - Associations.	62,762,000	12,500,000

Specific objective: 11.2. Prevent and reduce risks to young people's health that may be environmentally conditioned	Expected outcome			Indicator		Time frame	
	1. Young people having the basic knowledge of and information on health risks caused by polluted environment and on choices conducive to better health ; 2. Advice and medical assistance in cases of ill health caused by polluted environment available to young people.			1. Number of (recorded) cases of ill health in young people (diseases belonging to the group of set indicators in line with the World Health Organisation recommendations) reduced by 50%		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
11.2.1. Inform young people of possible health risks and environmental accidents (natural and human-caused – traffic accidents, chemical accidents, etc.), and of organised protection and self-protection system	2010–2012	Young people informed of health risks that may be caused by environmental pollution (water, air, food, waste, etc.) and protection modalities, through all forms of formal education, informal education, media, etc.	<ul style="list-style-type: none"> - Annual number of seminars held within health clubs on healthy lifestyle and environmental health risks; - Annual number of young people attending seminars on healthy lifestyle and environmental health risks; - Annual number of radio and television programmes on environmental health risks. 	<ul style="list-style-type: none"> - MoH; - MoYS; - MoE. 	<ul style="list-style-type: none"> - MoESP; - MoH; - Educational institutions; - Public media; - Associations. 	0.00	0.00
11.2.2. Organise joint actions aimed at providing clean and developed environment around schools and establish a fund for rewarding the most successful participants	2009–2012	Cleaner and better developed environment around schools	<ul style="list-style-type: none"> - Number of realised actions of developing school yards; - Number of schools winning best school yard awards. 	MoE	<ul style="list-style-type: none"> - MoYS; - MoESP - Institute for the Protection of Nature; - Plant nurseries; - Public health institutes. 	3,212,100	3,000,000

Specific objective: 11.3. Provide prerequisites for active participation of young people in making decisions on environmental protection and sustainable development	Expected outcome			Indicator		Time frame	
	1. Young people participating actively in making decisions on PE and SD			1. Number of bodies negotiating and making decisions on PE and SD (supervisory boards, working groups and interministerial bodies) in which young people are represented		2010–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
11.3.1. Stimulate state institutions to involve youth organisations' representatives in decision-making and negotiations on PE and SD	2010	Young people participating actively in decision-making and negotiations on PE and SD through their representatives	Number of young people represented in bodies participating, negotiating and making decisions on PE and SD (supervisory boards, working groups and interministerial bodies)	MoYS	- Competent state institutions; - Associations.	0.00	0.00

Specific objective: 11.4. Develop system capacities to enable implementation of youth policy and monitor and respond adequately to all sustainable development and environmental protection problems of import for young people	Expected outcome			Indicator		Time frame	
	1. Ministries' capacities developed to design, monitor and improve activities related to health, education and information of young people in the field of environment and sustainable development			1. Ministries having realised activities related to health, education and information of young people in the field of environment and sustainable development		2009–2012	
Activities	Time frame	Expected outcome	Indicator	Stakeholders		Required funding in 2009	
				Competent authorities, institutions and organisations	Participants	Total funding (ongoing and additional for the Action Plan)	Budget allocations (NIP, Young Talents Fund, grants)
11.4.1. Initiate, stimulate and realise a comprehensive process of building the capacities of stakeholders in the development of youth policy in the field of PE and SD	2010	Built capacities for formal and informal education and for informing young people of environmentally-conditioned health risks	- Number of trainers and educators working with young people in secondary schools; - Number of PE and SD educators in the non-governmental sector;	- MoE; - MoH; - MoYS; - MoESP.	- MoC; - Public health institutes; - Health centres; - Educational institutions; - Public media; - Associations.	0.00	0.00

			<ul style="list-style-type: none"> - Number of young people trained in peer education in the field of PE and SD; - Number of journalists trained in informing young people of health and pollution problems. 				
11.4.2. Establish an intersectoral body tasked with improving youth's education in the field of sustainable development, cooperation with all other competent institutions and intersectoral bodies and coordination of all relevant activities	2009	Intersectoral body established and adopting annual action plans for education conducive to SD	Number of developed and realised action plans for education conducive to SD	<ul style="list-style-type: none"> - MoYS; - MoH; - MoESP. 	<ul style="list-style-type: none"> - MoE; - MoC; - MoERD; - Public health institutes; - Health centres. 	214,200	0.00
11.4.3. <ul style="list-style-type: none"> - Amend rules on labour and employment by introducing clearly defined possibilities of youth employment in the field of PE and SD; - Stimulate youth employment in the field of PE and SD as part of programmes. 	2010–2012	Provided support for efficient application of knowledge and implementation of activities, as well as youth employment in the field of PE and SD	Annual number of young people employed in the field of PE and SD	<ul style="list-style-type: none"> - MoERD; - NES. 	<ul style="list-style-type: none"> - MoLSP; - MoYS; - MoESP. 	0.00	0.00

7. BUDGET FOR THE YEAR 2009

7.1. Range and structure of total 2009 projected funds for the realisation of objectives and activities set forth in the Youth Action Plan by stakeholders, type of cost, purpose and sources

Implementers of strategic goals and activities	Type of cost				Total funds	Sources and purpose of funding									
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources	
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources			
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector		
Amount in RSD															
Government	766,500	10,000		69,650	846,150	846,150									
MoYS	31,444,140	8,045,500	770,138,000	6,764,814	816,392,454	38,773,954		511,000,000			85,858,000	180,760,500			
MoE													10,500,000		
	16,192,800	3,238,000	84,792,000	2,129,460	106,352,260	18,556,597					54,795,663	22,500,000			
MoH	7,075,000	850,000	67,810,000	785,700	76,520,700	11,130,700					54,644,000	10,746,000			
MoF	336,000	260,000		24,710	620,710	620,710									
MoERD	4,060,000	40,000	20,000,000	441,700	24,541,700	4,541,700						20,000,000			
NES	7,840,000		228,799,000	25,017,900	261,656,900	14,001,900					237,655,000	10,000,000			
MoSTD	2,100,000	48,000	8,500,000	294,000	10,942,000	2,442,000						8,500,000			

MNIP	210,000		20,000,000	21,000	20,231,000	231,000	20,000,000							
MoInf	420,000		10,000,000	84,000	10,504,000	504,000						10,000,000		
MoTIS	1260000			126000	1386000	1386000								
MoJ	1,785,000	80,000		178,500	2,043,500	2,043,500								
MoPALSG	1,335,000	50,000		133,500	1,518,500	1,518,500								
MoD	1,680,000	80,000		168,000	1,928,000	1,928,000								
MoI	2,485,000	2,090,000	5,000,000	248,500	9,823,500	2,823,500						7,000,000		
MoLSP	14,070,000	3,985,000	25,020,000	1,616,000	44,691,000	17,171,000					14,280,000	13,240,000		
MoC	2,485,000	250,000	800,000	245,700	3,780,700	2,980,700					800,000			
MoHMR	490,000			49,000	539,000	539,000								
MoESP	3,885,000	328,000	6,000,000	715,400	10,928,400	4,928,400					3,000,000	2,000,000	1,000,000	
PSSY	1,610,000	50,000		161,000	1,821,000						184,000	1,637,000		
Sustainable Development Office	3,780,000	328,000	36,000,000	630,000	40,738,000	4,738,000					36,000,000			
AE	2,730,000			273,000	3,003,000								3,003,000	
SCTM	840,000		55,000,000	8,100,000	63,940,000						63,940,000			
Other competent ministries	840,000	60,000		84,000	984,000	984,000								
RADSMEE	420,000		1,100,000	42,000	1,562,000	462,000					1,100,000			
LSUs	239,510,000	11,170,000	152,480,000	21,167,000	424,327,000	2,411,000			21,055,000	2,365,000	128,650,000	241,026,000	28,820,000	
Institutions in charge of international cooperation	840,000			84,000	924,000	924,000								
IEQE	420,000	40,000		42,000	502,000	502,000								
IIE	2,240,000	60,000		224,000	2,524,000	2,524,000								
SUA	910,000			45,500	955,500	955,500								
Educational institutions	840,000			84,000	924,000	924,000								

EEA	840,000	40,000	5,000,000	168,000	6,048,000	1,048,000					5,000,000			
Social Work Centres	10,890,000	3,300,000		1,089,000	15,279,000	154,000				2,365,000	12,760,000			
Unions	140,000			14,000	154,000									154,000
NBE	290,000			29,000	319,000	319,000								
Specific sports associations	2,140,000			214,000	2,354,000	1,100,000							1,254,000	
Youth Associations (OSI)			10,000,000		10,000,000						10,000,000			
Residential institutions	2,000,000	1,000,000	6,240,000	200,000	9,440,000							3,200,000	6,240,000	
Total	371,199,440	35,402,500	1,512,679,000	71,764,034	1,991,044,974	144,012,811	20,000,000	511,000,000	21,055,000	4,730,000	708,666,663	530,609,500	50,817,000	154,000

COSTS STRUCTURE IN PERCENTAGE BY IMPLEMENTERS

Government	0.206	0.028		0.097	0.042	0.588								
MoYS	8.471	22.726	50.912	9.426	41.003	26.924		100.000			12.115	34.067		
MoE	4.362	9.146	5.605	2.967	5.342	12.885					7.732	4.240	20.662	
MoH	1.906	2.401	4.483	1.095	3.843	7.729					7.711	2.025		
MoF	0.091	0.734		0.034	0.031	0.431								
MoERD	1.094	0.113	1.322	0.615	1.233	3.154						3.769		
NES	2.112		15.125	34.861	13.142	9.723					33.536	1.885		
MoSTD	0.566	0.136	0.562	0.410	0.550	1.696						1.602		
MNIP	0.057		1.322	0.029	1.016	0.160	100.000							
MoInf	0.113		0.661	0.117	0.528	0.350						1.885		
MoTIS	0.339			0.176	0.070	0.962								
MoJ	0.481	0.226		0.249	0.103	1.419								
MoPALSG	0.360	0.141		0.186	0.076	1.054								
MoD	0.453	0.226		0.234	0.097	1.339								
MoI	0.669	5.904	0.331	0.346	0.493	1.961						1.319		
MoLSP	3.790	11.256	1.654	2.252	2.245	11.923					2.015	2.495		

MoC	0.669	0.706	0.053	0.342	0.190	2.070					0.113			
MoHMR	0.132			0.068	0.027	0.374								
MoESP	1.047	0.926	0.397	0.997	0.549	3.422					0.423	0.377	1.968	
PSSY	0.434	0.141		0.224	0.091						0.026	0.309		
Sustainable Development Office	1.018	0.926	2.380	0.878	2.046	3.290					5.080			
AE	0.735			0.380	0.151								5.909	
SCTM	0.226		3.636	11.287	3.211						9.023			
Other competent ministries	0.226	0.169		0.117	0.049	0.683								
RADSMEE	0.113		0.073	0.059	0.078	0.321					0.155			
LSUs	64.523	31.551	10.080	29.495	21.312	1.674			100.000	50.000	18.154	45.424	56.713	
Institutions for international cooperation	0.226			0.117	0.046	0.642								
IEQE	0.113	0.113		0.059	0.025	0.349								
IIE	0.603	0.169		0.312	0.127	1.753								
SUA	0.245			0.063	0.048	0.663								
Educational institutions	0.226			0.117	0.046	0.642								
EEA	0.226	0.113	0.331	0.234	0.304	0.728					0.706			
Social Work Centres	2.934	9.321		1.517	0.767	0.107				50.000	1.801			
Unions	0.038			0.020	0.008									100.000
NBE	0.078			0.040	0.016	0.222								
Specific sports associations	0.577			0.298	0.118	0.764							2.468	
Youth Associations (OSI)			0.661		0.502						1.411			
Residential institutions	0.539	2.825	0.413	0.279	0.474							0.603	12.279	
TOTAL	100.000	100.000	100.000	100.000	100.000	100.000	100.000	100.000	100.000	100.000	100.000	100.000	100.000	100.000

COSTS STRUCTURE IN PERCENTAGE BY STAKEHOLDERS, TYPE, PURPOSE AND SOURCES													
Government	90.587	1.182	0.000	8.231	100.000	100.000							
MoYS	3.852	0.985	94.334	0.829	100.000	4.749		62.592			10.517	22.141	
MoE	15.226	3.045	79.728	2.002	100.000	17.448					51.523	21.156	9.873
MoH	9.246	1.111	88.617	1.027	100.000	14.546					71.411	14.043	
MoF	54.132	41.888		3.981	100.000	100.000							
MoERD	16.543	0.163	81.494	1.800	100.000	18.506						81.494	
NES	2.996		87.442	9.561	100.000	5.351					90.827	3.822	
MoSTD	19.192	0.439	77.682	2.687	100.000	22.318						77.682	
MNIP	1.038		98.858	0.104	100.000	1.142	98.858						
MoInf	3.998		95.202	0.800	100.000	4.798						95.202	
MoTIS	90.909			9.091	100.000	100.000							
MoJ	87.350	3.915		8.735	100.000	100.000							
MoPALSG	87.916	3.293		8.792	100.000	100.000							
MoD	87.137	4.149		8.714	100.000	100.000							
MoI	25.296	21.276	50.898	2.530	100.000	28.742						71.258	
MoLSP	31.483	8.917	55.984	3.616	100.000	38.422					31.953	29.626	
MoC	65.729	6.613	21.160	6.499	100.000	78.840					21.160		
MoHMR	90.909			9.091	100.000	100.000							
MoESP	35.550	3.001	54.903	6.546	100.000	45.097					27.451	18.301	9.150
PSSY	88.413	2.746		8.841	100.000						10.104	89.896	
Sustainable Development Office	9.279	0.805	88.370	1.546	100.000	11.630					88.370		
AE	90.909			9.091	100.000								100.00
SCTM	1.314		86.018	12.668	100.000						100.000		
Other competent ministries	85.366	6.098		8.537	100.000	100.000							
RADSMEE	26.889		70.423	2.689	100.000	29.577					70.423		
LSUs	56.445	2.632	35.935	4.988	100.000	0.568			4.962	0.557	30.319	56.802	6.792

Institutions in charge of international cooperation	90.909			9.091	100.000	100.000								
IEQE	83.665	7.968		8.367	100.000	100.000								
IIE	88.748	2.377		8.875	100.000	100.000								
SUA	95.238			4.762	100.000	100.000								
Educational institutions	90.909			9.091	100.000	100.000								
EEA	13.889	0.661	82.672	2.778	100.000	17.328					82.672			
Social Work Centres	71.274	21.598		7.127	100.000	1.008				15.479	83.513			
Unions	90.909			9.091	100.000									100.000
NBE	90.909			9.091	100.000	100.000								
Specific sports associations	90.909			9.091	100.000	46.729							53.271	
Youth Associations (OSI)			100.000		100.000						100.000			
Residential institutions	21.186	10.593	66.102	2.119	100.000							33.898	66.102	
Total	18.643	1.778	75.974	3.604	100.000	7.233	1.004	25.665	1.057	0.238	35.593	26.650	2.552	0.008

7.2. Range and structure of total 2009 projected funds for the realisation of objectives and activities set forth in the Youth Action Plan by goals, implementers and participants in the realisation

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources
						Budget of the Republic of Serbia			Budgets of local self- government units		Internati onal donation s	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditu re	Additional Action Plan funding		State (budgets)	Private sector	
1. Encourage young people to actively participate in society	17,530,500	840,000	88,430,000	12,185,050	118,985,550	6,842,550					57,504,000	54,331,000	154,000	154,000
Government	110,500			11,050	121,550	121,550								
MoYS	2,555,000	30,000	48,430,000	2,871,500	53,886,500	2,956,500					3,430,000	47,500,000		
MoF	35,000			3,500	38,500	38,500								
MoE	420,000			42,000	462,000	462,000								
MoPALSG	420,000	30,000		42,000	492,000	492,000								
MoERD	1,260,000			126,000	1,386,000	1,386,000								
NES	1,260,000			126,000	1,386,000	1,386,000								
PSSY	1,190,000	30,000		119,000	1,339,000						184,000	1,155,000		
LSUs	9,160,000	750,000		716,000	10,626,000						4,950,000	5,676,000		
SCTM	840,000		40,000,000	8,100,000	48,940,000						48,940,000			
AE	140,000			14,000	154,000								154,000	
Unions	140,000			14,000	154,000									154,000
Associations														
Educational institutions														

Institutions														
2. Develop youth cooperation and provide conditions for participation in decision-making through a sustainable institutional framework, according to the needs of young people and in partnership with them	7.021.000	2.260.000	4.000.000	702.100	13.983.100	4.201.100						9.782.000		
Government	236,000			23,600	259,600	259,600								
MoYS	1,400,000	120,000	4,000,000	140,000	5,660,000	1,660,000						4,000,000		
MoPALS	75,000	20,000		7,500	102,500	102,500								
MoE	840,000	40,000		84,000	964,000	964,000								
MoERD	840,000	40,000		84,000	964,000	964,000								
MoLSP	210,000	20,000		21,000	251,000	251,000								
PSSY	420,000	20,000		42,000	482,000							482,000		
LSUs, LYOs	3,000,000	2,000,000		300,000	5,300,000							5,300,000		
Associations														
Youth organisations														
3. Build an information system for young people at all levels and in all spheres	15,040,000	1,134,000	66,668,000	1,704,000	84,546,000	5,646,000					43,168,000	35,732,000		
MoYS	3,360,000	814,000	36,668,000	336,000	41,178,000	3,798,000					28,168,000	9,212,000		
MoC	420,000			42,000	462,000	462,000								
MoTIS	1,260,000			126,000	1,386,000	1,386,000								
LSUs	10,000,000	320,000	15,000,000	1,200,000	26,520,000							26,520,000		
SCTM			15,000,000		15,000,000						15,000,000			
Associations														

4. Ensure the exercise of the right to equal opportunities for all young people in society, especially those living in difficult circumstances	191,450,000	11,950,000	294,212,000	15,957,000	513,569,000	44,243,000	20,000,000		1,200,000		162,572,000	278,060,000	7,494,000	
Government	140,000	10,000		14,000	164,000	164,000								
MoYS	9,730,000	1,335,000	52,160,000	1,155,000	64,380,000	12,220,000					7,040,000	45,120,000		
MoLSP	9,310,000	1,965,000	20,020,000	1,008,000	32,303,000	11,783,000					14,280,000	6,240,000		
LSUs	147,600,000	3,300,000	102,400,000	10,900,000	264,200,000	2,200,000			1,200,000		87,300,000	173,500,000		
Social Work Centres	6,600,000	3,300,000		660,000	10,560,000						10,560,000			
MoE	5,040,000	260,000	41,792,000	756,000	47,848,000	6,056,000					31,792,000	10,000,000		
MoH	2,310,000	260,000	800,000	231,000	3,601,000	2,801,000					800,000			
MoF	280,000	260,000		21,000	561,000	561,000								
MoERD	420,000		20,000,000	84,000	20,504,000	504,000						20,000,000		
MoI	280,000	10,000		28,000	318,000	318,000								
MoC	1,820,000	250,000	800,000	182,000	3,052,000	2,252,000					800,000			
MNIP	210,000		20,000,000	21,000	20,231,000	231,000	20,000,000							
MoInf	420,000		10,000,000	84,000	10,504,000	504,000						10,000,000		
NES	420,000		10,000,000	126,000	10,546,000	546,000						10,000,000		
IIE	1,680,000			168,000	1,848,000	1,848,000								
Specific sports associations	2,140,000			214,000	2,354,000	1,100,000							1,254,000	
MoPALSG	840,000			84,000	924,000	924,000								
NBE	210,000			21,000	231,000	231,000								
Youth Associations (OSI)			10,000,000		10,000,000						10,000,000			
Residential institutions	2,000,000	1,000,000	6,240,000	200,000	9,440,000							3,200,000	6,240,000	

5. Encourage and value extraordinary results and achievements of young people in various fields	1,960,000		521,000,000	147,000	523,107,000	2,107,000		511,000,000				10,000,000		
Government	140,000			7,000	147,000	147,000								
MoYS	490,000		521,000,000	28,000	521,518,000	518,000		511,000,000				10,000,000		
MoE	490,000			28,000	518,000	518,000								
MoSTD	840,000			84,000	924,000	924,000								
SUA														
SASA														
Scientific and research institutes														
6. Establish a system of analysing and monitoring youth's key needs, provide support to intervention programmes and coordinate key stakeholders relevant to leisure at the national, regional and local levels	1,890,000		10,500,000	189,000	12,579,000	2,079,000						10,500,000		
MoYS	840,000		5,500,000	84,000	6,424,000	924,000						5,500,000		
MoE	560,000			56,000	616,000	616,000								
MoHMR	490,000			49,000	539,000	539,000								
LSUs			5,000,000		5,000,000							5,000,000		
Associations														
Public media														

7. Develop an open, effective, efficient and fair system of formal and non-formal education which is accessible to all young people and is in line with international education trends and the educational context in the Republic of Serbia	16,282,940	5,220,000	43,500,000	1,908,684	66,911,624	13,930,961					49,403,663	3,500,000	77,000	
MoE	5,762,800	2,600,000	21,000,000	858,560	30,221,360	6,217,697					23,003,663	1,000,000		
MoYS	4,109,140	2,600,000	22,500,000	410,914	29,620,054	5,120,054					22,000,000	2,500,000		
MoLSP	1,680,000			168,000	1,848,000	1,848,000								
AE	70,000			7,000	77,000								77,000	
LSUs	4,000,000			400,000	4,400,000						4,400,000			
NES	420,000			42,000	462,000	462,000								
MoF	21,000			210	21,210	21,210								
NBE	80,000			8,000	88,000	88,000								
IIE	140,000	20,000		14,000	174,000	174,000								
Professional associations														
Faculties														
Associations														
Students' Parliament														
Pupils' and students' organisations														
8. Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship	48,635,000	268,500	238,779,000	29,684,900	317,367,400	20,941,900				4,730,000	252,175,000	7,928,500	31,592,000	
MoYS	3,185,000	268,500	18,880,000	1,039,000	23,372,500	4,224,000					11,220,000	7,928,500		
MoERD	1,505,000			147,000	1,652,000	1,652,000								
MoLSP	840,000			84,000	924,000	924,000								

MoE	175,000			17,500	192,500	192,500								
NES	5,740,000		218,799,000	24,723,900	249,262,900	11,607,900					237,655,000			
RADSMEE	420,000		1,100,000	42,000	1,562,000	462,000					1,100,000			
AE	2,520,000			252,000	2,772,000								2,772,000	
LSUs	30,350,000			3,035,000	33,385,000					2,365,000	2,200,000		28,820,000	
Social Work Centres	2,150,000			215,000	2,365,000					2,365,000				
SUA	910,000			45,500	955,500	955,500								
Educational institutions	840,000			84,000	924,000	924,000								
Associations														
Research organisations														
9. Improve conditions for safe living of young people	18,080,000	6,370,000	39,000,000	2,162,000	65,612,000	11,612,000			4,400,000		8,600,000	41,000,000		
MoYS	1540000	2,040,000	24,000,000	182,000	27,762,000	1,762,000					4,000,000	22,000,000		
MoI	2100000	2,080,000	5,000,000	210,000	9,390,000	2,390,000						7,000,000		
MoJ	1680000	80,000		168,000	1,928,000	1,928,000								
MoD	1680000	80,000		168,000	1,928,000	1,928,000								
MoH	560,000	30,000		56,000	646,000	646,000								
MoLSP	1,680,000	2,000,000	5,000,000	294,000	8,974,000	1,974,000						7,000,000		
Other competent ministries	840,000	60,000		84,000	984,000	984,000								
LSUs	6,000,000		5,000,000	800,000	11,800,000				4,400,000		2,400,000	5,000,000		
Social Work Centres	2,000,000			200,000	2,200,000						2,200,000			
Associations														
Public media														

10. Protect and improve the health of young people, reduce health risks and predominant health problems and develop youth-oriented health care	23,720,000	1,560,000	98,090,000	3,361,000	126,731,000	12,356,000			9,955,000		68,844,000	35,576,000		
Government	140,000			14,000	154,000	154,000								
MoH	3,960,000	560,000	67,010,000	477,000	72,007,000	7,417,000					53,844,000	10,746,000		
MoE	700,000	250,000		76,000	1,026,000	1,026,000								
MoI	105,000			10,500	115,500	115,500								
MoJ	105,000			10,500	115,500	115,500								
MoLSP	350,000			41,000	391,000	391,000								
MoYS	1,820,000	750,000	16,000,000	202,000	18,772,000	2,772,000						16,000,000		
LSUs	16,400,000		15,080,000	2,516,000	33,996,000	211,000			9,955,000		15,000,000	8,830,000		
Social Work Centres	140,000			14,000	154,000	154,000								
Health institutions														
Health clubs														
Educational institutions														
Youth Counselling Services in Health Centres														
Specialised addiction treatment health institutions														
Parent Councils in schools														
Local associations														
NCSP														

Republic Expert Commission for Drugs, Alcohol and Smoking														
MoH Commission for the Protection and Promotion of Mental Health														
Health centres														
District public health institutes														
Youth health expert group in the Ministry of Health														
In-patient medical institutions														
Local health institutions														
Coordination networks of citizens' health associations														
Faculties of Medicine														
Gynaecology and Obstetrics Clinics														
Urology wards														
Clinics of Dermatovenereology (STD)														
Institute for Student Health Care														
Local media														
Condom distributors														
Catering institutions														
Coordination networks of citizens' health associations														
Youth boarding schools														

11. Strengthen young people for initiatives and activities in line with fundamental aims of sustainable development and healthy environment	29,590,000	5,800,000	108,500,000	3,763,300	147,653,300	20,053,300			5,500,000		66,400,000	44,200,000	11,500,000	
MoYS	2,415,000	88,000	21,000,000	316,400	23,819,400	2,819,400					10,000,000	11,000,000		
MoE	2,205,000	88,000	22,000,000	211,400	24,504,400	2,504,400						11,500,000	10,500,000	
MoESP	3,885,000	328,000	6,000,000	715,400	10,928,400	4,928,400					3,000,000	2,000,000	1,000,000	
Office of Sustainable Development	3,780,000	328,000	36,000,000	630,000	40,738,000	4,738,000					36,000,000			
MoH	245,000			21,700	266,700	266,700								
MoC	245,000			21,700	266,700	266,700								
MoSTD	1,260,000	48,000	8,500,000	210,000	10,018,000	1,518,000						8,500,000		
MoERD	35,000			700	35,700	35,700								
LSUs	13,000,000	4,800,000	10,000,000	1,300,000	29,100,000			5,500,000			12,400,000	11,200,000		
IEQE	420,000	40,000		42,000	502,000	502,000								
IIE	420,000	40,000		42,000	502,000	502,000								
EEA	840,000	40,000	5,000,000	168,000	6,048,000	1,048,000					5,000,000			
Institutions in charge of international cooperation	840,000			84,000	924,000	924,000								
Educational institutions														
Associations														
Public media														
Institute for Nature Protection, plant nurseries														

Public health institutes														
Health centres														
Higher education institutions														
TOTAL	371,199,440	35,402,500	1,512,679,000	71,764,034	1,991,044,974	144,012,811	20,000,000	511,000,000	21,055,000	4,730,000	708,666,663	530,609,500	50,817,000	154,000

7.3. Range and structure of total 2009 projected funds for the realisation of objectives and activities set forth in the Youth Action Plan

Strategic goals	Type of cost				Total funds	Sources and purpose of funding								
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional resources for the Action Plan		State (budgets)	Private sector	
In RSD														
Goal 1	17,530,500	840,000	88,430,000	12,185,050	118,985,550	6,842,550					57,504,000	54,331,000	154,000	154,000
Goal 2	7,021,000	2,260,000	4,000,000	702,100	13,983,100	4,201,100						9,782,000		
Goal 3	15,040,000	1,134,000	66,668,000	1,704,000	84,546,000	5,646,000					43,168,000	35,732,000		
Goal 4	191,450,000	11,950,000	294,212,000	15,957,000	513,569,000	44,243,000	20,000,000		1,200,000		162,572,000	278,060,000	7,494,000	
Goal 5	1,960,000		521,000,000	147,000	523,107,000	2,107,000		511,000,000				10,000,000		
Goal 6	1,890,000		10,500,000	189,000	12,579,000	2,079,000						10,500,000		
Goal 7	16282940	5,220,000	43,500,000	1,908,684	66,911,624	13,930,961					49,403,663	3,500,000	77,000	
Goal 8	48,635,000	268,500	238,779,000	29,684,900	317,367,400	20,941,900				4,730,000	252,175,000	7,928,500	31,592,000	
Goal 9	18,080,000	6,370,000	39,000,000	2,162,000	65,612,000	11,612,000			4,400,000		8,600,000	41,000,000		
Goal 10	23,720,000	1,560,000	98,090,000	3,361,000	126,731,000	12,356,000			9,955,000		68,844,000	35,576,000		
Goal 11	29,590,000	5,800,000	108,500,000	3,763,300	147,653,300	20,053,300			5,500,000		66,400,000	44,200,000	11,500,000	
TOTAL	371,199,440	35,402,500	1,512,679,000	71,764,034	1,991,044,974	144,012,811	20,000,000	511,000,000	21,055,000	4,730,000	708,666,663	530,609,500	50,817,000	154,000

COSTS STRUCTURE IN PERCENTAGE BY OBJECTIVES														
Goal 1	4,72	2,37	5,85	16,98	5,98	4,75					8,11	10,24	0,30	100,00
Goal 2	1,89	6,38	0,26	0,98	0,70	2,92					0,00	1,84		
Goal 3	4,05	3,20	4,41	2,37	4,25	3,92					6,09	6,73		
Goal 4	51,58	33,75	19,45	22,24	25,79	30,72	100,00		5,70		22,94	52,40	14,75	
Goal 5	0,53	0,00	34,44	0,20	26,27	1,46		100,00			0,00	1,88		
Goal 6	0,51	0,00	0,69	0,26	0,63	1,44					0,00	1,98		
Goal 7	4,39	14,74	2,88	2,66	3,36	9,67					6,97	0,66	0,15	
Goal 8	13,10	0,76	15,79	41,36	15,94	14,54				100,00	35,58	1,49	62,17	
Goal 9	4,87	17,99	2,58	3,01	3,30	8,06			20,90		1,21	7,73		
Goal 10	6,39	4,41	6,48	4,68	6,37	8,58			47,28		9,71	6,70		
Goal 11	7,97	16,38	7,17	5,24	7,42	13,92			26,12		9,37	8,33	22,63	
TOTAL	100,00	100,00	100,00	100,00	100,00	100,00	100,00	100,00	100,00	100,00	100,00	100,00	100,00	100,00
COSTS STRUCTURE IN PERCENTAGE BY OBJECTIVES, TYPES, PURPOSE AND SOURCES														
Goal 1	14,73	0,71	74,32	10,24	100,00	5,75					48,33	45,66	0,13	0,13
Goal 2	50,21	16,16	28,61	5,02	100,00	30,04						69,96		
Goal 3	17,79	1,34	78,85	2,02	100,00	6,68					51,06	42,26		
Goal 4	37,28	2,33	57,29	3,11	100,00	8,61	3,89		0,23		31,66	54,14	1,46	
Goal 5	0,37	0,00	99,60	0,03	100,00	0,40		97,69				1,91		
Goal 6	15,03		83,47	1,50	100,00	16,53						83,47		
Goal 7	24,33	7,80	65,01	2,85	100,00	20,82					73,83	5,23	0,12	
Goal 8	15,32	0,08	75,24	9,35	100,00	6,60				1,49	79,46	2,50	9,95	
Goal 9	27,56	9,71	59,44	3,30	100,00	17,70					13,11	62,49		
Goal 10	18,72	1,23	77,40	2,65	100,00	9,75			7,86		54,32	28,07		
Goal 11	20,04	3,93	73,48	2,55	100,00	13,58			3,72		44,97	29,93	7,79	
TOTAL	18,64	1,78	75,97	3,60	100,00	7,23	1,00	25,66	1,06	0,24	35,59	26,65	2,55	0,01

8. 2009-2014 BUDGET PROJECTION

PROJECTIONS OF REQUIRED FUNDS FOR THE REALISATION OF THE ACTION PLAN FOR THE IMPLEMENTATION OF THE NATIONAL YOUTH STRATEGY IN THE REPUBLIC OF SERBIA 2009-2014 BY OVERALL STRATEGIC GOALS¹⁵

Strategic goals	2009	2010	2011	2012	2013	2014	2009–2014
In millions of RSD							
1. Encourage young people to actively participate in society	119,0	158,7	192,2	246,4	301,6	380,8	1,398,8
2. Develop youth cooperation and provide conditions for participation in decision-making through a sustainable institutional framework, according to the needs of young people and in partnership with them	14,0	19,2	25,4	35,3	56,0	77,9	227,7
3. Build an information system for young people at all levels and in all spheres	84,5	115,7	143,9	180,1	222,9	283,7	1,030,9
4. Ensure the exercise of the right to equal opportunities for all young people	513,6	640,1	769,9	944,0	1,105,4	1,389,6	5,362,5

¹⁵ The projections have been made with the help of key macroeconomic indicators from the 2009 Memorandum on Budget and Economic and Fiscal Policy, with projections for 2010 and 2011 (Ministry of Finance of the Republic of Serbia, Belgrade, October 2008), as well as in accordance with the predetermined macroeconomic indicators in relevant national strategies.

in society, especially those living in difficult circumstances							
5. Encourage and value extraordinary results and achievements of young people in various fields	523,1	663,1	800,0	978,1	1,192,4	1,498,9	5,655,5
6. Improve youth's possibilities of spending quality leisure time	12,6	17,9	23,3	31,8	43,9	65,1	194,7
7. Develop an open, effective, efficient and fair system of formal and non-formal education which is accessible to all young people and is in line with international education trends and the educational context in the Republic of Serbia	66,9	108,0	134,9	168,7	219,7	276,2	974,4
8. Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship	317,4	402,2	463,8	539,1	646,6	779,1	3,148,2
9. Improve conditions for safe living of young people	65,6	84,5	113,2	142,2	178,5	229,7	813,6
10. Protect and improve the health of young people, reduce health risks and predominant health problems and develop youth-oriented health care	126,7	160,0	187,6	224,0	276,6	347,7	1,322,6

11. Strengthen young people for initiatives and activities in line with fundamental aims of sustainable development and healthy environment	147,7	190,7	246,5	301,4	381,6	485,5	1,753,3
TOTAL	1,991,0	2,560,2	3,100,6	3,791,0	4,625,1	5,814,2	21,882,1
Costs structure in percentage by objectives							
1. Encourage young people to actively participate in society	5,98	6,20	6,20	6,50	6,52	6,55	6,39
2. Develop youth cooperation and provide conditions for participation in decision-making through a sustainable institutional framework, according to the needs of young people and in partnership with them	0,70	0,75	0,82	0,93	1,21	1,34	1,04
3. Build an information system for young people at all levels and in all spheres	4,25	4,52	4,64	4,75	4,82	4,88	4,71
4. Ensure the exercise of the right to equal opportunities for all young people in society, especially those living in difficult circumstances	25,79	25,00	24,83	24,90	23,90	23,90	24,51

5. Encourage and value extraordinary results and achievements of young people in various fields	26,27	25,90	25,80	25,80	25,78	25,78	25,85
6. Improve youth's possibilities of spending quality leisure time	0,63	0,70	0,75	0,84	0,95	1,12	0,89
7. Develop an open, effective, efficient and fair system of formal and non-formal education which is accessible to all young people and is in line with international education trends and the educational context in the Republic of Serbia	3,36	4,22	4,35	4,45	4,75	4,75	4,45
8. Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship	15,94	15,71	14,96	14,22	13,98	13,40	14,39
9. Improve conditions for safe living of young people	3,30	3,30	3,65	3,75	3,86	3,95	3,72
10. Protect and improve the health of young people, reduce health risks and predominant health problems and develop youth-oriented health care	6,37	6,25	6,05	5,91	5,98	5,98	6,04

11. Protect and improve the health of young people, reduce health risks and predominant health problems and develop youth-oriented health care	7,42	7,45	7,95	7,95	8,25	8,35	8,01
TOTAL	100,00	100,00	100,00	100,00	100,00	100,00	100,00
The share of total costs of the Action Plan for the implementation of the National Youth Strategy in the Republic of Serbia in total current public expenditure, in percentage points	0,16	0,19	0,21	0,23	0,25	0,28	0,23 ¹⁶
The share of total costs of the Action Plan for the implementation of the National Youth Strategy in the Republic of Serbia in Gross Domestic Product (GDP), in percentage points	0,06	0,07	0,08	0,08	0,09	0,10	0,08 ¹⁵

Costs of regular operation of organs have been included in the projected costs for the realisation of the Action Plan in the six-year period (2009-2014), such as the evaluation of work of the existing staff, material and other costs of regular activities of state organs as well as the resources from the Young Talents Fund. The Action Plan follows in all detail all activities provided for by the National Youth Strategy while the dynamics of their realisation will be adjusted to the funds available in budgets of all bodies involved in the realisation.

¹⁶ 2009-2014 average.

9. FINAL PART

This Action Plan contains:

- Annex 1 – Overview of indicators according to the methods for monitoring their achievement;
- Annex 2 – Detailed budget for the year 2009 by objectives and activities;
- Annex 3 – Meaning of acronyms;
- Annex 4 – Glossary.

APPENDIX 1

OVERVIEW OF INDICATORS ACCORDING TO THE METHODS FOR MONITORING THEIR ACHIEVEMENT

Overall goal: 1. Encourage young people to actively participate in society													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas ¹⁷	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups ¹⁸	Quarterly	Semi-annual	Annual	From-to	Monitoring	Actions
Specific objective: 1.1. Motivate, educate, and support young people to actively participate in society													
1. At least 70 youth projects and projects aimed at young people per year endorsed through funds from the budget of the Republic of Serbia	•	•	•							•	2009–	MoYS	Government; MoYS; MoF; MoSTD; MoE; PSSY; LSUB.
2. Percentage allocations for young people from the budget of the Republic of Serbia – the amount of annual funds in the budget of the Republic of Serbia within appropriation 481 earmarked for programmes and projects of associations working in the field of youth policy	•									•	2009–	MoYS	
3. Number of youth organisations and associations	•	•								•	2009–	- MoYS; - MoPALSG	
4. Percentage of young beneficiaries of project financed through funds from the budget of the Republic of Serbia – number of young people who benefit from results of projects designed for the young which are financed through funds from the budget of the Republic of Serbia	•			•	•	•	•	•		•	2009–	MoYS	
5. Percentage of young people involved in (who participate in) peer education – at least 3,000 young persons who have taken part in peer education programmes	•		•	•	•	•	•	•			2010– 2014	MoYS	- MoYS; - MoE; - MoH.

¹⁷ According to the definition by the Statistical Office of Serbia: Rural areas are all non-urban areas, and urban areas are the administrative centres of municipalities organised according to urban plans.

¹⁸ Definition from the Strategy: the concept of vulnerable youth groups includes all categories of young people who are prevented or unable to exercise their rights (e.g. young disabled persons, young Roma persons, poverty stricken youth).

Specific objective: 1.2. Promote the quality and balanced distribution of programmes that aim to contribute to a more active participation of young people in society													
1. In at least 20% of LCs where youth action plans have been developed, young people are involved in the work of local institutions		•						•		•	2010–2014	MoYS	- LSUB; - MoYS; - PSSY.
2. Annually at least 80 realised programmes aimed at active participation of young people in LCs in the Republic of Serbia	•	•	•					•		•	2010–2014	MoYS	
Specific objective: 1.3. Develop and promote youth work quality standards and mechanisms for its monitoring and promotion													
1. Number of youth organisations and associations complying in their daily work with the adopted youth work standards	•	•								•	2010–2011	MoYS	- MoYS; - MoERD; - MoLSP; - PSSY.
2. Number of professionals and volunteers trained to work with young people	•									•	2010–2011	MoYS	
3. Youth work standards applied (based on the monitoring of accomplishment of standards)	•										2010–2011	MoYS	
Specific objective: 1.4. Establish mechanisms for stimulation, organisation, and valuation of youth volunteer work													
1. Number of young volunteers in the Republic of Serbia – at least 4,000 young people who have volunteered in institutions and organisations in the Republic of Serbia by 2013	•	•	•	•	•	•	•			•	2009–2013	MoYS	- MoLSP; - MoPALSG; - MoYS.
Specific objective: 1.5. Formulate programmes of support for the achievement of youth mobility													
1. Number and percentage of young people holding a valid passport	•	•		•	•	•	•			•	2010–2014	MoI	- MoYS; - MoFA; - PSSY.
2. Number and percentage of young people who have travelled abroad – the number of young people who have participated in international exchange programmes and summit meetings	•	•	•	•	•	•	•			•	2010–2014	MoYS	
3. Number of young people who have participated in endorsed projects of exchange, visits, and seminars in the country	•	•	•	•	•	•	•	•		•	2010–2014	MoYS	
Specific objective: 1.6. Develop civil society by providing support for youth volunteering and activism													
1. Number of creative actions of young people (in particular those from vulnerable groups) endorsed by the private and civil sectors	•	•	•					•		•	2010–2013	MoYS	- MoYS; - MoERD; - MoF.
Specific objective: 1.7. Increase the number of young women in the highest decision-making positions													
1. Number and percentage of young female manages in government institutions (public administration) increased by at least 50% in comparison with 2008	•				•	•	•			•	2010–2014	- MoPALSG; - HRMS.	- MoHMR; - MoLSP.

Overall goal: 2. Develop youth cooperation and provide conditions for participation in decision-making through a sustainable institutional framework, according to the needs of young people and in partnership with them														
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions		
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From–to	Monitoring	Actions	
Specific objective: 2.1. Define the term of youth organisation and operating standards														
1. Funding earmarked in the budget of the Republic of Serbia for the enforcement of the Youth Law	•									•	2009–	MoYS	- Government; - MoYS; - MoPALSG.	
2. Number of adopted laws which legally regulate active involvement of young people in society	•									•	2009–	MoYS		
Specific objective: 2.2. Establish institutional support for the forming, financing, and active functioning of youth organisations and programme activities of organisations that work in the interests of young people														
1. Number and percentage of youth organisations and organisations for youth which actively operate increased	•	•								•	2010–2014	MoYS	- Government; - MoYS; - MoFA; - LSUB.	
Specific objective: 2.3. Adopt the concept of joint management of processes and decision as a basis for cooperation of the local and republic organs with young people														
1. Percentage of citizens of the Republic of Serbia (young and elderly) who have a positive attitude towards involvement of young people in the process of management	•	•								•	2012–	MoYS	- MoYS; - LSUB; - Government, Directorate of Property; - LSUB.	
2. Number of institutions on the republic and local levels where implementation of the concept of co-management has started	•	•						•		•	2012–	MoYS		
3. Number of buildings and/or premises owned by the state and the LSUs given to young people to be used free of charge	•	•							•	•	2012–	MoYS		
Specific objective: 2.4. Promote the importance of cooperation between youth organisations, networking, and establishment of trust														
1. Number and percentage of young people represented in the umbrella youth organisation	•	•								•	2010–	MoYS	MoYS	

Overall goal: 3. Build an information system for young people at all levels and in all spheres													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From–to	Monitoring	Actions
Specific objective: 3.1. Ensure timely and genuine informing of young people on opportunities and prospects in the local community and at the republic level													
1. Raise the degree of youth information in spheres of interest to young people	•	•	•	•	•	•	•			•	2009–	MoYS	MoYS
2. Number of realised information campaigns and activities designed for young people at the national and local levels	•	•						•		•	2010–	MoYS	MoYS
Specific objective: 3.2. Disseminate relevant information on youth rights and their opportunities and chances													
1. Percentage of young people who have been informed about their civil rights and duties through the curriculum of the subject 'Civil Education'	•	•		•	•	•	•		•	•	2011–	MoE	MoE
Specific objective: 3.3. Enrich the programmes of various media with the content which is educational in nature and at the same time suitable for young people													
1. The amount of media content on young people and for young people in electronic and printed public information media	•	•							•	•	2009–2013	MoYS	MoYS
2. Percentage of the public information media which have youth editorial offices	•	•							•	•	2011–2014	- MoYS; - MoC.	- MoC; - MoYS; - PSSY.
3. Number of educational and informative programmes dedicated to young people	•	•							•	•	2011–2014	- MoYS; - MoC.	- MoYS; - MoC.
Specific objective: 3.4. Raise the level of IT literacy of young people													
1. Larger percentage of young people who have a regular access to the computer and the Internet – percentage of young people who have a regular access to the computer and the Internet increases by 20% per year	•	•	•	•	•	•	•	•		•	2009–	MoYS	MoYS
2. Larger percentage of young people who regularly (every day or almost every day) use the computer and the Internet	•	•	•	•	•	•	•	•		•	2010–2014	MoYS	- MoYS; - LSUB;
3. A higher level of IT literacy of young people in the Republic of Serbia	•	•	•	•	•	•	•			•	2010–2014	MoYS	- PSSY; - MoTIS.

Specific objective: 3.5. Raise the level of information of young people about the choice of profession, opportunities for employment, and prospects on the labour market													
1. Percentage of young people informed about the choice of profession, employment opportunities, and prospects on the labour market increased by 10% at the annual level	•	•	•	•	•	•	•	•	•	•	2010–2014	- MoYS; - NES.	- MoYS; - MoE; - PSSY.
Specific objective: 3.6. Build up global electronic networks of youth organisations promoting sustainable development													
1. Number of initiatives, projects, and programmes jointly realised by YOSD	•	•						•		•	2010–2014	MoYS	MoESP
Specific objective: 3.7. Develop information programmes designed for young people													
1. Number of information campaigns and programmes designed for the purpose of youth information which have been realised by associations	•	•							•	•	2009–	MoYS	- MoYS; - PSSY.
2. Percentage of young people who are beneficiaries of information projects developed by associations	•	•	•	•	•	•	•		•	•	2010–2014	MoYS	- MoTIS; - MoYS.
3. School editorial offices or productions of media materials exist in 25% of secondary schools in the Republic of Serbia	•	•							•	•	2010–2014	MoE	- MoE; - MoYS.
4. Students' electronic and printed public information media exist in all university centres in the Republic of Serbia	•								•	•	2010–2014	MoE; MoYS.	

Overall goal: 4. Ensure the exercise of the right to equal opportunities for all young people in society, especially those living in difficult circumstances													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From–to	Monitoring	Actions
Specific objective: 4.1. Establish a functional inter-systemic cooperation in order to ensure a holistic approach in estimation and satisfaction of the needs of young people from vulnerable social groups													
1. Percentage of LSUs with established (integrated) services for vulnerable groups of young people in the Republic of Serbia	•	•								•	2008–2012	MoLSP	- LSUB; - MoLSP; - Government.
2. Number of young people using such social services as fall within the jurisdiction of LSUs (all types except financial services)	•	•	•	•	•	•	•			•	2008–2012	MoLSP	
Specific objective: 4.2. Reduce the number of young people in residential accommodation, and improve the offer and the quality of services provided to young people remaining in residential institutions													
1. Percentage of transformed residential institutions in the Republic of Serbia	•								•	•	2009–2012	MoLSP	- MoLSP; - LSUB;

2. Percentage of vulnerable young people using less restrictive types of accommodation	•	•			•	•	•		•	•	2009–2012	MoLSP	
Specific objective: 4.3. Develop local community services to support young people’s living in families and natural environment													
1. A target ratio of 70:30 % achieved in favour of the placement of children and young people in a family environment (foster families), as against the residential accommodation	•								•	•	2010–2012	MoLSP	- MoLSP; - LSUB.
2. Percentage and number of LSUs in the Republic of Serbia with new services developed for young people from vulnerable social groups	•	•						•		•	2010–2012	MoLSP	
Specific objective: 4.4. Reduce prejudice against young people from vulnerable social groups													
1. Percentage of young people maintaining positive attitudes towards vulnerable young people	•	•	•	•	•	•	•			•	2010–2012	MoYS	- MoE; - MoLSP;
2. Percentage of young people participating in activities designed to promote tolerance	•	•	•	•	•	•	•			•	2010–2012	MoYS	- MoYS.
Specific objective: 4.5. Involve vulnerable young people in active and productive community life													
1. Percentage of LSUs in the Republic of Serbia implementing action plans for the integration of vulnerable young people in LCs life	•	•						•		•	2009–2012	MoYS	- MoYS; - MoERD; - LSUB;
2. Employment rate of young people from vulnerable social groups	•	•	•	•	•	•	•	•		•	2009–2012	- MoLSP; - NES.	- NES;.
Specific objective: 4.6. Create conditions (facilities, equipment and human resources) for the massification and accessibility of sports to vulnerable young people													
1. Availability of at least 20 sports facilities with recreational opportunities for young people with disabilities	•	•	•							•	2009–2012	MoYS	- MoYS; - LSUB; - Branch sports associations.
Specific objective: 4.7. Ensure the realisation of the right to education for all young people, and secure equal opportunities for learning and development													
1. Percentage of secondary schools and faculties implementing the inclusion index	•	•							•	•	2009–2014	MoE	- MoE; - RNC;
2. Percentage of young people from vulnerable social groups completing either type of secondary education (a three-year or four-year secondary education)	•	•	•	•	•	•	•		•	•	2009–2014	MoE	- MoYS; - IIE.
3. Percentage of illiterate young people (aged 15 – 30, young people from vulnerable social groups)	•	•	•	•	•	•	•		•	•	2009–2014	MoE	
Specific objective: 4.8. Improve the accessibility of cultural contents to vulnerable groups of young people													
1. Extension of the scope of the cultural contents targeting young people from vulnerable groups	•	•	•						•	•	2010–	MoC	- MoC; - MoYS;
2. Number of realised cultural initiatives launched by young people from vulnerable groups	•	•	•					•		•	2010–	MoC	- MoHMR.
Specific objective: 4.9. Raise employment rates among young people from vulnerable groups													

1. Number of young people from vulnerable groups using employment incentive measures and programmes, and number of employed vulnerable young people	2009–2014	NES	- MoYS; - MoInf; - MoERD; - NES; - MoLSP.
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Specific objective: 4.10. Protect the health of vulnerable young people and develop mechanisms for their participation in health improvement programmes													
1. A 20% average reduction in the incidence of syphilis, gonorrhoea, AIDS, Chlamydia, hepatitis B and C among young people (by gender and age category)	.	.	.	.	.	.	.	.	.	.	2010–2014	MoH	- MoH; - National Office for HIV/AIDS; - LSUB.
2. Share and percentage of vulnerable young people participating in STD and HIV/AIDS prevention programmes in the overall number of vulnerable young people	.	.	.	.	.	.	.	.	.	.	2010–2014	MoH	- LSUB.
Specific objective: 4.11. Enable young people to achieve independent living and start a family by providing support in tackling housing problems													
1. Finance envisaged for social housing	.	.	.	.	.	.	.	.	.	.	2010–2012	MoYS	- Government; - MoESP;
2. Number of young families solving their housing problem pursuant to the Social Housing Law	.	.	.	.	.	.	.	.	.	.	2010–2012	MoESP	- MoYS; - LSUB.
Specific objective: 4.12. Create an atmosphere and social environment where all young people, and especially vulnerable young people, can have a feeling of personal and collective safety													
1. Percentage of vulnerable young people who have a feeling of personal and collective safety	.	.	.	.	.	.	.	.	.	.	2012–	MoYS	- MoYS; - MoHMR.

Overall goal: 5. Encourage and value extraordinary results and achievements of young people in various fields													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From-to	Monitoring	Actions
Specific objective: 5.1. Encourage the development of young researchers, scientists, sportsmen, artists and innovators with the aim of achieving faster economic growth and prosperity													
1. Number and percentage of young people receiving scholarships, awards or public acknowledgements on the basis of extraordinary results	.	.	.	.	.	.	.	.	.	.	2009–	MoYS	- Government; - MoF; - MoYS.

2. Number and percentage of young people covered by different specialised programmes for working with young people with extraordinary abilities and interests	2010–2014	MoE MoSTD	- MoYS; - MoE; - MoSTD; - MD; - Higher education institutions.
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Specific objective: 5.2. Promote scientific and research work of young people													
1. Number and percentage of young people directly participating in different types of scientific and research work (programmes of formal and informal education, competitions, festivals etc.)	.	.	.	.	.	.	.	.	.	.	2010–2014	MoE MoSTD	- MoE; - MoSTD.
2. Number of young people receiving scholarships and incentives for scientific and research work	.	.		.		.	.		.	.	2010–2014	MoSTD MoYS	
Specific objective: 5.3. Support and motivate young people to engage in the fields of culture and arts													
1. Percentage of young people participating in different forms of cultural or artistic activities	.	.	.	.		.	.		.	.	2010–2014	MoYS	- MoC; - MoYS.
2. Number of young people receiving state scholarships and incentives for cultural or artistic engagement	.	.		.		.	.		.	.	2010–2014	MoC	
Specific objective: 5.4. Create conditions for excellence in sport													
1. Number of young people receiving state scholarships and incentives for outstanding sports achievements	.	.	.	.		.	.		.	.	2010–2014	MoYS	MoYS
Specific objective: 5.5. Systematically monitor the status, problems, needs and attitudes of young people													
1. Annual analysis of the status, problems, needs and attitudes of young people in the Republic of Serbia	.									.	2010–2011	MoYS	- MoYS; - Science and Research Institutes.
2. Availability of databases providing information related to young people	.									.	2010–2011	MoYS	

Overall goal: 6. Improve youth's possibilities of spending quality leisure time													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From-to	Monitoring	Actions
Specific objective: 6.1. Establish a system of analysing and monitoring youth's key needs, provide support to intervention programmes and coordinate key stakeholders relevant to leisure at the national, regional and local levels													

1. Annual number of implemented youth leisure programmes – 40 youth leisure programmes delivered by 2012	•	•	•						•	•	2009–	MoYS	- MoYS; - LSUB.
2. Percentage and absolute figure of LSUs in which youth leisure programmes are implemented	•	•	•					•	•	2009–	MoYS		
3. Number of young people covered by leisure programmes – the number of youth who are direct beneficiaries of youth programmes amounts to at least 500 a year, and indirect beneficiaries – at least 5000	•	•	•	•	•	•	•	•	•	2009–	MoYS		
4. Database of youth needs and youth leisure programmes	•								•	2010–	MoYS	MoYS	
5. Annual research into youth needs in terms of leisure	•								•	2010–	MoYS		
Specific objective: 6.2. Provide support and prerequisites for youth self-organisation													
1. Number of national media that promote youth initiatives	•								•	•	2010–	MoC	- MoYS; - LSUB.
2. Number of hours on local television stations and/or number of articles in local papers dedicated to young people and their initiatives	•	•	•					•		•	2010–	MoYS	
Specific objective: 6.3. Promote youth's active involvement in designing and implementing cultural policies at all levels													
1. Percentage of cultural institutions at the national and local levels with young people in their steering committees	•	•							•	•	2010–	MoYS MoC	- MoYS; - Cultural institutions.
2. Number of young volunteers in cultural institutions	•	•		•	•	•	•		•	•	2010–	MoYS	
Specific objective: 6.4. Increase the availability of cultural contents, especially to youth in smaller and poorer communities													
1. Number of supported and subsidised cultural programmes involving and targeting young people	•	•	•						•	•	2010–	MoC MoYS	- MoYS; - LSUB, LYOs.
2. Annual number of cultural events held in smaller communities		•	•						•	•	2010–	MoYS	
3. By 2012, 15 youth cultural events held in Serbian towns	•	•							•	•	2010– 2012	MoYS	LSUB
4. At least 1400 youth directly involved in the realization of cultural events and about 5000 indirect beneficiaries (visitors)	•	•	•	•		•	•	•		•	2010– 2012	MoYS	
Specific objective: 6.5. Provide prerequisites for young people to participate in sports activities in the local community													
1. Percentage of LSUs having sports facilities available to young people	•	•							•	•	2011– 2012	MoYS	LSUs
Specific objective: 6.6. Support youth's participation in sports and recreational activities at all ages and all levels													
1. Number of young people participating in sports activities	•	•		•	•	•	•			•	2010– 2013	MoYS	- MoYS; - MoHMR; - LSUB; - Specific sports associations.
2. Number of young people participating in sports recreationally growing at an annual rate of 5%	•	•		•	•	•	•			•	2010– 2013	MoYS	
3. Number of young people participating in sports in an organized manner growing at an annual rate of 5%	•	•		•	•	•	•			•	2010– 2013	MoYS	
4. Number of young people embracing healthy lifestyles growing at an annual rate of 10%	•	•		•	•	•	•			•	2010– 2013	MoYS MoH	

Specific objective: 6.7. Institutionalise and develop school sports													
1. Percentage of secondary school students covered by extracurricular sports activities growing at an annual rate of 10%	.	.		.		.	.		.	.	2012–2013	MoE	- MoE; - MoYS; - MoLSP; - LSUB.

Overall goal: 7. Develop an open, effective, efficient and fair system of formal and non-formal education which is accessible to all young people and is in line with international education trends and the educational context in the Republic of Serbia

Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level		Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From-to	Monitoring	Actions

Specific objective: 7.1. Increase participation of young people in various forms of formal and non-formal education													
1. Coverage of young people by secondary education increased by 20% by 2014 compared to 2007/08 school year	.			.		.			.	.	2009–2014	MoE	- MoE; - MoYS;
2. Percentage of young people in the Republic of Serbia attending a higher education institution increased by 10% by 2014 compared to 2007/08 school year	.			.		.	.		.	.	2009–2014	MoE	
3. Percentage of young people in the Republic of Serbia completing a non-formal education programme on an annual basis	.			.	.	.	.		.	.	2010–2014	MoYS	- MoE; - MoLSP; - MoYS.
4. Increase of the percentage of young people who graduate from secondary and higher education institutions in time	.			.		.	.		.	.	2010–2014	MoE	

Specific objective: 7.2. Increase the level of participation of young people in decision-making processes in education													
1. Percentage of education institutions in which representatives of student parliament actively participate in decision-making in education	.	.							.	.	2009–2014	MoE	- MoYS; - MoE.
2. Percentage of LSUs in which representatives of youth councils actively participate in decision-making in education	.	.						.		.	2009–2012	MoYS	- MoYS; - MoE; - LSUB.
3. Number of non-formal education programmes financed from LSUs' budget	.	.						.		.	2009–2012	MoYS	

Specific objective: 7.3. Quality assurance in formal and non-formal education of young people by means of setting standards													
1. Results of the national and international youth assessments match the average in OECD countries	.	.							.	.	2010–2014	MoE	- MoYS; - MoE;

2. Adopted education standards applied in secondary and higher education (standards related to student achievement, teacher competence, work of institutions)	•									•	2010–2014	MoE	
3. Number of non-formal education programmes accredited in the Republic of Serbia on an annual basis	•									•	2010–2014	MoE	- MoYS; - Vocational and adult education agency.
Specific objective: 7.4. Provide mechanisms and incentives for increasing efficiency of formal and non-formal education of young people													
1. Allocations for education as a percentage of the Republic of Serbia GDP	•									•	2014–	MoE	- MoE; - LSUB; - MoF.
2. Number of LSUs trained for financial planning and management, aimed at increasing efficiency of formal and non-formal education	•	•						•		•	2014–	MoYS	
3. Secondary school drop-out rate reduced by 50% compared to school year 2007/08	•	•		•		•	•		•	•	2014–	MoE	- MoE; - MoYS.
4. Lower percentage of drop-outs at all levels of education	•	•		•		•	•		•	•	2014–	MoE	
Specific objective: 7.5. Match the development of education system with the current and projected labour market needs on an ongoing basis													
1. Percentage of students in the system of on-the-job training/practice in enterprises	•	•		•					•	•	2010–2014	MoE	MoE
2. Percentage of young people who find employment matching the qualifications obtained through education within one year upon graduation from school or registration with NES	•	•	•	•	•	•	•		•	•	2009–2014	NES	- MoYS; - NES; - LSUB; - Career development centres.
3. Number of enterprises which have signed a contract to provide student on-the-job training/practice	•	•							•	•	2010–2014	MoE	- MoE; - IEQE.
Specific objective: 7.6. Stimulate the development of non-formal education programmes and raise the level of professionalism in work with young people in the Republic of Serbia													
1. Percentage of teachers and professional associates in secondary schools trained to work with young people, in line with adopted standards of work with youth	•	•							•	•	2014–	MoE	MoYS
2. Number and type of non-formal education programmes implemented in the Republic of Serbia on an annual basis	•								•	•	2014–	MoYS	- MoE; - LSUB.
Specific objective: 7.7. Build capacity of young people for active, responsible and efficient management of their careers													
1. 30% of university and secondary school students in the Republic of Serbia trained for active career management in the period 2009–2014	•	•	•	•	•	•	•	•		•	2010–2014	MoE	- MoE; - MoYS; - Educational organisations and institutions.
2. Lower percentage of young people on NES record participating in re-training programmes	•	•	•	•	•	•	•		•	•	2010–2014	NES	

Overall goal: 8. Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From-to	Monitoring	Actions
Specific objective: 8.1. Promote the prospects of young people in the labour market and create the conditions for more frequent and quality youth employment													
1. Employment rate of young people aged 15 to 24, in the period 2009–2011, increased by 10 percentage points	•	•	•	•	•	•	•		•	•	2009–2011	NES	- MoYS; - MoERD; - NES; - SUA.
2. Employment rate of young people aged 25 to 30, in the period 2009–2011, increased by 15 percentage points	•	•	•	•	•	•			•	•	2009–2011	NES	
3. The ratio between the youth unemployment rate and the general unemployment rate decreased to 2:1	•								•	•	2009–2011	NES	
4. Share and number of secondary school students participating in the career guidance and counselling system	•	•	•	•	•	•	•		•	•	2009–2011	MoE	
5. At least one counselling officer professionally trained for the standards of work with young people in the career guidance and counselling centres and vocational information centres	•	•							•	•	2009–2011	NES	
Specific objective: 8.2. Ensure larger participation of young people in the active employment policy measures and programmes													
1. Participation rate of young people leaving the education system or those that do not go to schools, young people aged 19 to 24, as well as young people aged 25 to 30 in the labour market increased in average by 2.5% annually	•	•	•	•	•	•	•		•	•	2009–2011	NES	- MoERD; - LSUB; - NES.
2. Number of young people benefiting from the active employment policy measures and programmes increased in average by 10% annually, with ensured more even regional inclusion of youth	•	•	•	•	•	•	•		•	•	2009–2011	NES	
Specific objective: 8.3. Stimulate creation of new jobs, develop self-employment and entrepreneurship among young people in all environments													
1. Number of new companies and sole proprietorships founded by young people annually	•								•	•	2009–2014	BRA	- MoYS; - RADSMEE
2. The number of annually implemented programmes for promotion of youth entrepreneurship and self-employment	•								•	•	2010–2011	- MoYS - MoERD	- MoERD; - MoYS; - MoE.
3. Total amount of annually available funds from the Development Fund of the Republic of Serbia earmarked for micro loans for the young people, from 2008 and onward	•								•	•	2010–2011	MoERD	- MoAFWM; - Regional

4. The number of young entrepreneurs in the total structure of employed youth increased to the share of 10%	•	•	•	•	•	•	•		•	•	2010–2011	NES	
Specific objective: 8.4. Increase the occupational and territorial mobility of young people													
1. Amount of the annually earmarked funds from the national development funds for the development of insufficiently developed areas	•	•								•	2010–	MoERD	- MoERD; - MoInf; - MNIP; - NES; - National Mortgage Insurance Corporation.
2. Annual inflow of foreign direct investments in the less developed regions	•	•								•	2010–	- MoERD; - MoF.	
3. The number of new jobs for young people created in the less developed areas annually	•	•							•	•	2010–	NES	
4. Developed system for monitoring youth migrations in and out of the country, based on the Labour Force Survey data	•								•	•	2010–	SORS	
Overall goal: 9. Improve conditions for safe living of young people													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From-to	Monitoring	Actions
Specific objective: 9.1. Improve legislative and strategic regulation of the security sector with a view to increasing youth’s safety													
1. Number of strategies, laws and other official documents recognising and addressing the issue of youth safety	•									•	2009–2012	MoYS	MoYS

Specific objective: 9.2. Strengthen the security sector and public administration institutionally with a view to promoting, exercising and safeguarding human rights and youth rights														
1. Number of security sector institutions involved in activities aimed at promoting, exercising and safeguarding human rights and youth rights	•	•							•	•	2010–2011	MoI	- MoD; - Government; - MoJ; - MoI; - MoYS; - Security services; - NES; - The Ombudsman’s offices.	
Specific objective: 9.3. Develop security culture among young people														
1. Percentage of young people with a positive attitude to security culture, prevention and tolerance	•	•	•	•	•	•	•		•	•	2010–2012	MoYS	- MoE; - MoYS; - MoI; - Educational institutions.	
Specific objective: 9.4. Strengthen mutual trust between young people and the security sector														
1. Number of realised educational visits of police and military representatives to secondary schools and of secondary school students to security sector units	•	•	•						•	•	2010–2012	MoI	- MoJ; - MoI; - MoD.	
Specific objective: 9.5. Provide prerequisites for safer and healthier work environment for young people														
1. Percentage and number of young people that have sustained a workplace injury – number of young people sustaining workplace injuries reduced by 20%	•	•		•	•	•	•		•	•	2010–2012	- MoH; - MoLSP.	- MoLSP; - Institute of Occupational Medicine.	
Specific objective: 9.6. Create a safer school environment														
1. Number of incidents jeopardising safety at schools reduced	•	•	•						•	•	2010–2012	MoE	- MoE; - Educational institutions; - LSUs.	
Specific objective: 9.7. Improve safety in public places														
1. Number of incidents in public places involving young people reduced	•	•	•						•	•	2010–2012	MoI	- MoI; - MoYS; - LSUB; - LYOs.	

Specific objective: 9.8. Prevent and combat domestic violence													
1. Number of penalties pronounced for domestic violence involving young people as victims or perpetrators	•								•	•	2009–	- MoJ; - MoLSP.	- MoYS; - MoH; - MoLSP.
2. Number of reported cases of domestic violence involving young people as victims or perpetrators	•	•							•	•	2010– 2014	MoLSP	- MoLSP; - MoH; - LSUB.
Specific objective: 9.9. Develop emergency intervention procedures and services targeting young victims of violence and others in acute crisis situations													
1. Number of provided emergency intervention services targeting young victims of violence and others in acute crisis situations	•	•							•	•	2010–	MoLSP	- MoLSP; - LSUB; - SWC.
Specific objective: 9.10. Develop emergency intervention procedures and services targeting young perpetrators of violence													
1. Percentage and number of intervention units comprising members trained in non-violent conflict resolution and mediation	•	•							•	•	2010– 2012	MoI	MoI
Specific objective: 9.11. Provide prerequisites to apply diversionary measures and alternative measures imposed on young offenders													
1. Number of diversionary measures increased in relation to the total number of measures imposed on juvenile offenders	•								•	•	2010– 2011	MoJ	- MoLSP; - MoJ; - RPPO.
2. Number of juvenile offenders	•	•	•	•	•	•	•		•	•	2010– 2011	MoJ	
3. Number of diversion orders imposed on juveniles	•	•	•	•	•	•	•				2010– 2011	MoJ	
4. Number of convicted juveniles	•	•	•	•	•	•	•		•	•	2010– 2011	MoJ	
Specific objective: 9.12. Support research into violence among and against young people													
1. At least two research papers published annually on empirical indicators of various aspects of youth safety	•									•	2010– 2012	MoYS	MoYS

Overall goal: 10. Protect and improve the health of young people, reduce health risks and predominant health problems and develop youth-oriented health care													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From–to	Monitoring	Actions
Specific objective: 10.1. Develop healthy lifestyles, protect and improve the health of young people													
1. Number and percentage of LSUs with Youth Health Clubs' activities developed	•	•							•	•	2009–	MoH	- MoYS; - MoH; - MoE; - Youth offices; - - LSUB.
2. Number of young people visiting LSUs' Health Clubs and participating in their activities	•	•	•	•	•	•	•	•		•	2009–	MoH	
3. A 10 % average improvement in young people's health behaviour relating to healthy lifestyles in the field of nutrition, physical activity and hygiene practices	•	•		•	•	•	•			•	2010–2014	MoH	- MoE; - MoH; - LSUB; - Institutes of Public Health; - Faculties of Medicine.
4. Achievement of an optimal nourishment status of young people based on the electronic percentile tables assessment	•	•		•	•	•	•			•	2010–2014	MoH	
5. Percentage of young people demonstrating desirable attitudes towards health	•	•	•	•	•	•	•			•	2010–2014	MoH	
6. Number of schools offering a “Health Education” elective subject	•	•							•	•	2010–2014	MoE	- MoE; - MoH.
7. Number of faculties offering elective courses with a clear focus on the health of young people	•	•							•	•	2010–2014	MoE	
8. Percentage and number of pupils and students attending elective courses that focus on the health of young people	•	•		•	•	•	•		•	•	2010–2014	MoE	
Specific objective: 10.2. Maintain and improve young people's reproductive health													
1. A 30% increase in the share of young people and their partners always using condom during sexual intercourse, broken down by gender	•	•		•	•	•	•			•	2010–2014	MoH	- MoH; - MoE.
2. A 20% increase in the share of young people using modern contraceptive methods (combined hormone therapy, intrauterine device, male and female condom)	•	•		•	•	•	•			•	2010–2014	MoH	

3. A decrease of one third in the rate of intentional termination of pregnancy among young women aged 15 to 30, broken down by age categories (per 100,000 young women)	.	.	.	.	.	.	.	.	.	2009–2014	MoH	- MoH; - LSUB; - Institutes of Public Health; - Institutes for Student Health Care.
4. An increase of 50% in the number of young men and women aged 19 to 30 using screening programmes for early detection of reproductive health disorders	.	.	.	.	.	.	.	.	.	2009–2014	MoH	
Specific objective: 10.3. Maintain and improve mental health												
1. Percentage of LSUs implementing the programme for the protection of young people's mental health	.	.	.	.	.	.	.	.	.	2010–2014	MoH	- MoH; - Institute of Mental Health.
2. Number of young people using SOS help lines	.	.	.	.	.	.	.	.	.	2009–2014	MoH	- MoH; - MoE; ; - MoLSP.
3. Share and percentage of Health Centres offering the service of mobile units for the provision of psychological support to young people	.	.	.	.	.	.	.	.	.	2009–2014	MoH	
4. Number of interventions per mobile unit for the provision of psychological support to young people	.	.	.	.	.	.	.	.	.	2009–2014	MoH	
5. Share and percentage of in-patient institutions with separate units for the psychiatric treatment of young people's mental disorders, out of a total of 46 institutions (special psychiatric hospitals, psychiatric institutes, clinics for adolescent psychiatry and psychiatric wards in general hospitals).	.	.	.	.	.	.	.	.	.	2009–2012	MoH	- MoH; - LSUB.
Specific objective: 10.4. Protect young people against the use of tobacco, alcohol and other psychoactive substances, and prevent the adverse health consequences												
1. A 20% reduction in the share of young people using PS, by the type of substance, age category and gender	.	.	.	.	.	.	.	.	.	2009–2013		- Government; - MoH; - MoE; - MoLSP; - MoI; - MoJ; - LSUB; - SWC.
1. Number of young people using the services of Centres for PS Harm Reduction within LSUs	.	.	.	.	.	.	.	.	.	2010–	MoH	- MoH; - Regional Youth Offices; - Youth Counselling Services in Health Centres.

Specific objective: 10.5. Prevent sexually transmitted diseases (STD) and HIV/AIDS													
1. A 20% reduction in the incidence of syphilis, gonorrhoea, AIDS, Chlamydia, hepatitis B and C among young people and vulnerable groups, by gender and age category	.	.	.	.	.	.	.	.	.	2010–2013	MoH	- MoH; - National Office for HIV/AIDS.
2. Percentage of vulnerable young people participating in STD and HIV/AIDS tertiary prevention programmes	.	.	.	.	.	.	.	.	.	2010–2014	MoH	National Office for HIV/AIDS
Specific objective: 10.6. Improve the Health Care System to adequately respond to the needs of young people													
1. Number of young people visiting the existing Youth Counselling Services in Health Centres – a 50% increase in the rate of the use of Youth Counselling Services in Health Centres (per 100,000 young people)	.	.	.	.	.	.	.	.	.	2009–	MoH	MoH
2. Young people’s satisfaction with the health counselling services – at least two thirds of young people satisfied with the health counselling services	.	.	.	.	.	.	.	.	.	2009–	MoH	
3. Multisectoral projects aimed at improving the health of young people – number of multisectoral youth health improvement projects realised at the national level and broken down by districts	.	.	.	.	.	.	.	.	.	2010–2012	MoH	MoH

Overall goal: 11. Strengthen young people for initiatives and activities in line with fundamental aims of sustainable development and healthy environment													
Indicator	Monitoring level		Area	Target group Young people				Time frame of data gathering and reporting				Institution responsible for monitoring and actions	
	National level	Local level	Rural and urban areas	Young people (total)	Age 15–19 Age 20–24 Age 25–30	Sex (m/f)	Vulnerable groups	Quarterly	Semi-annual	Annual	From-to	Monitoring	Actions
Specific objective: 11.1. Develop youth's awareness and behaviour in the spirit of sustainable development, environmental protection and safeguarding of natural heritage													
1. Number of schools that have introduced PE and SD syllabuses (contents) into curricula - number of realised PE and SD programmes as part of informal education	•	•							•	•	2009–2012	MoE	- MoESP; - MoSTD; - MoYS; - MoC; - MoSTD; - MoE; - Sustainable Development Office.
Specific objective: 11.2. Prevent and reduce risks to young people's health that may be environmentally conditioned													
1. Number of (recorded) cases of ill health in young people (diseases belonging to the group of set indicators in line with the World Health Organisation recommendations) reduced by 50%	•	•		•	•	•	•			•	2010–2012	MoH	- MoH; - MoYS; - MoE.
Specific objective: 11.3. Provide prerequisites for active participation of young people in making decisions on environmental protection and sustainable development													
1. Number of bodies negotiating and making decisions on PE and SD (supervisory boards, working groups and interministerial bodies) in which young people are represented	•	•								•	2010–2012	- MoESP; - MoYS.	MoYS
Specific objective: 11.4. Develop system capacities to enable implementation of youth policy and monitor and respond adequately to all sustainable development and environmental protection problems of importance for young people													
1. Ministries having realized activities related to health, education and information of young people in the field of environment and sustainable development	•									•	2009–2012	MoYS	- MoE; - MoH; - MoYS; - MoESP; - MoC; - MoERD; - NES.

DETAILED 2009 BUDGET BY OBJECTIVES AND ACTIVITIES

1. Strategic goal: Encourage young people to actively participate in society

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding									
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources	
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations sources			
						Current expenditure	NIP	Young Talents Fund	State (budgets)	Private sector		State (budgets)	Private sector		
1.1. Motivate, educate, and support young people to actively participate in society	17,530,500	840,000	88,430,000	12,185,050	118,985,550	6,842,550						57,504,000	54,331,000	154,000	154,000
Activities:															
1.1.1. Adopt a Regulation on programming the breakdown and usage of funds for programmes and projects developed by associations working in the field of youth policy in 2009	120,500			12,050	132,550	132,550									
Government	50,500			5,050	55,550	55,550									
MoYS	35,000			3,500	38,500	38,500									

MoF	35,000			3,500	38,500	38,500								
1.1.2. Provide financial support to initiatives and programmes that motivate, educate, and support young people to actively participate in society	1,050,000		20,000,000	221,000	21,271,000	1,040,000						20,231,000		
MoYS	840,000		20,000,000	200,000	21,040,000	1,040,000						20,000,000		
PSSY	210,000			21,000	231,000							231,000		
1.1.3. Provide support to programmes developed by youth associations and associations dealing with young people at the local level	7,680,000		65,000,000	11,284,000	83,964,000	924,000					48,940,000	34,100,000		
MoYS	840,000		25,000,000	2,584,000	28,424,000	924,000						27,500,000		
LSUs	5,160,000			516,000	5,676,000							5,676,000		
PSSY	840,000			84,000	924,000							924,000		
SCTM	840,000		40,000,000	8,100,000	48,940,000						48,940,000			
1.1.4. Draw up and adopt Career Guidance and Counselling Strategy for Youth in Serbia, including the Action Plan for its implementation	3,700,000		1,430,000	370,000	5,500,000	3,762,000					1,430,000		154,000	154,000
Government	60,000			6,000	66,000	66,000								
MoYS	420,000		1,430,000	42,000	1,892,000	462,000					1,430,000			
MoE	420,000			42,000	462,000	462,000								
MoERD	1,260,000			126,000	1,386,000	1,386,000								
NES	1,260,000			126,000	1,386,000	1,386,000								
AE	140,000			14,000	154,000								154,000	
Associations														
Educational institutions														
Unions	140,000			14,000	154,000									154,000
1.4.1. Draw up a Law on Volunteering which recognises the young as volunteers	4,980,000	840,000	2,000,000	298,000	8,118,000	984,000					7,134,000			
MoYS	420,000	30,000	2,000,000	42,000	2,492,000	492,000					2,000,000			
MoPALSG	420,000	30,000		42,000	492,000	492,000								

PSSY	140,000	30,000		14,000	184,000						184,000			
LSUs	4,000,000	750,000		200,000	4,950,000						4,950,000			
Associations														
Institutions														
2009 TOTAL	17,530,500	840,000	88,430,000	12,185,050	118,985,550	6,842,550					57,504,000	54,331,000	154,000	154,000
Structure in percentage	14.73	0.71	74.32	10.24	100.00	5.75					48.33	45.66	0.13	0.13

2. Strategic goal: Develop youth cooperation and provide conditions for participation in decision-making through a sustainable institutional framework, according to the needs of young people and in partnership with them

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations sources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
2.1. Define the term of youth organisation and operating standards	7,021,000	2,260,000	4,000,000	702,100	13,983,100	4,201,100						9,782,000		
Activities:														
2.1.1. Draw up, run the consultation process and pass the Youth Law	5,726,000	1,180,000	2,000,000	572,600	9,478,600	3,796,600						5,682,000		
Government	156,000			15,600	171,600	171,600								
MoYS	1,260,000	60,000	2,000,000	126,000	3,446,000	1,446,000						2,000,000		
MoE	840,000	40,000		84,000	964,000	964,000								
MoERD	840,000	40,000		84,000	964,000	964,000								
MoLSP	210,000	20,000		21,000	251,000	251,000								
PSSY	420,000	20,000		42,000	482,000							482,000		
Associations														
LSUs, LYOs	2,000,000	1,000,000		200,000	3,200,000							3,200,000		
Youth organisations														

2.1.2. Participate in the adoption of the Law on Associations (youth organisation)	1,185,000	1,080,000	2,000,000	118,500	4,383,500	283,500						4,100,000		
Government	80,000			8,000	88,000	88,000								
MoYS	70,000	60,000	2,000,000	7,000	2,137,000	137,000						2,000,000		
MoPALSG	35,000	20,000		3,500	58,500	58,500								
LSUs, LYOs	1,000,000	1,000,000		100,000	2,100,000							2,100,000		
Citizens' associations														
Youth organisations														
2.1.3. Initiate the procedure for amending the Law on Local Self-government with the view to specifying the role of LSUs in the pursuit of youth policy	110,000			11,000	121,000	121,000								
MoYS	70,000			7,000	77,000	77,000								
MoPALSG	40,000			4,000	44,000	44,000								
2009 TOTAL	7,021,000	2,260,000	4,000,000	702,100	13,983,100	4,201,100						9,782,000		
Structure in percentage	50.21	16.16	28.61	5.02	100.00	30.04						69.96		

3. Strategic goal: Build an information system for young people at all levels and in all spheres

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding									
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources	
						Budget of the Republic of Serbia			Budgets of local self- government units		Internatio- nal donations	Domestic grants and donations resources			
						Current expenditure	NIP	Young Talents Fund	Current expenditu- re	Additional Action Plan funding		State (budgets)	Priva- te secto- r		
3,1, Ensure timely and genuine informing of young people on opportunities and prospects in the local community and at the republic level	12,830,000	1,134,000	63,168,000	1,483,000	78,615,000	5,415,000						43,168,000	30,032,000		
Activities:															
3.1.1. Support the forming of info points with LYOs for direct distribution of information to young people	2,840,000	500,000	30,000,000	484,000	33,824,000	712,000						15,000,000	18,112,000		
MoYS	840,000	500,000		84,000	1,424,000	712,000							712,000		
PSSY			15,000,000		15,000,000							15,000,000			

LSUs			15,000,000		15,000,000							15,000,000		
LYOs	2,000,000			400,000	2,400,000							2,400,000		
3.1.2. Ascertain specific information needs, potentials, and limitations, as well as adequate methods of distribution of information to young people (to be realised in 2009)	2,420,000	250,000	1,000,000	242,000	3,912,000	712,000						3,200,000		
MoYS	420,000	250,000	1,000,000	42,000	1,712,000	712,000						1,000,000		
LSUs, LYOs	2,000,000			200,000	2,200,000							2,200,000		
3.1.3. Develop the system of standards of quality in the field of information distribution, as well as the system of evaluation of information campaigns targeting young people which are implemented or endorsed by the MoYS (to be realised in 2009)	2,100,000		3,168,000	210,000	5,478,000	2,310,000					3,168,000			
MoYS	840,000		3,168,000	84,000	4,092,000	924,000					3,168,000			
MoTIS	840,000			84,000	924,000	924,000								

MoC	420,000			42,000	462,000	462,000								
3.1.4. Build up capacities of various entities, institutions, and organisations so as to ensure objective and timely information of young people (to be realised in 2009 and onwards)	4,840,000	384,000	25,000,000	484,000	30,708,000	988,000					25,000,000	4,720,000		
MoYS	840,000	64,000	25,000,000	84,000	25,988,000	988,000					25,000,000			
LSUs, LYOs	4,000,000	320,000		400,000	4,720,000							4,720,000		
Associations														
3.1.5. Design a website/portal for young people which will display all the relevant information about various fields of their interest (to be realised in 2009)	630,000		4,000,000	63,000	4,693,000	693,000						4,000,000	|	|
MoYS	210,000		4,000,000	21,000	4,231,000	231,000						4,000,000		
MoTIS	420,000			42,000	462,000	462,000								
3.7. Develop information programmes designed for young people	2,210,000		3,500,000	221,000	5,931,000	231,000						5,700,000		
Activities:														

3.7.1. Provide associations dealing with the realisation of youth information programmes with financial support (to be realised in 2009 and onwards)	2,210,000		3,500,000	221,000	5,931,000	231,000						5,700,000		
MoYS	210,000		3,500,000	21,000	3,731,000	231,000						3,500,000		
LSUs, LYOs	2,000,000			200,000	2,200,000							2,200,000		
Associations														
2009 TOTAL	15,040,000	1,134,000	66,668,000	1,704,000	84,546,000	5,646,000					43,168,000	35,732,000		
Structure in percentage	17.79	1.34	78.85	2.02	100.00	6.68					51.06	42.26		

4. Strategic goal: Ensure the exercise of the right to equal opportunities for all young people in society, especially those living in difficult circumstances

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								Other sources
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
4.1. Establish a functional inter-systemic cooperation in order to ensure a holistic approach in estimation and satisfaction of the needs of young people from vulnerable social groups	4,200,000	80,000		427,000	4,707,000	4,707,000								

Activities:														
4.1.2. Initiate and undertake activities aimed at enacting an inter-ministerial protocol on cooperation in the field of addressing the needs of young people and their integration into LCs; Initiate the process of harmonization of laws and other normative acts in their sections relating to the protection of and support for vulnerable young people; Harmonise laws and other enactments (to be realised in the period 2009–2012)	1,120,000			119,000	1,239,000	1,239,000								
MoYS	840,000			14,000	854,000	854,000								
MoLSP	70,000			84,000	154,000	154,000								
MoH	70,000			7,000	77,000	77,000								
MoE	70,000			7,000	77,000	77,000								
MoI	70,000			7,000	77,000	77,000								
4.1.4. Support the process of preparation, consultation and adoption of a new Law on Social Welfare, and involve young people, in particular young people from vulnerable social groups, in the public debate on this Law (to be realised in the period 2009–2010)	3,080,000	80,000		308,000	3,468,000	3,468,000								
Government	140,000	10,000		14,000	164,000	164,000								
MoYS	840,000	10,000		84,000	934,000	934,000								
MoLSP	1,680,000	20,000		168,000	1,868,000	1,868,000								
MoH	140,000	10,000		14,000	164,000	164,000								

MoE	140,000	10,000		14,000	164,000	164,000								
MoI	70,000	10,000		7,000	87,000	87,000								
MoF	70,000	10,000		7,000	87,000	87,000								
4.2. Reduce the number of young people in residential accommodation, and improve the offer and the quality of services provided to young people remaining in residential institutions	72,760,000	10,620,000	71,480,000	7,269,000	162,129,000	7,749,000					66,940,000	81,200,000	6,240,000	
Activities:														
4.2.2. Carry out an analysis of the number of placements of vulnerable young people in all social welfare institutions over the past five years, broken down by institution type and LSU (origin); Lobby for the development of currently non-existing youth services in LCs (to be realised in 2009).	71,360,000	9,370,000	58,500,000	7,136,000	146,366,000	5,466,000					53,460,000	81,200,000	6,240,000	
MoLSP	2,520,000	945,000	6,240,000	252,000	9,957,000	3,717,000						6,240,000		
MoYS	840,000	825,000	3,120,000	84,000	4,869,000	1,749,000						3,120,000		
LSUs	59,400,000	3,300,000	42,900,000	5,940,000	111,540,000						42,900,000	68,640,000		
Social Work Centres	6,600,000	3,300,000		660,000	10,560,000						10,560,000			
Residential institutions	2,000,000	1,000,000	6,240,000	200,000	9,440,000							3,200,000	6,240,000	

4.2.4. Define minimum standards for residential accommodation services intended for young people from vulnerable social groups; Establish the system of quality in residential institutions for young people (to be realised in the period 2009–2010).	1,400,000	1,250,000	12,980,000	133,000	15,763,000	2,283,000					13,480,000			
MoLSP	840,000	750,000	12,980,000	84,000	14,654,000	1,174,000					13,480,000			
MoYS	420,000	250,000		42,000	712,000	712,000								
MoF	140,000	250,000		7,000	397,000	397,000								
4.4. Reduce prejudice against young people from vulnerable social groups	9,040,000	1,250,000	44,000,000	904,000	55,194,000	6,794,000					48,400,000			
Activities:														
4.4.1. Organise joint activities for young people from vulnerable social groups and young people from the overall population; Build the capacities of public sector employees to understand the rights and opportunities for young people from vulnerable social groups; Incorporate the content relating to vulnerable young people into the “Civic Education” curriculum (to be realised in the period 2009–2011).	7,360,000		44,000,000	736,000	52,096,000	3,696,000					48,400,000			
MoYS	840,000		800,000	84,000	1,724,000	924,000					800,000			
MoE			800,000		800,000						800,000			
MoLSP	840,000		800,000	84,000	1,724,000	924,000					800,000			
MoH	840,000		800,000	84,000	1,724,000	924,000					800,000			

MoC	840,000		800,000	84,000	1,724,000	924,000					800,000			
LSUs, LYOs	4,000,000		40,000,000	400,000	44,400,000						44,400,000			
4.4.2. Implement international conventions relating to the rights of young people from vulnerable social groups, and monitor their implementation; Lobby for the adoption of amendments and supplements to the systemic laws failing to provide for protection against discrimination (to be realised in the period 2009–2012).	1,680,000	1,250,000		168,000	3,098,000	3,098,000								
MoYS	280,000	250,000		28,000	558,000	558,000								
MoLSP	840,000	250,000		84,000	1,174,000	1,174,000								
MoC	140,000	250,000		14,000	404,000	404,000								
MoE	210,000	250,000		21,000	481,000	481,000								
MoH	210,000	250,000		21,000	481,000	481,000								
4.5. Involve vulnerable young people in active and productive community life	86,340,000			4,674,000	91,014,000	7,854,000						83,160,000		
Activities:														

4.5.1. Adopt and implement local action plans aimed at involving vulnerable young people in educational and employment processes, sports and recreational activities, and various bodies and organisations for youth (to be realised in the period 2009–2010); Undertake activities, in LSUs in the Republic of Serbia, aiming to eliminate physical and social (information, procedural and other) barriers and enable accessibility to different types of services (to be realised in the period 2009–2012).	85,920,000			4,632,000	90,552,000	7,392,000						83,160,000		
MoYS	840,000			84,000	924,000	924,000								
MoLSP	2,520,000			252,000	2,772,000	2,772,000								
MoC	840,000			84,000	924,000	924,000								
MoE	840,000			84,000	924,000	924,000								
MoH	840,000			84,000	924,000	924,000								
MoPALSG	840,000			84,000	924,000	924,000								
LSUs	79,200,000			3,960,000	83,160,000							83,160,000		
4.6. Create conditions (facilities, equipment and human resources) for the massification and accessibility of sports to vulnerable young people	7,120,000		66,500,000	712,000	74,332,000	4,378,000	20,000,000				10,000,000	38,700,000	1.254.000	
Activities:														
4.6.1. Construct new facilities available for public use (public playgrounds, playgrounds within parks), particularly in rural areas (to be realised in the period 2009–2011)	3,420,000		24,000,000	342,000	27,762,000	3,762,000	20,000,000					4,000,000		

MoYS	210,000			21,000	231,000	231,000								
MNIP	210,000		20,000,000	21,000	20,231,000	231,000	20,000,000							
LSUs	2,000,000		4,000,000	200,000	6,200,000	2,200,000						4,000,000		
Specific sports associations	1,000,000			100,000	1,100,000	1,100,000								
4.6.2. Construct/restore and equip sports facilities for persons with disabilities; Ensure that people with disabilities have reserved hours in sports facilities for their sports activities (to be realised in the period 2009–2011).	3,420,000		40,000,000	342,000	43,762,000	462,000					10,000,000	32,200,000	1,100,000	
MoYS	420,000		25,000,000	42,000	25,462,000	462,000						25,000,000		
LSUs	2,000,000		5,000,000	200,000	7,200,000							7,200,000		
Associations of young people with disabilities			10,000,000		10,000,000						10,000,000			
Specific sports associations	1,000,000			100,000	1,100,000								1,100,000	
4.6.3. Financially support participation of young disabled people in sports competitions and tournaments in the country and abroad (to be realised in the period 2009–2011)	280,000		2,500,000	28,000	2,808,000	154,000						2,500,000	154,000	
MoYS	140,000		2,000,000	14,000	2,154,000	154,000						2,000,000		
LSUs			500,000		500,000							500,000		
Specific sports associations	140,000			14,000	154,000								154,000	
4.7. Ensure the realisation of the right to education for all young people, and secure equal opportunities for learning and development	8,890,000		57,232,000	1,393,000	67,515,000	10,283,000					37,232,000	20,000,000		
Activities:														

4.7.1. Create the framework for Inclusive Education Development Strategy (to be realised in the period 2009–2010)	3,080,000		12,480,000	308,000	15,868,000	3,388,000					12,480,000			
MoYS	840,000		6,240,000	84,000	7,164,000	924,000					6,240,000			
MoE	840,000		6,240,000	84,000	7,164,000	924,000					6,240,000			
MoH	210,000			21,000	231,000	231,000								
MoI	210,000			21,000	231,000	231,000								
MoF	70,000			7,000	77,000	77,000								
IIE	840,000			84,000	924,000	924,000								
NBE	70,000			7,000	77,000	77,000								
4.7.5. Improve the content of curricula to recognise and address gender equality and gender specificities (to be realised in the period 2009–2014)	1,960,000		4,752,000	196,000	6,908,000	2,156,000					4,752,000			
MoYS	210,000			21,000	231,000	231,000								
MoE	840,000		4,752,000	84,000	5,676,000	924,000					4,752,000			
IIE	840,000			84,000	924,000	924,000								
NBE	70,000			7,000	77,000	77,000								
4.7.6. Implement measures to support a decrease in dropout rates among young Roma, in cooperation with RNC (to be realised in the period 2009–2014)	1,330,000		20,000,000	133,000	21,463,000	1,463,000					20,000,000			
MoYS	420,000			42,000	462,000	462,000								
MoE	840,000		20,000,000	84,000	20,924,000	924,000					20,000,000			
NBE	70,000			7,000	77,000	77,000								
4.7.7. Enrol young dropouts in additional adult education programmes	840,000		20,000,000	84,000	20,924,000	924,000						20,000,000		
MoYS	420,000		10,000,000	42,000	10,462,000	462,000						10,000,000		
MoE	420,000		10,000,000	42,000	10,462,000	462,000						10,000,000		

4.7.8. Promote Second Chance Education for all young dropouts	1,680,000			672,000	2,352,000	2,352,000								
MoYS	840,000			336,000	1,176,000	1,176,000								
MoE	840,000			336,000	1,176,000	1,176,000								
4.9. Raise employment rates among young people from vulnerable groups	3,100,000		55,000,000	578,000	58,678,000	2,478,000			1,200,000			55,000,000		
Activities:														
4.9.1. Remove physical and psychological barriers in order to ensure greater participation of vulnerable young people in workflow processes (2009–2014)	1,840,000		25,000,000	326,000	27,166,000	966,000			1,200,000			25,000,000		
MoYS	420,000		5,000,000	42,000	5,462,000	462,000						5,000,000		
MoInf	420,000		10,000,000	84,000	10,504,000	504,000						10,000,000		
LSUs	1,000,000		10,000,000	200,000	11,200,000				1,200,000			10,000,000		
4.9.2. Involve young unemployed people from vulnerable groups in active labour market measures and programmes in employment policy (employment subsidies, programmes aimed at improving skills and developing entrepreneurship) – to be realised in the period 2009–2011.	1,260,000		30,000,000	252,000	31,512,000	1,512,000						30,000,000		
MoYS	420,000			42,000	462,000	462,000								
MoERD	420,000		20,000,000	84,000	20,504,000	504,000						20,000,000		
NES	420,000		10,000,000	126,000	10,546,000	546,000						10,000,000		
2009 TOTAL	191,450,000	11,950,000	294,212,000	15,957,000	513,569,000	44,243,000	20,000,000		1,200,000		162,572,000	278,060,000	7,494,000	
Structure in percentage	37.28	2.33	57.29	3.11	100.00	8.61	3.89		0.23		31.66	54.14	1.46	

5. Strategic goal: Encourage and value extraordinary results and achievements of the young in various fields

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund ¹⁹	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
5.1. Encourage the development of young researchers, scientists, sportsmen, artists and innovators with the aim of achieving faster economic growth and prosperity	1,960,000		521,000,000	147,000	523,107,000	2,107,000		511,000,000				10,000,000		
Activities:														
5.1.1. Ensure the continuity of regular operation of the Young Talents Fund (to be realised in 2009 and onwards)	1,820,000		511,000,000	133,000	512,953,000	1,953,000		511,000,000						
Government	140,000			7,000	147,000	147,000								
MoYS	420,000		511,000,000	21,000	511,441,000	441,000		511,000,000						
MoE	420,000			21,000	441,000	441,000								
MoSTD	840,000			84,000	924,000	924,000								
SUA														
SASA														
Scientific Research Institutes														

5.1.2. Establish a national award for extraordinary results and achievements of the young (to be realised in 2009)	140,000		10,000,000	14,000	10,154,000	154,000						10,000,000		
MoYS	70,000		10,000,000	7,000	10,077,000	77,000						10,000,000		
MoE	70,000			7,000	77,000	77,000								
2009 TOTAL	1,960,000		521,000,000	147,000	523,107,000	2,107,000		511,000,000				10,000,000		
Structure in percentage	0.37		99.60	0.03	100.00	0.40		97.69				1.91		

6. Strategic goal: Improve youth's possibilities of spending quality leisure time

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources
						Budget of the Republic of Serbia			Local budgets		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
6.1. Establish a system of analysing and monitoring youth’s key needs, provide support to intervention programmes and coordinate key stakeholders relevant to leisure at the national, regional and local levels	1,890,000		10,500,000	189,000	12,579,000	2,079,000						10,500,000		
Activities:														

6.1.1. Stimulate launching and implementation of quality youth leisure programmes (to be realised in 2009 and onwards)	910,000		4,500,000	91,000	5,501,000	1,001,000						4,500,000		
MoYS	420,000		2,500,000	42,000	2,962,000	462,000						2,500,000		
MoE	280,000			28,000	308,000	308,000								
MoHMR	210,000			21,000	231,000	231,000								
LSUs			2,000,000		2,000,000							2,000,000		
Associations														
Public media														
6.1.2. Establish a single system of programme implementation monitoring and impact evaluation (to be realised in 2009 and onwards)	980,000		6,000,000	98,000	7,078,000	1,078,000						6,000,000		
MoYS	420,000		3,000,000	42,000	3,462,000	462,000						3,000,000		
MoE	280,000			28,000	308,000	308,000								
MoHMR	280,000			28,000	308,000	308,000								
LSUs			3,000,000		3,000,000							3,000,000		
Associations														
2009 TOTAL	1,890,000		10,500,000	189,000	12,579,000	2,079,000						10,500,000		
Structure in percentage	15.03		83.7	1.50	100.00	16.53						83.47		

7. Strategic goal: Develop an open, effective, efficient and fair system of formal and non-formal education which is accessible to all young people and in line with international education trends and the education context in the Republic of Serbia

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								Other sources
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
7.1. Increase participation of young people in various forms of formal and non-formal education	1,680,000		1,500,000	168,000	3,348,000	1,848,000						1,500,000		
Activities:														
7.1.3. Analyse the coverage of young people (15–30 years of age) by various forms of non-formal education (to be realised in 2009)	1,680,000		1,500,000	168,000	3,348,000	1,848,000						1,500,000		
MoYS	420,000		1,500,000	42,000	1,962,000	462,000						1,500,000		
MoE	420,000			42,000	462,000	462,000								
NES	420,000			42,000	462,000	462,000								
MoLSP	420,000			42,000	462,000	462,000								

Associations														
7.2. Increase the level of participation of young people in decision-making processes in education	9,531,940	1,000,000		1,235,474	11,767,414	6,363,751					5,403,663			
Activities:														
7.2.1. Adopt a Bill Amending the Law on Foundations of the System of Education regulating participation of students in decision-making process in education	4,411,940			723,474	5,135,414	4,131,751					1,003,663			
MoE	2,822,800			564,560	3,387,360	2,383,697					1,003,663			
MoYS	1,589,140			158,914	1,748,054	1,748,054								
Students' Parliament														
7.2.2. Promote active participation of young people in decision-making in education (to be realised in 2009)	5,120,000	1,000,000		512,000	6,632,000	2,232,000					4,400,000			
MoYS	560,000	500,000		56,000	1,116,000	1,116,000								
MoE	560,000	500,000		56,000	1,116,000	1,116,000								
LSUs	4,000,000			400,000	4,400,000						4,400,000			
7.3. Quality assurance in formal and non-formal education of young people by means of setting standards	640,000	220,000	2,000,000	64,000	2,924,000	924,000						2,000,000		

Activities:														
7.3.2. Initiate and support setting professional standards for teachers; Involve youth in the process of setting standards.	640,000	220,000	2,000,000	64,000	2,924,000	924,000						2,000,000		
IIE	140,000	20,000		14,000	174,000	174,000								
MoYS	210,000	100,000	1,000,000	21,000	1,331,000	331,000						1,000,000		
NBE	80,000			8,000	88,000	88,000								
MoE	210,000	100,000	1,000,000	21,000	1,331,000	331,000						1,000,000		
Professional associations														
Faculties														
Pupils' and students' organisations														
7.4. Provide mechanisms and incentives for increasing efficiency of formal and non-formal education of young people	161,000			14,210	175,210	175,210								
Activities:														
7.4.1. Continuous increase of allocations for development programmes and education as a percentage of GDP	161,000			14,210	175,210	175,210								
MoE	70,000			7,000	77,000	77,000								
MoF	21,000			210	21,210	21,210								
MoYS	70,000			7,000	77,000	77,000								

7.5. Match the development of education system with the current and projected labour market needs on an ongoing basis	3,010,000			301,000	3,311,000	3,234,000							77,000	
Activities:														
7.5.1. Amend relevant education legislation with a view to regulating student on-the-job training/practice and promote on-the-job training/practice among social partners (to be realised in 2009)	3,010,000			301,000	3,311,000	3,234,000							77,000	
MoLSP	1,260,000			126,000	1,386,000	1,386,000								
MoE	840,000			84,000	924,000	924,000								
EA	70,000			7,000	77,000								77,000	
MoYS	840,000			84,000	924,000	924,000								
7.6. Stimulate the development of non-formal education programmes and raise the level of professionalism in work with young people in the Republic of Serbia	1,260,000	4,000,000	40,000,000	126,000	45,386,000	1,386,000					44,000,000			
Activities:														
7.6.3. Support enhancement of peer learning programmes in secondary schools, as a form of non-formal education	1,260,000	4,000,000	40,000,000	126,000	45,386,000	1,386,000					44,000,000			
MoE	840,000	2,000,000	20,000,000	84,000	22,924,000	924,000					22,000,000			
MoYS	420,000	2,000,000	20,000,000	42,000	22,462,000	462,000					22,000,000			
Associations														
2009 TOTAL	16,282,940	5,220,000	43,500,000	1,908,684	66,911,624	13,930,961					49,403,663	3,500,000	77,000	
Structure in percentage	24.33	7.80	65.01	2.85	100.00	20.82					73.83	5.23	0.12	

8. Strategic goal: Encourage and stimulate all forms of youth employment, self-employment and entrepreneurship

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								Other sources
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
8.1. Promote the prospects of young people in the labour market and create the conditions for more frequent and quality youth employment	7,945,000	268,500	19,435,000	1,420,500	29,069,000	8,441,500					11,775,000	7,928,500	924,000	
Activities:														
8.1.1 Identify the needs of young people for career guidance, counselling and information (to be realised in 2009)	105,000		1,220,000	10,500	1,335,500	115,500					1,220,000			
MoYS	35,000		1,220,000	3,500	1,258,500	38,500					1,220,000			
MoERD	35,000			3,500	38,500	38,500								
MoE	35,000			3,500	38,500	38,500								
NES														
Associations														
Scientific research organisations														

8.1.2. Stimulate development and establishment of career guidance and counselling for work with young people in the labour market (to be realised in the period 2009–2011)	2,520,000		10,555,000	126,000	13,201,000	2,646,000					10,555,000			
MoYS	840,000		10,000,000	42,000	10,882,000	882,000					10,000,000			
NES	840,000		555,000	42,000	1,437,000	882,000					555,000			
SUA	840,000			42,000	882,000	882,000								
Associations														
8.1.3. Adopt standards for the work of career guidance and counselling centres and vocational information centres with young people, in accordance with the Career Guidance and Counselling Strategy (to be realised in the period 2009–2010)	280,000	268,500		14,000	562,500	294,000						268,500		
MoERD	70,000			3,500	73,500	73,500								
NES	70,000			3,500	73,500	73,500								
MoYS	70,000	268,500		3,500	342,000	73,500						268,500		
SUA	70,000			3,500	73,500	73,500								
Associations														
8.1.4. Provide financial and professional assistance to young people in their efforts to engage in working practice, vocational and student practice, as well as volunteering work	5,040,000		7,660,000	1,270,000	13,970,000	5,386,000						7,660,000	924,000	
MoERD	840,000			84,000	924,000	924,000								
MoYS, Young Talents Fund	840,000		7,660,000	850,000	9,350,000	1,690,000						7,660,000		
NES	840,000			84,000	924,000	924,000								
MoLSP	840,000			84,000	924,000	924,000								
Educational establishments and institutions	840,000			84,000	924,000	924,000								
EA	840,000			84,000	924,000								924,000	

8.2. Ensure larger participation of young people in the active employment policy measures and programmes	36,590,000		218,244,000	27,854,400	282,688,400	10,652,400				4,730,000	237,100,000		30,206,000	
Activities:														
8.2.1. Ensure that priority is given to young people as a specific target group of the unemployed in the labour market, and that higher quality active measures and better regional inclusion of young people in the training courses and programmes is provided accordingly (to be realised in the period 2009–2011)	1,260,000		4,854,000	611,400	6,725,400	6,263,400							462,000	
NES	420,000		4,854,000	527,400	5,801,400	5,801,400								
EA	420,000			42,000	462,000								462,000	
MoERD	420,000			42,000	462,000	462,000								
8.2.2. Improve the coverage of young people and ensure higher quality of training courses for enhancing the existing knowledge and skills and acquiring the new ones, in accordance with the needs of local and regional labour markets (to be realised in the period 2009–2011)	30,400,000		213,390,000	26,750,000	270,540,000	3,696,000					237,100,000		29,744,000	
NES	3,360,000		213,390,000	24,046,000	240,796,000	3,696,000					237,100,000			
EA	840,000			84,000	924,000								924,000	
LSUs	26,200,000			2,620,000	28,820,000								28,820,000	
8.2.3. Provide information to young people with no education about the possibilities of resuming education and employment (to be realised in the period 2009–2011)	4,930,000			493,000	5,423,000	693,000				4,730,000				

MoERD	140,000			14,000	154,000	154,000								
MoYS	140,000			14,000	154,000	154,000								
MoE	140,000			14,000	154,000	154,000								
NES	210,000			21,000	231,000	231,000								
LSUs	2,150,000			215,000	2,365,000					2,365,000				
Social Work Centres	2,150,000			215,000	2,365,000					2,365,000				
8.3. Stimulate creation of new jobs, develop self-employment and entrepreneurship among young people in all environments	4,100,000		1,100,000	410,000	5,610,000	1,848,000					3,300,000		462,000	
Activities:														
8.3.2. Stimulate implementation of programmes and projects for development of youth entrepreneurship in the Republic of Serbia (to be realised in the period 2009–2011)	4,100,000		1,100,000	410,000	5,610,000	1,848,000					3,300,000		462,000	
MoERD	420,000			42,000	462,000	462,000								
MoYS	840,000			84,000	924,000	924,000								
RADSMEE	420,000		1,100,000	42,000	1,562,000	462,000					1,100,000			
EA	420,000			42,000	462,000								462,000	
LSUs	2,000,000			200,000	2,200,000						2,200,000			
2009 TOTAL	48,635,000	268,500	238,779,000	29,684,900	317,367,400	20,941,900				4,730,000	252,175,000	7,928,500	31,592,000	
Structure in percentage	15.32	0.08	75.24	9.35	100.00	6.60				1.49	79.46	2.50	9.95	

9. Strategic goal: Improve conditions for safe living of young people

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			Other sources
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
9.1. Improve legislative and strategic regulation of the security sector with a view to increasing youth's safety	6,720,000	340,000	15,000,000	672,000	22,732,000	7,732,000						15,000,000		
Activities:														
9.1.1. Support and participate in the drafting of legal and strategic documents in the field of security, in aspects pertaining to young people – National Security Strategy, Law on Physical and Technical Safety, National Crime Prevention Strategy, Transport Safety Strategy, National Action Plan to Combat Trafficking in Human Beings, Security Sector Reform Strategy and other documents (to be realised in the period 2009–2012)	6,720,000	340,000	15,000,000	672,000	22,732,000	7,732,000						15,000,000		
MoYS	840,000	40,000	15,000,000	84,000	15,964,000	964,000						15,000,000		
MoI	1,680,000	80,000		168,000	1,928,000	1,928,000								
MoJ	1,680,000	80,000		168,000	1,928,000	1,928,000								

MoD	1,680,000	80,000		168,000	1,928,000	1,928,000								
Other competent ministries	840,000	60,000		84,000	984,000	984,000								
9.8. Prevent and combat domestic violence	11,360,000	6,030,000	24,000,000	1,490,000	42,880,000	3,880,000			4,400,000		8,600,000	26,000,000		
Activities:														
9.8.1. Realise media campaigns aimed at highlighting the issue of domestic violence involving young people as victims or perpetrators (to be realized in the period 2009–2012)	5,260,000		4,000,000	880,000	10,140,000	1,540,000					8,600,000			
MoYS	280,000		4,000,000	56,000	4,336,000	336,000					4,000,000			
MoH	140,000			14,000	154,000	154,000								
MoLSP	840,000			210,000	1,050,000	1,050,000								
LSUs	2,000,000			400,000	2,400,000						2,400,000			
Social Work Centres	2,000,000			200,000	2,200,000						2,200,000			
Associations														
Public media														
9.8.2. Support victims of domestic violence with a view to social inclusion; Organise ongoing training for LYO staff in identifying violence and assisting victims of domestic violence	6,100,000	6,030,000	20,000,000	610,000	32,740,000	2,340,000			4,400,000			26,000,000		
MoSP	840,000	2,000,000	5,000,000	84,000	7,924,000	924,000						7,000,000		
MoYS	420,000	2,000,000	5,000,000	42,000	7,462,000	462,000						7,000,000		
MoI	420,000	2,000,000	5,000,000	42,000	7,462,000	462,000						7,000,000		
MoH	420,000	30,000		42,000	492,000	492,000								
LSUs	4,000,000		5,000,000	400,000	9,400,000				4,400,000			5,000,000		
Public media														
SWC														
LSUs														

2009 TOTAL	18,080,000	6,370,000	39,000,000	2,162,000	65,612,000	11,612,000			4,400,000		8,600,000	41,000,000		
Structure in percentage	27.56	9.71	59.44	3.30	100.00	17.70			6.71		13.11	62.49		

10. Strategic goal: Protect and improve the health of young people, reduce health risks and predominant health problems and develop youth-oriented health care

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								Other sources
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
10.1. Develop healthy lifestyles, protect and improve the health of young people	15,660,000	1,500,000	71,080,000	1,594,000	89,834,000	4,454,000			7,700,000		55,000,000	22,680,000		
Activities:														
10.1.1. Produce strategic plans for Health Clubs as youth resource centres in LSUs (to offer: the provision of information, peer education, counselling, SOS help lines), and initiate their activities (to be realized in the period 2009–2010)	9,400,000	500,000	16,080,000	968,000	26,948,000	2,068,000			4,400,000			20,480,000		
MoYS	840,000	250,000	16,000,000	84,000	17,174,000	1,174,000						16,000,000		
MoH	560,000	250,000		84,000	894,000	894,000								
LSUs	8,000,000		80,000	800,000	8,880,000				4,400,000			4,480,000		

Associations														
Medical, social, educational institutions														
10.1.2. Develop a peer education system for young people in accordance with adopted national standards, and organise youth health education programmes for parents, teachers and other parties dealing with young people (to be realised in 2009 and onwards)	6,260,000	1,000,000	55,000,000	626,000	62,886,000	2,386,000			3,300,000		55,000,000	2,200,000		
MoYS	630,000	500,000		63,000	1,193,000	1,193,000								
MoE	210,000	250,000		21,000	481,000	481,000								
MoH	420,000	250,000	40,000,000	42,000	40,712,000	712,000					40,000,000			
LSUs	5,000,000		15,000,000	500,000	20,500,000				3,300,000		15,000,000	2,200,000		
Medical institutions														
Coordination networks and health associations														
10.2. Maintain and improve young people's reproductive health	2,080,000		3,444,000	214,000	5,738,000	1,244,000			500,000		2,344,000	1,650,000		

Activities:														
10.2.5 Promote condom and contraceptive methods by social marketing through leaflets, as a part of “Together For Health” action, in cafés and other popular youth venues, along with a continuing media campaign adjusted to the needs and rights of young men and women alike (to be realised in 2009 and onwards)	1,530,000		500,000	132,000	2,162,000	612,000			500,000			1,050,000		
MoH	320,000		500,000	41,000	861,000	361,000						500,000		
MoYS	210,000			41,000	251,000	251,000								
LSUs	1,000,000			50,000	1,050,000				500,000			550,000		
Health Centres														
Condom distributors														
Local mass media														
Catering institutions														
10.2.1. Provide information via Health Clubs about prevention options against unwanted pregnancy or chronic reproductive health disorders (sterility, malignancies), and about youth counselling services available in Health Centres, both to young men and young women (to be realised in 2009 and onwards)	410,000		600,000	22,000	1,032,000	432,000						600,000		
MoH	210,000		600,000	11,000	821,000	221,000						600,000		
LSUs, LYOs	200,000			11,000	211,000	211,000								
Institutes of Public Health														
Institutes for Student Health Care														

10.2.2. Train primary health care teams from Youth Counselling Services within Health Centres in the skills needed for preventing sexual and reproductive health disorders among young men and women (to be realised in the period 2009–2013)	140,000		2,344,000	60,000	2,544,000	200,000					2,344,000			
MoH	140,000		2,344,000	60,000	2,544,000	200,000					2,344,000			
Youth health expert group in the Ministry of Health														
Faculties of Medicine														
Gynaecology and Obstetrics Clinics														
Urology wards														
Clinics of Dermatovenereology (STD)														
Institutes for Student Health Care														
10.3. Maintain and improve mental health	2,640,000	60,000	11,166,000	279,000	14,145,000	4,194,000			1,205,000		7,000,000	1,746,000		

Activities:														
10.3.3. Institutionalise the mechanism of mobile units for provision of psychological support to young people within the Health Centres' Counselling Services, and raise awareness of their availability (to be realised in 2009 and onwards)	70,000	60,000	600,000	7,000	737,000	737,000								
MoH	70,000	60,000	600,000	7,000	737,000	737,000								
Youth health expert group in the Ministry of Health														
MoH Commission for the Protection and Promotion of Mental Health														
Health Centres														
District public health institutes														
10.3.4. Produce a programme for sustainable development of the network of SOS help lines, and promote it (to be realised in 2009 and onwards)	520,000		1,820,000	60,000	2,400,000	1,905,000			495,000					
MoH	70,000		1,820,000	15,000	1,905,000	1,905,000								
LSUs	450,000			45,000	495,000				495,000					
MoH Commission for the Protection and Promotion of Mental Health														
Local medical institutions														
Associations														
Local mass media														

10.3.5. Develop a programme for the provision of psychological support in schools, faculties and boarding schools, in cooperation with Health Clubs and Youth Counselling Services in Health Centres (to be realised in the period 2009–2014 and onwards)	840,000		7,000,000	96,000	7,936,000	936,000					7,000,000			
MoE	210,000			27,000	237,000	237,000								
MoH	420,000		7,000,000	42,000	7,462,000	462,000					7,000,000			
MoLSP	210,000			27,000	237,000	237,000								
MoH Commission for the Protection and Promotion of Mental Health														
Educational institution														
Boarding schools for youth														
10.3.6. Establish a new functional structure - a unit within the existing in-patient institutions, and furnish it to reflect a youth-friendly environment – humanisation of hospital environment (to be realised in the period 2009–2010)	420,000		1,746,000	42,000	2,208,000	462,000						1,746,000		
MoH	420,000		1,746,000	42,000	2,208,000	462,000						1,746,000		
National Commission for Youth Development and Health														
Youth Counselling Services														
10.3.7. Develop a volunteer programme focusing on the activity of licensed peer educators in in-patient units (to be realised in the period 2009–2010)	790,000			74,000	864,000	154,000			710,000					
MoH	70,000			7,000	77,000	77,000								
LSUs	650,000			60,000	710,000				710,000					

MoYS	70,000			7,000	77,000	77,000								
In-patient medical institutions														
10.4. Protect young people against the use of tobacco, alcohol and other psychoactive substances, and prevent the adverse health consequences	2,320,000		7,900,000	232,000	10,452,000	2,002,000			550,000			7,900,000		
Activities:														
10.4.1. Adopt the National Drug Strategy and National Alcohol Strategy as well as accompanying laws, recognise and adequately address the issues affecting the youth, and act upon the adopted Strategies (to be realised in 2009 and onwards)	700,000			70,000	770,000	770,000								
Government	140,000			14,000	154,000	154,000								
MoH	350,000			35,000	385,000	385,000								
MoI	70,000			7,000	77,000	77,000								
MoJ	70,000			7,000	77,000	77,000								
MoYS	70,000			7,000	77,000	77,000								
NCSP														
Republic Expert Commission for Drugs, Alcohol and Smoking														
Educational institutions														
Youth Counselling Services in Health Centres														
10.4.2. Develop sustainable anti-drug programmes, and organise summer camps for acquisition of knowledge and skills for fighting drugs (to be realised in 2009 and onwards)	710,000		2,500,000	71,000	3,281,000	231,000			550,000			2,500,000		
MoH	140,000		2,500,000	14,000	2,654,000	154,000						2,500,000		
MoE	70,000			7,000	77,000	77,000								

LSUs	500,000			50,000	550,000				550,000					
Youth Counselling Services in Health Centres														
Specialised addiction treatment health institutions														
Parent Councils in schools														
10.4.3. Develop multidisciplinary programmes for the prevention of PS abuse in schools (to be realised in 2009 and onwards)	520,000		3,000,000	52,000	3,572,000	572,000						3,000,000		
MoH	140,000		3,000,000	14,000	3,154,000	154,000						3,000,000		
MoI	35,000			3,500	38,500	38,500								
MoJ	35,000			3,500	38,500	38,500								
MoE	140,000			14,000	154,000	154,000								
MoLSP	70,000			7,000	77,000	77,000								
Social Work Centres	100,000			10,000	110,000	110,000								
NCSP														

Republic Expert Commission for Drugs, Alcohol and Smoking														
Educational institutions														
Youth Counselling Services in Health Centres														
Specialised addiction treatment health institutions														
Local mass media														
10.4.4. Implement national mechanism for monitoring PS abuse among young people (to be realised in 2009 and then periodically every four years)	390,000		2,400,000	39,000	2,829,000	429,000						2,400,000		
MoH	210,000		2,400,000	21,000	2,631,000	231,000						2,400,000		
MoE	70,000			7,000	77,000	77,000								
MoLSP	70,000			7,000	77,000	77,000								
Social Work Centres	40,000			4,000	44,000	44,000								
LYOs														
Youth Counselling Services in Health Centres														
Specialised addiction treatment health institutions														
Parent Councils in schools														

10.6. Improve the Health Care System to adequately respond to the needs of young people	1,020,000		4,500,000	1,042,000	6,562,000	462,000					4,500,000	1,600,000		
Activities:														
10.6.1. Establish the Youth Counselling Services within Health Centres, or introduce the model of chosen doctor and his/her team to work towards the improvement in health status and prevention of health disorders among young people (to be realised in the period 2009–2014)	1,020,000		4,500,000	1,042,000	6,562,000	462,000					4,500,000	1,600,000		
MoH	420,000		4,500,000	42,000	4,962,000	462,000					4,500,000			
Health Centres														
LYOs	600,000			1,000,000	1,600,000							1,600,000		
Educational institutions														
Local associations														
2009 TOTAL	23,720,000	1,560,000	98,090,000	3,361,000	126,731,000	12,356,000			9,955,000		68,844,000	35,576,000		
Structure in percentage	18.72	1.23	77.40	2.65	100.00	9.75			7.86	0.00	54.32	28.07		

11. Strategic goal: Strengthen young people for initiatives and activities in line with fundamental aims of sustainable development and healthy environment

Specific objective, activity and implementers	Type of cost				Total funds	Sources and purpose of funding								Other sources
	Gross salaries and payments to employees	Travel costs	Investment and procurement of equipment and services	Material and other costs		Budgets – current expenditure and investments through NIP and Young Talents Fund					Grants for associations dealing with the realisation of activities and projects as part of the Action Plan implementation process			
						Budget of the Republic of Serbia			Budgets of local self-government units		International donations	Domestic grants and donations resources		
						Current expenditure	NIP	Young Talents Fund	Current expenditure	Additional Action Plan funding		State (budgets)	Private sector	
11.1. Develop youth’s awareness and behaviour in the spirit of sustainable development, environmental protection and safeguarding of natural heritage	29,170,000	5,800,000	105,500,000	3,757,000	144,227,000	19,627,000			5,500,000		66,400,000	41,200,000	11,500,000	
Activities:														
11.1.1. Prepare educational standards for PE in the interest of SD for students, teachers, curricula, teaching materials and teacher training programmes (to be realised in 2009)	4,200,000	280,000	25,000,000	588,000	30,068,000	5,068,000					15,000,000	10,000,000		
MoYS	420,000	40,000	10,000,000	42,000	10,502,000	502,000						10,000,000		
MoE	420,000	40,000		42,000	502,000	502,000								
MoESP	840,000	40,000		84,000	964,000	964,000								
IEQE	420,000	40,000		42,000	502,000	502,000								
IIE	420,000	40,000		42,000	502,000	502,000								
EEA	840,000	40,000	5,000,000	168,000	6,048,000	1,048,000					5,000,000			
Sustainable Development Office	840,000	40,000	10,000,000	168,000	11,048,000	1,048,000					10,000,000			

11.1.2. Provide financial and logistic support and promote professional development of the young in the field of PE and SD (undergraduate studies, specialist and doctoral studies) – to be realised in the period 2009–2012	3,360,000		24,500,000	504,000	28,364,000	3,864,000						16,500,000	8,000,000	
MoYS	420,000			42,000	462,000	462,000								
MoE	420,000		16,000,000	42,000	16,462,000	462,000						8,000,000	8,000,000	
MoESP	840,000			168,000	1,008,000	1,008,000								
MoSTD	840,000		8,500,000	168,000	9,508,000	1,008,000						8,500,000		
Higher education institutions														
Institutions in charge of international cooperation	840,000			84,000	924,000	924,000								
11.1.3. Prepare development programmes of national, regional and local research and education centres for out-of-school and informal education of young people in the field of PE and SD (to be realised in the period 2009–2014)	6,360,000		12,000,000	888,000	19,248,000	3,948,000			1,100,000		12,000,000	2,200,000		
MoYS	840,000		5,000,000	168,000	6,008,000	1,008,000					5,000,000			
MoE	840,000			84,000	924,000	924,000								
MoESP	840,000		2,000,000	168,000	3,008,000	1,008,000					2,000,000			
Sustainable Development Office	840,000		5,000,000	168,000	6,008,000	1,008,000					5,000,000			
LSUs	3,000,000			300,000	3,300,000				1,100,000			2,200,000		
Associations														
11.1.4. Prepare programmatic foundations for introducing radio and television programmes on SD and PE aimed at young people (to be realised in the period 2009–2010)	1,470,000		2,000,000	315,000	3,785,000	1,785,000					2,000,000			
MoYS	210,000			21,000	231,000	231,000								
MoH	210,000			21,000	231,000	231,000								

MoC	210,000			21,000	231,000	231,000								
MoESP	420,000		1,000,000	126,000	1,546,000	546,000					1,000,000			
Sustainable Development Office	420,000		1,000,000	126,000	1,546,000	546,000					1,000,000			
11.1.5. Organise youth science and research camps, sports camps and specialist conferences aiming primarily to uphold the spirit of SD and PE and promote them in public (to be realised in the period 2009–2012)	13,780,000	5,520,000	42,000,000	1,462,000	62,762,000	4,962,000			4,400,000		37,400,000	12,500,000	3,500,000	
MoYS	420,000	48,000	5,000,000	42,000	5,510,000	510,000					5,000,000			
MoE	420,000	48,000	5,000,000	42,000	5,510,000	510,000						2,500,000	2,500,000	
MoSTD	420,000	48,000		42,000	510,000	510,000								
MoESP	840,000	288,000	2,000,000	168,000	3,296,000	1,296,000						1,000,000	1,000,000	
Sustainable Development Office	1,680,000	288,000	20,000,000	168,000	22,136,000	2,136,000					20,000,000			
LSUs	10,000,000	4,800,000	10,000,000	1,000,000	25,800,000				4,400,000		12,400,000	9,000,000		
Educational institutions														
Associations														
Public media														
11.2. Prevent and reduce risks to young people's health that may be environmentally conditioned	210,000		3,000,000	2,100	3,212,100	212,100						3,000,000		

Activities:														
11.2.2. Organise joint actions aimed at providing clean and developed environment around schools and establish a fund for rewarding the most successful participants	210,000		3,000,000	2,100	3,212,100	212,100						3,000,000		
MoE	70,000		1,000,000	700	1,070,700	70,700						1,000,000		
MoYS	70,000		1,000,000	700	1,070,700	70,700						1,000,000		
MoESP	70,000		1,000,000	700	1,070,700	70,700						1,000,000		
Institute for the Protection of Nature, plant nurseries														
Public health institutes														
11.4. Develop system capacities to enable implementation of youth policy and monitor and respond adequately to all sustainable development and environmental protection problems of import for young people	210,000			4,200	214,200	214,200								
11.4.2. Establish an intersectoral body tasked with improving youth's education in the field of sustainable development, cooperation with all other competent institutions and intersectoral bodies and coordination of all relevant activities	210,000			4,200	214,200	214,200								
MoYS	35,000			700	35,700	35,700								
MoH	35,000			700	35,700	35,700								
MoESP	35,000			700	35,700	35,700								
MoE	35,000			700	35,700	35,700								
MoC	35,000			700	35,700	35,700								
MoERD	35,000			700	35,700	35,700								

Public health institutes														
Health Centres														
2009 TOTAL	29,590,000	5,800,000	108,500,000	3,763,300	147,653,300	20,053,300			5,500,000		66,400,000	44,200,000	11,500,000	
Structure in percentage	20.04	3.93	73.48	2.55	100.00	13.58			3.72		44.97	29.93	7.79	

APPENDIX 3

MEANING OF ACRONYMS

EEA	Energy Efficiency Agency
ASMEE	Agency for Small and Medium-sized Enterprises and Entrepreneurship
AMAS	Automobile and Motorcycle Association of Serbia
AEP	Active Employment Policy
LFS	Labour Force Survey
AHA	Association of Housing Agencies
BIP	Business Innovation Program
EU	The European Union
ENHIS	The European Environment and Health Information System
IEQE	The Institute for Education Quality and Evaluation
PE	Protection of the environment
LE	Law on Education
IIE	The Institute for the Improvement of Education
SUA	Serbian University Association
IT	Information Technologies
IPA	Instrument for Pre-Accession Assistance
LSUs	Local self-government units
CGC	Career guidance and counselling
CC	Cultural club
LCs	Local communities
LYOs	Local Youth Offices
MD	Ministry for Diaspora
MoPALSG	Ministry of Public Administration and Local Self-Government
MoERD	Ministry of Economy and Regional Development
MoESP	Ministry of the Environment and Spatial Planning
MoH	Ministry of Health
MoInf	Ministry of Infrastructure
MoC	Ministry of Culture
MoHMR	Ministry of Human and Minority Rights
MNIP	Ministry for National Investment Plan
MoSTD	Ministry of Science and Technological Development
MoD	Ministry of Defence
ILO	International Labour Organisation
MoYS	Ministry of Youth and Sports
MoE	Ministry of Education
MoAFWM	Ministry of Agriculture, Forestry and Water Management
MoJ	Ministry of Justice
MoLSP	Ministry of Labour and Social Policy
MoFA	Ministry of Foreign Affairs
SMEE	Small and medium-sized enterprises and entrepreneurship
MoTIS	Ministry of Telecommunications and Information Society
MoI	Ministry of Interior
MoF	Ministry of Finance
MDG	Millennium Development Goals
NEAP	National Employment Action Plan

NIP	National Investment Plan
NMIC	National Mortgage Insurance Corporation
NCSP	National Commission for Smoking Prevention
NBE	National Board of Education
NCHE	National Council of Higher Education
NES	National Employment Service
RNC	Roma National Council
NFE	Non-formal education
OECD	Organization for Economic Co-operation and Development
LSUB	Local Self-government Units' Bodies
YOSD	Youth organizations promoting sustainable development
SD	Sustainable development
PS	Psychoactive substances
SCC	Serbian Chamber of Commerce
STD	Sexually transmitted diseases
PSSY	Provincial Secretariat for Sports and Youth
RADSMEE	Republic Agency for the Development of Small and Medium-sized Enterprises and Entrepreneurship
SORS	Statistical Office of the Republic of Serbia
RPPO	Republic Public Prosecutor's Office
PM10 and PM2.5	Particulate matter, 10 or 2.5 micrometers in diameter
RBA	Republic Broadcasting Agency
RS	Republic of Serbia
SASA	Serbian Academy of Sciences and Arts
SCTM	Standing Conference of Towns and Municipalities
HRMS	Human Resources Management Service
UN-HABITAT	United Nations Human Settlements Programme
UNDP	United Nations Development Programme
AE	Association of Employers
CeSID	Centre for Free Elections and Democracy
VICC	Vocational Information and Counselling Centre
SWC	Social Work Centres
RSOA	Regional School Administration Offices

GLOSSARY

ACTIVE YOUTH PARTICIPATION

Youth organisation: An association whose members and managers are mainly the young; consultations should help draw up a clear definition of this term and the criteria for distinguishing this type of organisation from other organisations.

Organisation for youth: Associations whose members and managers are usually not the young, but work actively with young people and advocate their cause; consultations should help draw up a clear definition of this term and the criteria for distinguishing this type of organisation from other organisations.

Programme Board: A board within the Ministry of Youth and Sports which is established in a transparent way by the representative of the Ministry and youth organisation based on co-management principles; the board would manage project financing activities for youth organisations according to determined procedures of work and decision making.

Peer education: A process whereby trained and motivated persons organise various activities with their peers in order to help them gain knowledge and skills as well as acquire positive values and views.

City Youth Centres: Premises provided by the local self-government unit to be used by the young in which young people and the centre's staff work actively on the provision of services to the young.

Local Volunteer Services: Organisations which give the young, who live within a particular territory, opportunities to volunteer as well as full support to volunteering.

National Youth Agency: An agency for cooperation with the EU youth programmes established by the Republic of Serbia.

National Youth Council: Established by the Government with the view to pursuing synchronised state youth policy, which implies active involvement of youth representatives in the Council's work based on co-management principles.

Umbrella Youth Organisation: National body representing youth organisations.

INFORMING THE YOUNG

Open source (OS): Software development and distribution methodology which enables free access to the original software code and meets other requirements stated in the definition adopted by the OSI organisation (Open Source Initiative).

EQUAL OPPORTUNITIES

Inclusion index: A degree to which the inclusive approach to education is realised. The Rulebook on determining the inclusion index comprises dimensions, fields, indicators and questions regarding the inclusion of an institution the answers to which are given by all parties involved (students, parents, teachers and the local community).

YOUTH EMPLOYMENT

Active labour market measures: All active measures and programmes to which unemployed persons, registered with the National Employment Service, are entitled; their aim is to improve employment, i.e. getting a full-time, productive and freely chosen job.

Active population, labour force: All employed and unemployed people aged 15-64 who are capable to work.

Voluntary work: Form of organized, conscious and voluntary work without compensation aimed at helping others for their own well-being or well-being of the entire society.

Public and private sector: It refers to economic division based on majority ownership.

Career guidance and professional counselling: An organized system of social and professional activities carried out to provide continuous help to individuals during their complete career development with regard to free choice of orientation and vocation, educational and professional activities and with the aim of achieving professional quality according to personal characteristics and the labour market needs for certain professions.

Informal labour market: Labour market on which Law on Employment and other employment regulations are not applicable ('grey economy').

Passive labour market measures: Form of financial and other kind of support to unemployed persons registered with the National Employment Service as prescribed by law (unemployment benefit).

Rural and urban areas: All built-up areas in the Republic of Serbia without a general urban plan fall into the category of other, i.e. rural areas. On the other hand, any built-up area with a proper general urban plan approved by the local authorities is to be considered an urban area.²⁰

Activity rate (participation): Percentage of the active young population (aged 15 to 30) in the overall active population of the same age.

Employment rate: Percentage of the active young population (aged 15 to 30) in the overall population of the same age.

Inactivity rate: Percentage of the inactive young population (age 15 to 30) in the overall population of the same age.

Unemployment rate: Percentage of the unemployed young people (aged 15 to 30) in the active population of the same age.

Vocational information and counselling centre: A service helping the unemployed, employed people who need to change jobs as well as pupils and students in career-planning by providing information about professions, possibilities of employment and participation in additional education and training programmes. There is also the possibility for employers to obtain information about quality staff for internships or employment and advice regarding the selection of staff.

THE ENVIRONMENT AND SUSTAINABLE DEVELOPMENT

Natural heritage

Natural monuments: Physical or biological formations or formation clusters with an exceptional universal aesthetic or scientific value;

Geological and physiographic formations: Also including specially marked zones functioning as habitats of endangered animal and plant species of exceptional universal scientific and conservation value;

Famous natural landmarks: In other words, specially marked natural zones with exceptional universal value in terms of science, conservation and natural beauties; natural values which should be preserved.

YOUTH HEALTH

Community action for health: Collective efforts invested by communities which are directed towards increasing community control over the determinants of health, and thereby, improving health.

Artificial abortion: Intentional termination of pregnancy.

Accreditation: Process used by an authorised agency or organisation to evaluate and approve programmes or institutions which meet previously defined standards.

Health-promoting hospitals: They do not only provide high-quality comprehensive medical and nursing services, but also develop a corporate identity that embraces the aims of health promotion, develop a health promoting organisational structure and culture, including active roles of patients and all members of staff, and actively cooperate with the community.

Good Practice Guide: Systematically formulated instructions which enable decision makers to provide patients with health care in appropriate clinical circumstances.

Determinant: Any factor, event, characteristic or some other identifiable entity, leading to a change in health status or other observed characteristics.

Accessibility: Degree to which certain health service is available (accessible) to meet the needs of users, as well as the range within which health services are adequately provided, as part of a health care plan.

Life skills: Abilities for adaptive and positive behaviour enabling individuals to deal effectively with the demands and challenges of everyday life.

Community: Specific group of people living in a defined geographical area, who share common culture, values and norms, and are arranged in a social structure according to relationships which the community has developed over a period of time.

Advocacy for health: Combination of individual and social actions designed to gain political commitment, policy support, social acceptance and systemic support for a particular health goal or programme.

Healthy cities: Cities continually creating and improving physical and social environments and expanding community resources which enable people to mutually support each other in performing all the functions of life and in developing their maximum potential.

Health: State of complete physical, mental and social well-being, and not merely the absence of disease or infirmity.

Health care: Services provided to individuals or community by health care professionals aimed at improving, maintaining, monitoring or establishing health. Health care is more comprehensive than medical care which implies therapeutic intervention on the part of a doctor or under his/her control.

Health policy: Formal statements or procedures within governments and institutions that define priorities and parameters for action as a response to health needs, available resources and various political pressures; health policy may also be defined as a science of health care system management.

Health behaviour: Each activity undertaken by an individual, regardless of actual or perceived health status, for the purpose of promoting, protecting or maintaining health, whether or not such behaviour proves effective in the end.

Health status: Description of the health of an individual or population at a particular point in time against standards, usually with reference to health indicators.

Intervention: Process (or an activity as part of the process) which improves health status. Health interventions may be preventive (primary), diagnostic, therapeutic (secondary) or rehabilitation (tertiary).

Public health: Science and art of preventing disease, prolonging life and promoting health through organised efforts of society.

Health care quality: Degree to which provided health services have satisfied professionally established standards and value criteria of users; it can be described by means of three dimensions: the quality of resources, the quality of the process of provided services and the quality of the outcome of a health care provider or health service.

Monitoring, follow-up, surveillance: Occasional assessment of effects that a certain intervention has on the health status of a population or environment; process of collecting and analysing information on the implementation of a programme with the aim of detecting a problem and taking measures to solve it.

Supervision: Ongoing systematic data collection, comparison and analysis and timely information sending to interested parties so that they may take adequate measures.

Settings for health: Place or social context in which people engage in daily activities in which environmental, organisational and personal factors interact to affect health and well-being.

Population: All inhabitants of a country or area observed together, number of inhabitants of a given country or area.

Accessibility: Possibility for a patient or user to receive adequate necessary health care, at reasonable cost, at a certain place and within certain time period. It can be measured by a share of the given population expected to use services of a certain institution or health care provider, taking into consideration the existence of likely physical, economic and socio-cultural barriers.

Protocol: A plan or set of steps that should be followed while carrying out research or examination or providing health care for a diagnosed condition or disease.

Prevalence: A number of instances of a disease or other condition in a population at a given period in time.

Prevention: Activities whose aim is to eradicate, eliminate or minimise the influence of a disease or infirmity, and if this is not possible, to arrest progress of a disease or infirmity.

Primary prevention: Health protection by means of personal and communal efforts, such as food improvement, hygiene and living conditions advancement, education and employment opportunities, immunisation against infective diseases and elimination of environment-related risks, such as the contamination of drinking water supply systems.

Secondary prevention: Includes measures available to individuals or a population for the early detection and efficient intervention in order to fight a disease and minimise infirmity; e.g. implementation of screening programmes.

Tertiary prevention: Includes measures directed towards the reduction or elimination of long-term disabilities and inabilities; it is realized by the elimination or reduction of disabilities, infirmities and invalidities, minimisation of suffering and maximum prolongation of the potential number of years of useful life.

Primary health care: Essential health care accessible at a cost a country and community can afford, using methods that are practical, scientifically sound and socially acceptable.

Risk: Possibility of the incidence of an unwanted event, or effect which is hazardous to health.

Resources: All means (material, financial, personnel and energetic) available for the realization of actions indispensable for the achievement of necessary goals.

Standard: Serves as a basis for comparison; a technical specification or written report made by experts based on results reached in a scientific study, technology or experience, aimed at realising optimal benefits and with the approval of an appropriate official and representative body.

Certification: Process by which an individual, institution or an education programme have been evaluated and verified to meet certain already established standards.

Sexually transmitted diseases: Viral, bacterial, fungal and parasitic diseases which are sexually transferable.

Screening: Preliminary identification of an unidentified disease by means of tests, examinations or other procedures that may be applied promptly; screening tests separate seemingly healthy persons possibly having a disease from persons probably not having it; persons with positive or suspicious results must be referred to their doctors for a diagnosis and necessary treatment.

Lifestyle: Identifiable patterns of behaviour determined by the interplay between an individual's personal characteristics, social interactions, and socioeconomic and environmental living conditions; manner of behaviour that may be predicted in the same or similar situations.

Quality improvement: A set of all activities leading to the desired change in quality.

Health promotion: Process of enabling people to increase control over their health, as well as improve it; includes population as a whole engaging in daily activities (without focusing on persons at risks of contracting specific diseases) and directs action towards determinants or causes of health.

Risk factor: An aspect of individual behaviour or lifestyle, an environmental exposure, or an inborn or inherited characteristic that is proved by epidemiological evidence to be associated with health-related conditions whose prevention is deemed to be important.

Health-promoting school, healthy school: A school constantly strengthening its capacity as a healthy setting for living, learning and working.